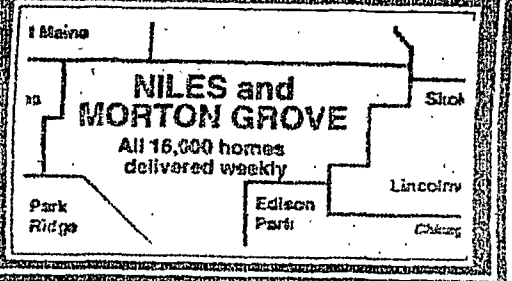




THE BUGLE NEWSPAPERS:
DELIVERED TO ALL 16,000 HOMES IN NILES AND
MORTON GROVE EVERY WEEK OF THE YEAR!



APR 01 2005
NILES PUBLIC LIBRARY
6960 OAKTON ST.
NILES IL 60714

50 CENTS
PER COPY

The Niles Bugle

Bulk Rate
U.S. Postage
PAID
Bugle News

7400 WAUKEGAN RD, NILES, IL 60714

THURSDAY, OCTOBER 26, 2000

VOL. 44, NO. 18

Dist. 219 approves lights for Niles North

Niles District 219 school board officials voted unanimously at its Oct. 16 meeting to install lights in the Niles North High School stadium.

The issue met with protest at two earlier meetings when residents argued that the lights would result in increased traffic by attendees, and encourage loitering by kids remaining in the area after games, thus disturbing the residential Skokie neighborhood.

Niles officials agreed to set

rules for parking by attendees and impose a curfew for the lights.

District Spokesman Brian Nolan said that despite earlier opposition, this month's meeting went smoothly and no residents in attendance spoke out against the measure.

The district plans to pay for the lights by utilizing \$100,000 docketed from the Niles North teachers union when it went on strike in 1996.

Continued on Page 24

Library personnel costs unfavorable

by Lisa Ashkenaz Croke

Salary costs for library staff working on Sundays has the Niles Public Library Board looking at other options.

Sunday employees are paid time and a half for the day, and many of the library's long-time employees only work on that day. Board President Ted Pryzbylo explained that this is an "industry specific situation," joking that "it's a good industry to be in."

The board discussed bringing in salaried full-time employees to work on Sunday, but were hesitant to do so as part-time employ-

ees would need to be hired to fill the gap.

One solution considered was to reduce the time of Sunday workers who come in early in order to prepare for the day.

The discussion began after library accountant Joseph Vlach reported a \$6,800 unfavorable figure for year-to-date personnel costs. Reducing Sunday workers time could help to make up that deficit.

The library has an annual budget of \$44,000 for salaries. Vlach

Continued on Page 24

Audit is presented to the Niles Public Library

by Lisa Ashkenaz Croke

Fixed assets are up and expenditures are down according to the latest audit of the Niles Public Library District.

Judy Walters of McClure In-serra & Co., presented the district's audit for the year ending June 30, 2000 to the Library Board at this month's meeting. Walters said that the audit shows that the library maintained "a realistic budget" and did a good job of "keeping spending below the

legal limit."

Highlights of the audit are as follows:

The audit shows that the library budgeted \$8,333,100 for expenditures, which include pay for personnel, library materials, operating expenses, and capital projects. Actual spending was at \$2,887,275.

The Capital Projects fund, including costs incurred for the

Continued on Page 24

Morton Grove wants individual park districts to guarantee bond

M-NASR and MG debate responsibility of \$700,000 lease

by Lisa Ashkenaz Croke

told the Niles Park Board at this month's board meeting. M-NASR has been looking for space to expand its activities for

some time. In February, the organization seemed to be leaning toward occupation of the Trident

Continued on Page 24

Daylight Saving Time ends

The Federation of the Swiss Watch Industry, the official organization representing Swiss watch members in the United States, would like to take a moment to issue this public service reminder that Daylight Saving Time is about to end.

Across the country, people will turn clocks back one hour at 2 a.m. on Sunday, October 29 (or before they go to bed on Saturday, October 28). Daylight Saving Time is a practice that was begun in 1918 when U.S. Congress adopted the program as part of the World War I effort. In 1919, Congress scrapped DST, though some cit-

Continued on Page 24

Grand Opening for new Niles' Public Service facility

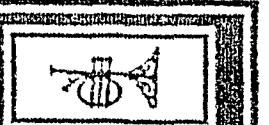


Mayor Blase and Jun Noriega with the trustees cut the ribbon for the dedication of Niles Public Works facility. See story on Page 3 and 4.

Photo by Marti Kaz



The Bugle's community job listings can be found on
<http://www.ChicagoMetroJobs.com>





www.ToniBrens.com
E-mail 1@ToniBrens.com

RE/MAX Villager

Toni Brens
Broker

Certified Residential Specialist
Bi-Lingual: English/Polish
18 years experience
20 Years Niles Resident

Call for a free market evaluation
direct: (847) 965-4286

mV/pager: (847) 817-4265 office: (847) 657-9100 ext. 47
each office independently owned and operated

Heidi's BAKERY

"Where Every Day is Special!"
7633 N. Milwaukee Ave. • Niles
847/967-9393

NEW HOURS: Sun. 6 a.m.-1 p.m. Mon.-Closed
Tues.-Fri. 5:30 a.m.-5 p.m. Sat. 6 a.m.-4 p.m.

COUPON -
OUR FAMOUS ASST.
BUTTER COOKIES
\$1.00 OFF
PER POUND
Expires 11/1/00

COUPON -
LARGE ICED
PUMPKIN FACE
COOKIES
30¢ OFF
Expires 11/1/00

COUPON -
6 PK OF
HALLOWEEN
CUPCAKES
50¢ OFF
Expires 11/1/00

30% OFF ON ALL FULL & HALF SHEET CAKES THRU 10/31

"I will bless them that bless thee, and curse them that curse thee..." Genesis 12:3

No other nation on earth can lay claim to this promise. It was given exclusively to Abraham and his seed...the people of Israel!

