

NILES PUBLIC LIBRARY DISTRICT  
Finance Committee  
June 3, 2009

Call to Order

The meeting was called to order in the Board Room at 6960 Oakton in Niles, Illinois by President Morgan Dubiel at 6:00 pm. Also present were: Barbara Nakanishi, Sam Puleo, Maureen Polcyn and Linda Ryan

Also present were: Val Clark, Reference Supervisor, Barb Kruser, Readers Advisory/Audio-Visual Supervisor, Susan Lempke, Kevin Lockhart, Business Manager, Ann Pasnick, Technical Services Supervisor and Linda Weiss, Library Director, Sue Wilsey, PR Coordinator.

Sam Puleo arrived at 6:05 pm

Kevin Lockhart reviewed a few highlights of his presentation from the May Board meeting. The salaries have gone up only 3.5% which is what the Board has requested. He also discussed the increase in health insurance and the fact that we are showing all of our program expenses, including those that have been traditionally paid for with funds from the Friends. After some discussion of the Friends and how they function, Kevin finished his report by stating that the revenues for the following year will be .1% which only translates to about \$7,000. He suggested that we begin with any questions from the Board.

Dennis O'Donovan suggested that we look at adding a new generator in order to keep some of the computers up and the public washrooms functioning so that we can keep the library open if the power fails. Kevin said we would work on getting prices on this.

Sam Puleo had questions regarding the maintenance agreements and after some discussion it was suggested that he contact Kevin to come in and meet with Kevin and Dave Dabrowski for a better understanding of who we use for snow removal, lawn care, etc.

Maureen Polcyn spoke about the salary increases and how we administer them. She said that she has had a problem with this for several years. Discussion proceeded on this topic and it was decided that the staff will work on this and make recommendations to the Board.

Morgan asked about replacing some of the carpeting and Kevin agreed to come up with some pricing on replacement carpeting and tile.

Linda Ryan asked if we compare our salaries to those of other North Suburban libraries to make sure that we are paying staff a fair wage, in comparison to the other libraries. Kevin and Linda agreed to work on this.

Maureen Polcyn left the meeting at 6:45 pm.

Kevin suggested that we offer an incentive of about \$2,000 or additional vacation time to those staff who opt out of our insurance because they have opportunity to be insured on a spouse's insurance. Morgan asked that Kevin would offer this to the fulltime staff in order to lower the library's costs.

Morgan Dubiel said that the budget will be approved at the next meeting, as written.

Adjournment

The meeting adjourned at 7 pm.