Anti-Semitism is at odds with the Lord of the Universe. It's a simple formula. "I will bless them that bless thee, and curse them that curse thee." No individual...no body of nations can ignore this formula and escape the results. No organization can expect blessings while holding an attitude of anti-Semitism.

We encourage the children of Israel to grasp the promises given specifically to them centuries ago. In spite of opposition from others, no one can take away these promises. They will come to pass!

"I will bless them that bless thee, and curse them that curse thee." "In they seed shall all the nations of the earth be blessed." Gen. 22:18

Send for the video *Israel...Appointment with Destiny*. A 48 minute portrayal of the history of the Jewish people that motivates Jews and challenges Christians to respect the separate, unique destiny of the Jewish people. God does not forget His promises. He will never forsake His chosen people. This presentation has been highly acclaimed in *The Jerusalem Post* and *The Jewish Press* and has been shown in Synagogues across the United States, Israel and Europe.

This message is presented by Associated Bible Students, a non-denominational Christian fellowship. We do not try to proselytize Jews to Christianity, but as friends of the children of Israel, encourage all Jews to claim the promises and hopes given them by the Holy Scriptures. We support their claim to the Holy Land territories promised them centuries ago. We encourage Jews to resist assimilation into fundamentalist Christianity and its unscriptural doctrine of the Trinity.

For a copy of *Israel...Appointment with Destiny* send \$10 with your name and address to: Associated Bible Students • Box 1481 • Des Plaines, IL 60017

"Catholics Returning Home"

"Catholics Returning Home" - An overview and explanation of this program will be presented by the author, Mrs. Sally Mews at St. Isaac Jogues Parish, 8149 Golf Road, Niles, in the Holy Family Room behind the church. The program is designed for those interested in the outreach ministry to alienated and non-practicing Catholics who wish to reconnect with the Church or to update themselves. This will be on November 2, 2000 at 7:30 p.m. to 9 p.m. For further information call: 847-966-1180.

Maine Township students get firsthand look at government

Approximately 50 students from the three Maine Township high schools will get a close look at local government in action as part of the annual Student Government Day on Friday, Oct. 27. Activities start at Town Hall early in the morning and continue for most of the day.

A host of Township officials will address the students and provide them with an overview of the major areas of the oldest form of local government. Speakers include Supervisor Mark Thompson, Highway Commissioner Robert Provenzano, Collector Audrey Nankervis, Assessor Thomas E. Ruekert, and Clerk Gary K. Warner.

The students will then go to the Avenues to Independence (Park Ridge) and the Northwest Suburban Day Care (DesPlaines) to see how these two township-supported agencies operate and assist local residents. In addition to other activities, students will perform a mock fund hearing. They will be divided up into Board members, agency representatives and citizen groups to present the reasons for receiving the asked amount of township funding.

"Our students gain a better understanding of local government, not to mention the need to support non-for-profit agencies," says Al Rolla, the Maine West coordinator.

for the program.

Supervisor Mark Thompson says, "It is our hope that this educational event will provide students with practical knowledge of Maine Township and its wide-reaching service to our community today and in the future."

This year along Maine Township helped fund nearly 30 agencies with a total of approximately \$530,000.

For further information on all Maine Township activities, agencies and programs, telephone 847-297-2510 visit the Maine Township website at www.maintownship.com.

November SCORE Workshops

SCORE, the volunteer counseling arm of the Small Business Administration, will give entrepreneurs who complete four half-day workshops in September a CERTIFICATE OF ACHIEVEMENT. All banks require a business plan with loan applications, including this certificate with a business plan will demonstrate to the bank or any interested institution, a person's practical business knowledge, determination and persistence.

Free on Site Counseling Available. SCORE also offers free confidential counseling daily, Monday-Friday from 8:30 a.m. to 1 p.m. at 500 West Madison St., Suite 1250, Chicago. No appointment is necessary. A Business Information Center is also maintained which contains excellent reference materials and computers. If you would like more information on SCORE counseling, it's twelve locations or workshops call 312-353-7724 or visit our website at www.scorechicago.org.

The Workshop November Schedule:

Tuesday, November 7, 2000: Business Plans. The first and most important step in starting a business. Your personal Roadmap and a Gateway to talking to your banker.

Thursday, November 9, 2000: How to Start a Successful Business.

A full day workshop to introduce you to the fundamentals of operating a successful business. Basics of Management, Financial Basics, Marketing/Selling and Legal Structures will be discussed. Your participation is encouraged. Jump Start Your Business.

Tuesday, November 14, 2000: Marketing/Selling: "Two musts" to be successful. How to find your best prospects and how to satisfy them.

Tuesday, November 21, 2000: Talking to a Banker: Every bank loan officer reads

Continued on Page 40

Celebrate Halloween at Pioneer Park



On Sunday October 29 from noon until 9 we will be having a Halloween Party at Pioneer Park. Children and adults who attend our party will mini-golf for FREE!

Bring the entire family and enjoy a FUN & SAFE day at Pioneer Park. We are located at 7135 N. Harlem.

For more information, contact Julene Valle at (847) 967-6633 ext. 103.

Niles Public Services facility dedicated

by Barbara A. Mendelsohn

Niles residents toured their new Public Services Facility during a scheduled Open House on Sunday, October 22.

A light moment occurred at noon, as Mayor Blase, along with the Village Trustees, Village Manager Selman and Public Services Director Jun Noriega, waited behind an uncut ribbon while someone fetched a scissors, evoking a good-natured response from the crowd.

After the ribbon cutting, attendees strolled through the two

Continued on Page 24

NOTE

While several Letters to the Editor were received from political candidates and their supporters for publication in this week's edition, it has been the policy of The Bugle not to publish any letters dealing with politics in the last issue preceding the election. We feel this is a fair policy since such publication would not allow for any rebuttal.

Household Hazardous Waste Disposal Day to handle mercury

Because of recent concerns about the presence of mercury in homes, the upcoming Household Hazardous Waste Disposal Day at the U.S. Army Reserve Headquarters in Arlington Heights will offer residents a proper disposal site for mercury found in homes.

Kathleen Therese Meany, Vice President of the Board of Commissioners of the Metropolitan Water Reclamation District of Greater Chicago said, "Mercury is a poison that can cause ill health effects. Mercury must

be disposed of in a safe and proper manner. The Household Hazardous Waste Disposal Day makes that possible.

Any item that contains mercury should not be opened. Residents should place any items containing mercury in a larger leak-proof container, clearly marked, "Mercury - Do Not Open." Trained technicians will be on site to retrieve the mercury and dispose of it safely. Anyone who has questions about proper mercury clean-up procedures can contact the Illinois Department of Public Health at 1-888-522-1282.

The U.S. Army Reserve Headquarters is located at 1515 Central - Road in Arlington Heights. The Household Hazardous Waste Disposal Day is Saturday, October 28, 2000 from 8 a.m. until 3 p.m. For more information, call 312/751-6633 or visit the Metropolitan Water Reclamation District's web page at www.mwrdgc.dst.il.us.

You have only today. If you lose it, it is gone forever.

FALL SPECIAL

7.25% APY

15 MONTH CERTIFICATE

\$10,000 MINIMUM

Call Today!



**7400 Waukegan
Niles, IL 60714
(847) 647-1030**

\$200 Minimum Savings Account meets membership requirements for those who live or work in Maine or Niles Township. Offer Expires 11/21/00

Niles Public Services Department The Birth of a New Facility

The road to a new Public Services facility for the Village of Niles took many twists and turns, hit bumps and other obstacles in the road, and went in reverse at times. But the end result was one of the finest, if not finest, Public Services facility in the Chicago-land area.

With the construction of the new facility, Public Services was

able to finally address some long-standing issues. These included:

- All vehicles can now be parked indoors with a snowplow attached and still have room to spare. Equipment is ready to go at a moment's notice and installation of snow removal equipment no longer takes place in adverse weather conditions.
- Shop areas for all Public

Works sections along with a storage area was added in the Main Garage to give adequate space to house operations within the same facility.

• An area to receive and store debris from the Vactor until it was ready to be removed to a landfill was added.

• All trucks can now be washed indoors with the body

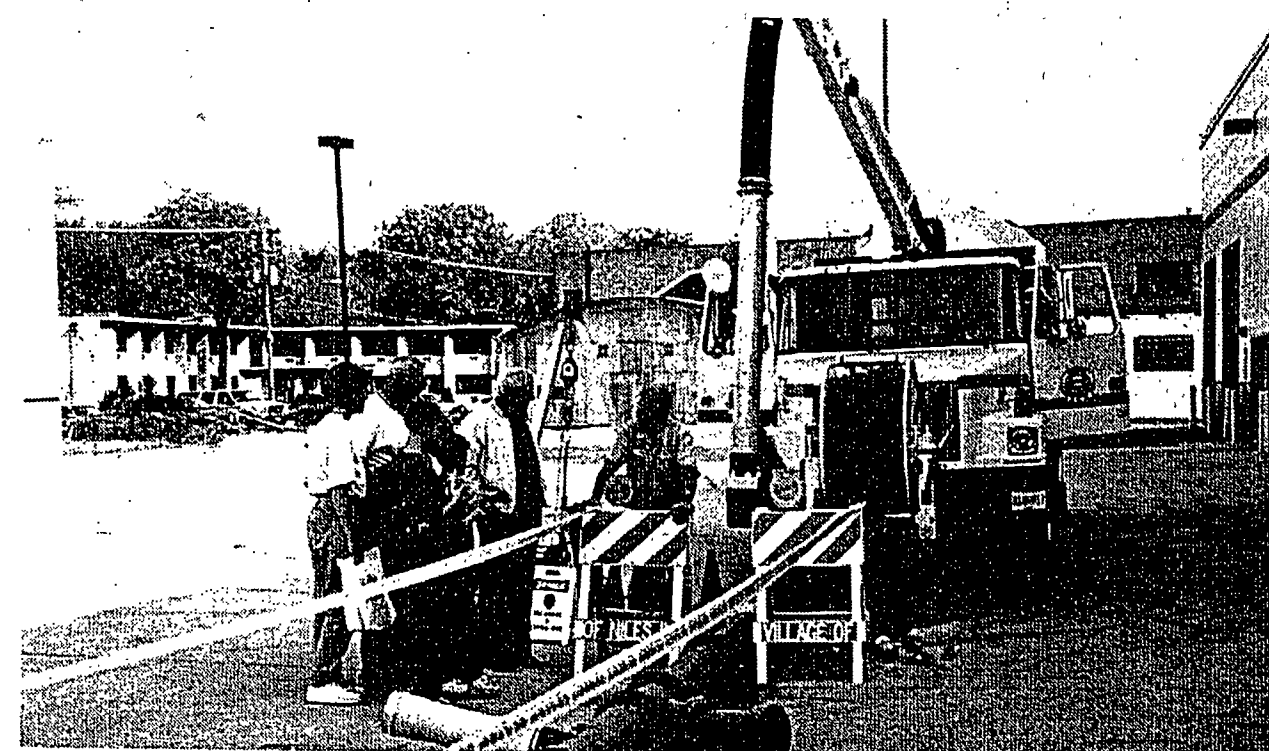


Photo by Marti Kaz
The new Niles Public Works garage with its fleet of trucks and shiny floors.

raised due to a double bay high ceiling wash facility. Now salt trucks can be thoroughly cleaned in the winter time, extending the life of the vehicles.

Other facility improvements not related to operations include:

- Storage areas for wood chips and logs were provided to give residents easy access to a large quantity of materials for personal use.
- Although not required, a de-

tention basin was constructed south of the main parking lot to reduce the impact on the storm sewer system in the area.

• Landscaping along the perimeter was enhanced to make the facility more attractive and lessen the impact on the surrounding area.

The careful planning that went into this facility allowed the Village to construct the finest Public Services site in the area.

Photo by Marti Kaz
Jerry Doczekalski, Manager of the sewer department, demonstrates how roots and collapsed sewers are located with the Sewer Vac and TV videos.

What in the World is Cambridge Bank Doing Now?

We're offering a checking account with interest and money-saving benefits, that's what! You'll love the invaluable extras that come with our new Preferred Checking account including:

- Free Personalized Checks--all the time
- Nationwide Discounts on Travel & Lodging
- Credit Card Protection
- Savers Discount Book
- Shoppers Advantage®

Stop by and open your account today. Your personal banker will be ready to help you access a world of banking... right in your own backyard!



CAMBRIDGE BANK

A Traditional Bank FOR CONTEMPORARY TIMES.

6111 W. Dempster Street • Morton Grove

(847) 583-1907

1100 S. Rand Road • Lake Zurich

101 W. Gilmer Road (Cherry Hill Plaza) • Hawthorn Woods

(847) 726-2265

Member FDIC



Photo by Marti Kaz
Water Plant Manager, Wally Kazakeich and Ron Plousek demonstrate how the Emergency Leak Locator detects leaks in water mains.

Public invited to attend Park District budget workshop

by Lisa Ashkenaz Croke

Niles residents are encouraged to attend the Niles Park District's budget workshops on November 13 and 14.

At this month's board meeting, Park Director Joseph LoVerde told the board that department heads have their budgets prepared and ready to present to Finance Director Tom Elenz. Workshop attendees will hear from Elenz and have the opportunity to discuss budget proposals for the upcoming year.

"We want as much input as possible from citizens," said Board President James Hynes.

Residents can contact the Niles Park District for workshop times. The board also discussed the ongoing irrigation improvements to Chesterfield Park and the Pio-

neer Park bleacher project.

Mainline irrigation work is nearly 75 percent complete. Park officials expect the work to be completed within the next three weeks. Final testing on mainline construction and restoration will be conducted in the spring.

Finally, the board deliberated about a cost effective way to remedy bleacher problems at Pioneer Park. One option is to move the bleachers to the picnic area, but that would incur unwanted additional costs. Director LoVerde suggested replacing the 24' planks at Pioneer Park with shorter 20' planks from bleachers at Grennan Heights.

"(We want) what we feel is best in terms of economics," he said.

Minelli Bros.
 7780 Milwaukee Avenue, Niles
 (847) 965-1315
 HOURS
 Mon. thru Sat. 8:30 - 6:00 P.M.
 Sunday 8:30 - 2:00 P.M.
 We reserve the right to limit quantities and correct printing errors.

SUB SANDWICHES & PARTY TRAYS
 HAPPY COLUMBUS DAY
 SALE ENDS WED., NOVEMBER 1

~ FRESH MEATS ~

LEAN CENTER CUT PORK CHOPS
\$2.98 LB.

LEAN GROUND CHUCK
3 LBS. OR MORE \$1.98 LB.

FRESH WHOLE PORK TENDERLOIN
\$3.98 LB.

LONDON BROIL
\$2.98 LB.

~ FRESH MEATS ~

MINELLI'S HOMEMADE ITALIAN SAUSAGE
MILD HOT X-HOT \$2.39 LB.

LEAN JUICY SIRLOIN PATTIES
\$3.29 LB.

DELL'ECKRICH BOLOGNA
\$2.98 LB.

SWIFT'S PREMIUM HARD SALAMI
\$3.98 LB.

SORRENTO MOZZARELLA CHEESE
\$2.98 LB.

~ PRODUCE ~

CARROTS
3 FOR \$1.00 1 LB. PKG.

BANANAS
29¢ LB.

BAKING POTATOES
29¢ LB.

FRESH CELERY
39¢ LB.

RED-OR-GOLDEN DELICIOUS APPLES
49¢ LB.

AFY TAPPLE CARAMEL APPLES
\$1.59 3 PK.

ROMAINE & LEAF BOSTON LETTUCE
79¢ LB.

~ GROCERY ~

FARMLAND JUMBO FRANKS
99¢ 16 OZ. PKG.

MARCONI TOMATOES CRUSHED OR PUREE
99¢ 28 OZ.

MARCONI EXTRA VIRGIN OLIVE OIL
\$4.99 1 LITER

STROH'S BEER
30 PK - 12 OZ. CANS \$9.99

WOLFSCHMIDT VODKA
1.75 LITER \$12.99

OLD MILWAUKEE BEER
24-12 OZ. CANS \$8.99

~ LIQUORS ~

PICCINI CHIANTI
750 ML \$5.99

GORDONS VODKA
750 ML \$8.99

INGLENOK WHITE ZINFANDEL WINE
1.5 LITER \$4.99

BOLLA WINE
750 ML \$6.99

GALLO VERMOUTH
750 ML \$2.99

COKE PRODUCTS
12 PAK 12 OZ CANS \$2.99

Jewish Genealogical Society

The Jewish Genealogical Society of Illinois will present, on Sunday, Nov. 5, at 2 p.m., Mr. Sid Sorkin who will speak on "Mining The Landsmanshtat and Veins: The Homeland Organizations."

The meeting will take place at the Skokie Public Library, 5215 West Oakton Street, Skokie.

This program, as are all our programs, is open to the public at no charge. All are welcome! For more information, call Belle Holman at (847) 679-1995, or (312) 666-0100.

December 3, 2000 is the next meeting. Please visit our website: www.jewishgen.org/jgsi.

NARFE meeting

A regular meeting of the National Association of Retired Federal Employees will be held on Friday, Nov. 3, at 1 p.m., at Warren Park Field House, 6601 North Western Avenue, Chicago. All active and retired federal employees are welcome!

St. John Brebeuf Gala Benefit

The St. John Brebeuf Gala Benefit, *Night at the Oscars*, will be held on Saturday, Nov. 4, at the St. John Brebeuf Gymnasium, 8301 N. Harlem, Niles. Tickets to this Academy Awards Event are \$60 per person and include cocktails, appetizer, dinner, sweet table, auction and dancing to the Bob Marcy Band. The \$10,000 Gala Grand Raffle prize will be awarded this evening. Gala Grand Raffle Tickets may be purchased at \$25 per ticket. All proceeds will benefit the St. John Brebeuf Parish School. For dinner or raffle information, call (847) 966-8145.

Northern Illinois Civil War Round Table

The next meeting of the Northern Illinois Civil War Round Table will be held on Friday, Nov. 3, at the Arlington Heights Memorial Library, 3500 N. Dunton Avenue. The meeting will begin at 7:30 p.m. in the Hendrickson Room. Our guest speaker, John Michael Priest, will speak on "Pickett's Charge: A Reassessment". This talk is a tactical presentation that will clarify the brigade positions and identify the role Major General George E. Pickett played in the remarkable charge at Gettysburg. Mr. Priest will also clarify the argument about which units broke and ran and reached the stone wall first on the afternoon of July 3, 1863.

Meetings of the Northern Illinois Civil War Table are held "twice" a month, September through June. The regular meeting is the first Friday of each month, at the Arlington Heights Memorial Library. There is no charge, and the public is invited. Informal discussions are held on the third Saturday of each month, from 10 a.m. to 12 noon, at the Barrington Area Library, 505 North Northwest Highway in Barrington.

If you are interested in further information about the meeting or membership, please contact Liz Feltmann at (847) 824-4510.

Free diabetes workshop to be presented

November is *American Diabetes Month*, and to help educate the public about the disease, the Health Management Department at Resurrection Medical Center, 7435 West Talcott Avenue, is presenting a free diabetes workshop on Saturday, Nov. 4, from 8 a.m. to noon in the Mother Celine Room on the ground floor of the medical center.

Diabetes — what to know from head to toe" is the theme of the workshop, which will give diabetics and others interested in getting the latest information on diabetes the opportunity to visit with representatives of companies that are producing new diabetic products.

Myrna Zalesney, Certified Diabetes Educator, will present "Diabetes and Heart Disease." Podiatrist Khalid Husain, D.P.M., will talk about the importance of proper foot care, and pharmacist Betty Urbaszewski will give a brief presentation on current diabetes medications.

Additionally, registered dietitians and exercise physiologists will be on hand to conduct diabetic assessments and provide information on nutrition and fitness.

While the workshop is free, advance registration is required. For more information and to register, call toll-free 877-RES-INFO (737-4636).

Halloween Paint Sale

SCARE-UP SOME SAVINGS!

LET US BREW A COLOR FOR YOU
PAY LESS

INTERIOR/EXTERIOR

\$5.00 GOOD TIL 11-30-00

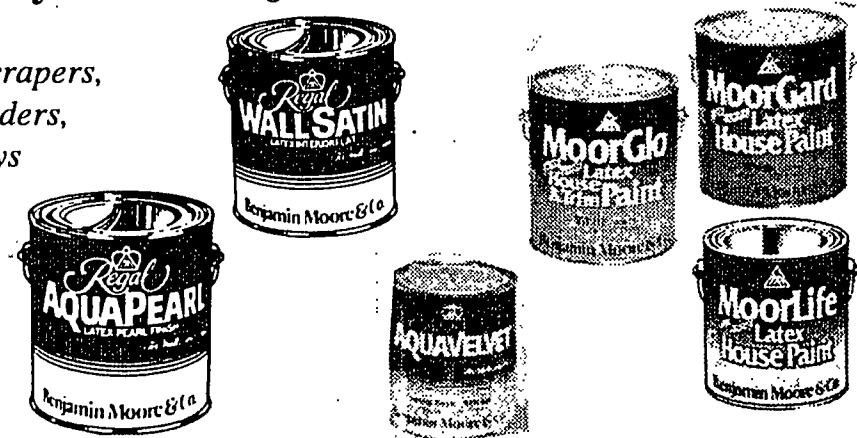
GET Moore OFF

on each Gallon Price of Top of the Line Exterior Or Interior Quality select Benjamin Moore Paint Products.

Brushes, Thinners, Scrapers, Sprays, Sponges, Ladders, Buckets, Rollers, Trays



A Stroke Of Brilliance.



COURTEOUS EXPERTISE TO HELP YOU DO THE BEST JOB POSSIBLE

WE HAVE SPECIAL BATHROOM MILDEW RESISTANT PAINT



Over 40 Years Painting Experience

IN NILES:
8014 N. Waukegan Rd.
at Oakton St.
847-966-5460

HOURS: Mon.-Fri. 7-5, Sat. 7-2, Closed Sun.

WE NEVER CLOSE

STATE FARM IS THERE 24 HOURS A DAY.

Trouble doesn't wear a watch. That's why I offer my policyholders 24 Hour Good Neighbor Service. So you can call my office and talk to a real person, anytime day or night, to file a claim, ask a question and get the personalized help you need. 24 hours a day, 7 days a week.

Bill Schmidt, LUTC
Oak Mill Mail Suite 231B
Niles, IL
847-967-5545

Like a good neighbor, State Farm is there.
State Farm Insurance Companies • Home Office: Bloomington, Illinois
statefarm.com

RE/MAX AllStars
Carol Ficarra, CRS, ABR &
Richard Hartzak, Co-owners
"The Real Estate Superstars"
Buying or Selling One Call Does It All!

FREE MARKET EVALUATION
Ask For Carol or Rich
Coupon
NILES-1st offer-LOW TAXES!
Affordable 2 br brick ranch w/1st flr full m. cleaning h/d, tile, eat-in kit & DR. Garage Only \$199,000
Carol A. Ficarra 847-966-5544
RE/MAX AllStars
NILES-1st offer-GREENH H. EIGHTS
3br brick center est. Colonial. Lovely LR w/widow FP. Sep DR. w/hall-in. Full bsmt. Garage w/workshop.
Carol or Richard 847-293-5010
RE/MAX AllStars 847-966-5544
(847) 965-5544 OR 293-SOLD (7653)

Trading quality used goods, aim of Cash Converters

by Laurie Matlin

Do you have a basement full of perfectly good items that you no longer use? Or maybe you're looking for a specific item that you haven't been able to find at yard sales.

Susan Hanson, who with her husband Rainer owns the Cash Converters store in Niles, thinks she may have an alternative to spending weekend afternoons touring the garage sales. Her store, located at 9106 West Golf Road, is a new, simpler way to trade, buy and sell.

"Not a lot of people know what we are all about," said Hanson on a recent weekday afternoon from the office of the store located behind the Omega Restaurant. "We're not a currency exchange, and we're not a pawn shop. The concept is simple — take what you have but you no longer need and exchange it for things you want."

But if customers are expecting to find a musty second-hand shop, they may need to think again. Cash Converters offers neatly-displayed, quality used merchandise, along with attentive salespeople to help customers who shop while upbeat music plays in the store.

"Everyone's got stuff at home in perfect working condition. If they bring it all here, they can walk out with money or trade it for something they may see that they want," explains Hanson who bought the Niles franchise with

her husband in June.

The store attracts a variety of customers with offerings of video games for teenagers, sporting goods and musical instruments for families, car audio equipment for young adults, and high-end jewelry for women of all ages.

On this day, store displays include stereos, cameras and televisions, as well as power tools, computers and their accessories, house wares and photography equipment.

Cash Converters, which started in 1985 in Australia, has been franchised out in 22 different countries. The first store in the U.S. was opened four years ago in Hoffman Estates.

Customer service clearly differentiates the store from other outlets of used merchandise. Sales clerks will hook up audiovisual equipment for customers and even carry items out to the car. "We want our customer to walk out of the store satisfied," Hanson said.

That desire for customer satisfaction continues after the merchandise arrives at its new home. Hanson said the store offers a 30-day warranty on any item sold in order to ensure customers' peace of mind after they use their purchases at home.

The store's rigid buying policy deters people from selling stolen goods to the store, Hanson explained. Sellers need to be 18 years old and carry two forms of

identification. All transactions are video taped and the store keeps a detailed record of every purchase. If stolen items slip through, the store will flag the offenders in the system so they can't sell at the store any longer. And all products are tested before the store can purchase anything.

"I guarantee that our prices are lower than anywhere else so if you see something you should buy it now," Hanson said, explaining that because there is no inventory from which the store can replace sold items, there is no backlog of merchandise. "The item a customer wants could be the only one we get for a while and when it's gone, we don't have

any more. We get regulars who show up every day on their lunch break just to see what we may have gotten in," she explained.

The store will try to sell an item in six to eight weeks and prices are updated regularly to keep in step with the retail market. Trading in unwanted items for other store offerings can add more value, Hanson explained.

"The beauty of this (trade) concept is that you can walk out of here with what you want and not pay a dime," Hanson said.

Cash Converters is open Monday through Friday from 11 a.m. to 8 p.m., Saturdays from 10 a.m. until 6 p.m. and Sundays from noon until 5 p.m.

Italian Night Dinner Dance

For the past twenty-nine years St. Mary of the Woods Catholic Church, 7035 N. Moselle, Chicago 60646, 773-763-0206 has had a tradition of holding an Italian Night Dinner dance. It has been one of the most successful fund raising events to help defray expenses for the parish school. It is an opportunity for present and past parishioners to get together and get acquainted or renew old acquaintances. Why not put tables together and contact friends to enjoy an evening of conviviality, friendship and delicious food, beverages and dance the night away.

Dinner donated by: Riggio's Restaurant, 7530 W. Oakton St., Niles.

Saturday, November 4, 2000.

Palatine • Rolling Meadows • Schaumburg • Arlington Heights • Buffalo Grove • Des Plaines • Elk Grove Village • Hoffman Estates • Mount Prospect • Palatine

Illinois Environmental Protection Agency
Metropolitan Water Reclamation District of Greater Chicago
U.S. Army Reserve Center, 88th RSC
Village of Arlington Heights
Household Hazardous Waste Disposal Day
Saturday
October 28, 2000
8:00 am to 3:00 pm

AN OPPORTUNITY TO
RID YOUR HOME
OF HAZARDOUS
WASTE PRODUCTS!

- ✗ Anti-freeze
- ✗ Auto Batteries
- ✗ Drain Cleaners
- ✗ Fire Extinguishers (EMPTY)
- ✗ Household Batteries
- ✗ Fluorescent Bulbs
- ✗ Fungicides
- ✗ Furniture Strippers
- ✗ Household Cleaners
- ✗ Insecticides
- ✗ Medicines
- ✗ Metal Polishes
- ✗ Paint Removers
- ✗ Paints
- ✗ Pool Chemicals
- ✗ Propane Tanks (EMPTY)
- ✗ Solvents
- ✗ Used Oils
- ✗ Weed Killers

PLEASE DO NOT BRING:
EXPLOSIVES
FIREWORKS
SMOKE DETECTORS
TIRES
BUSINESS & SCHOOL WASTE



SAVE TIME! You must be in an auto and may have a wait of 10 to 40 minutes.
Car Pool!
FOR INFORMATION CALL
312 / 751-6633
www.mwrdgc.dst.il.us/

METROPOLITAN WATER RECLAMATION DISTRICT OF GREATER CHICAGO

BOARD OF COMMISSIONERS
Terrence J. O'Brien President
James "Jim" Harris Vice President
Cynthia M. Santos
Kathleen Therese Meany Vice President
Barbara J. McGowan
Patricia Young
Gloria Alitto Majewski Chairman of Finance
Martin A. Sandoval
Harry "Bus" Yourell
Hugh H. McMillan, General Superintendent

"WHY BUY NEW WHEN NEARLY NEW WILL DO?"

Jewelry • TVs/VCRs • Computers • CDs/CD Players
Sporting Goods • Power Tools • Stereo • Video Games
Musical Instruments • Hand Tools • Car Audio • Video Tapes
Camera Equipment • And More!

We Pay TOP DOLLAR
For Your Un-Wanted Goods
- Cash on the spot -
Quality Brand Name Products at Low, Low, Low Prices!

CASH CONVERTERS
A BETTER WAY TO SELL A GREAT PLACE TO SHOP

NILES 9106 GOLF RD. 124
SUN. 12-5
M-F 11-8
SAT 10-6
847-296-4572

Women's News

Catholic Women's Bowling League

TEAM		W L		Millie Kroll		504	
C.M.S.	21	7		Carol Oetinger		494	
Classic Bowl	18	10		Mary Wasilewski		490	
Old Kent	15	13		HIGH GAMES			
Skaja Terrace	14	14		Carol Oetinger	188		
Candlelight Jwls.	9	19		Millie Kroll	180		
Thomas Drozd, DDS				Mary Wasilewski	177		
HIGH SERIES				Marilyn Oetinger	176		
Geri Kenny	512			Geri Kenny	174		

Nail Graphics
8526-P Golf Road, Niles
(847) 581-0088

Experience European Pampering!
EUROPEAN FACIALS

MANICURES, PEDICURES
Pedicure w/Foot Jacuzzi

ARTIFICIAL NAILS
Acrylic, Fiber Glass or Gel

10% OF ALL SERVICES
* First Time Clients only

Open 5 Days A Week
8-8 Tue Thru Fri
8-6 Sat

WAXING SERVICES AVAILABLE

kaden shoes
PLAZA DEL PRADO
WILLOW & PINGSTEN RDS. GLENVIEW
847-564-7788

GOING OUT OF BUSINESS
After 46 Years

EVERYTHING MUST GO!
30-90% OFF

NAME BRAND SHOES, PURSES, HOSE & SOCKS

TEVA • BIRKENSTOCK • DOC MARTENS • STRIDE RITE • RACHEL
• BASS • SEBAGO • SELBY • EASY SPIRIT • STEVE MADDEN
• SKECHERS • SOREL • VANS • MIA • AIR WALK • ENZO
• 9 WEST • TOP SIDER • KEDS • CONVERSE • NIKE • NEW BALANCE
• DOONEY BOURKE HANDBAGS
AND MUCH, MUCH MORE!!

Fashion Show Extravaganza to benefit St. Jude Children's Research Hospital

If you have children, know children, or ever were a child, help support the miracle of life at the sixth annual *Touching Lives Around the World... because of you - Dream A Little Dream* fashion show supporting St. Jude Children's Research Hospital. The event is sponsored by Shaker Advertising Agency, and

Correction: Women's Day Conference

In the Sept. 26 press release, "Oakton's Annual Women's Day Conference Journeys Through a Century" on October 27, and the Women's Day 2000 brochure issued by Oakton Community College, the title of the book by Fern Schumer Chapman is incorrect. The title should read "Motherland: Beyond the Holocaust: A Daughter's Journey to Reclaim the Past" (Viking Press, 2000).

Ladies Auxiliary Card and Bunco Party

We are pleased to announce the Ladies Auxiliary of V.F.W. Post 3579 is having a Card and Bunco Party. The party is scheduled for Friday, November 3. It will begin at 7 p.m. at the post home located at 10 W. Higgins Rd. in Park Ridge, donations for admission is \$3 per person. The Card and Bunco Party is the

official sponsors are The Baby's Room, Rezko Enterprises and Sara Lee Corporation.

On Sunday, November 12th, 600+ guests will join together at the Westin O'Hare Hotel to view contemporary fashions by Creative Impact Group, furs by York Furriers, and jewelry by Razny Jewelers. Raffle viewing begins at 11 a.m., followed by the luncheon, fashions and special surprises, including an appearance by the Red Rose Children's Choir.

The premier research and treatment center for children with catastrophic diseases, St. Jude Children's Research Hospital, located in Memphis, Tennessee, has treated thousands of children from across the U.S. and 43 foreign nations. St. Jude's, which is non-sectarian and treats children without regard to race, religion or ability to pay, is dedicated to fulfilling the dream of its founder, Danny Thomas, that no child should die in the dawn of life.

Tickets are \$50 each, and tables of ten are available. The Westin O'Hare Hotel is located at 6100 N. River Road in Rosemont. Call the Midwest Regional St. Jude Office for tickets 312-786-0460.

BEAUTY BODY BRAINS...

CELEBRATING 30 YEARS

..get the first two at the Midwest's first combination beauty salon/health club.

You supply the third...

Health Club & Beauty Salon under one roof

Health Club...
• Swimming Pool
• Whirlpool
• Steam Bath
• Sauna
• Exercise Equipment
• Personal Training Available
• and much more

Beauty Salon
• For Men & Women
• European Perm Waves
• European Hair Color
• Hair Shaping
• Hair Styling
• Body Waxing
• Skin Care
• Massage
• Pedicure
• Facials
• and much more

Faust & Italy
TOTAL BEAUTY CONCEPT

5835 Dempster Street • (847) 967-0420/0421

Hadassah honors Rosh Chodesh

Program: An intergenerational evening of music, learning and spirituality.

Date/Time: October 30 at 7 p.m.

Place: Private home on north side. Call number below for details.

Cost: \$10 for Hadassah members. No charge for individuals joining Hadassah that evening. Coffee & cookies, (Kashruth observed).

For information and reservations call 312-263-7473.

SENIOR CITIZENS

Shampoo & Set ... \$2.50 & Up
Haircut ... \$3.00 & Up
EVERYDAY EXCEPT SUNDAY
Sr. Men's Clipper Styling \$3.00 & Up
Men's Reg. Hair Styling \$5.00 & Up

IN HOME HAIR CARE
MANICURE & PEDICURE TOGETHER \$16.00 & UP

FREDERICK'S COIFFURES
5391 N. MILWAUKEE AVE.
CHICAGO, IL
(773) 631-0574

Women's News

Woman's Club of Skokie/Lincolnwood

The Woman's Club of Skokie/Lincolnwood affiliated with the General Federation of Women's Clubs Illinois will hold their luncheon/program meeting on Wednesday, November 1 at the Holiday Inn, Skokie, Illinois. The Past Presidents of both clubs will be honored with a token of appreciation from the club

members. A birthday cake will be served for dessert to celebrate the club's 74th year of community service. Price of the luncheon \$10.50. The program for the day will feature Robert Neri of "Robert's Floral Design." Women interested in joining the club may phone Phyllis Cossarek, President at 847-256-1177.

Shira Hadassah

Date: Monday October 30, 2000 at 7:30 p.m.

Program: Ice Cream Social -- Discussion of films for Academy Award winners to the current trends in Hollywood films and their influence on those trends.

Speaker: Zbigniew Banas, a freelance film critic.

Location: Kaplan JCC, 5050 W. Church St., Skokie.

Cost: \$10 or free if \$25 annual dues are paid.

R.S.V.P. Call 312-263-7473 or bigchap-ter.chicago@hadassah.org.

Shira Hadassah is for Jewish women ages 20's to mid 40's, living in the near north suburbs

and north side of Chicago who are interested in social, educational and fundraising activities.

Chicago Chapter Hadassah Nurses Council

Program: Rabbi Audrey Korotkin will speak on Healing in the Jewish Tradition.

Date: Wednesday, November 1 at 7 p.m.

Location: Private home in Morton Grove.

For information call 312-263-7473.

Gloria HairART

Services: Full Service Salon

Wedding Special Make Up
Perm
Highlights
Skin Care
Color

Make Up Artist
Hair Designer

FREE MAKEUP MAKEOVER
Every Tues. 9-11 a.m.

For Inquiry & Appointment
847-583-1004
9639 N. Milwaukee Ave., Niles, IL 60714

Open Mon.-Sat. 9:00 a.m.-8:00 p.m.
Sun. Closed

Tête à Tête HAIR & SKIN CARE SALON

HAIR STUDIO & DAY SPA

The latest hair cutting
Coloring • Perming
Highlighting,
European Facials,
Mini face lift
Waxing • Electrolysis
Manicure & Pedicure

(847) 965-8383

Hours: Tues.-Fri. 9 A.M. to 8 P.M.
Sat. 9 A.M. to 4 P.M.
CLOSED SUN. & MON.

5075 S. REPUBLICA
CHICAGO, IL
VAVOON

Ketura Hadassah meeting

Ketura Hadassah will hold its monthly meeting on Tuesday, October 31, at 12:30 p.m. at the Lincolnwood Jewish Congregation, 7117 N. Crawford, Lincolnwood. Clifton Daniel will talk about his grandfather, Harry Truman. Coffee and dessert will be served. Members free, others \$3. For information call 847-674-4608.

You are not dressed for work until you wear a smile.

Catholic Women's Bowling League

Wed., Oct. 11, 2000				
TEAM	W	L	Geri Kenny	473
C.M.S.	23	12	HIGH GAMES	
Classic Bowl	23	12		
Old Kent	20	15	Pam Kenny	210
Skaja Terrace	16	19	Kay Pecoraro	185
Candlelight Jwls.	14	21	Geri Kenny	179
Thomas Drozd, DDS	9	26	Carol Oetinger	173
HIGH SERIES				
Kay Pecoraro	503	A word of advice -- DON'T GIVE IT.		

PRODUCE WORLD

We Make Party Trays: Meat, Fruit & Cheese

PRODUCE

LOOSE IDAHO POTATOES 3 LBS. FOR \$1	SNO-WHITE 8 OZ. MUSHROOMS 69¢ PACKAGE	FLORIDA NAVEL ORANGES 3 LBS. FOR \$1
FRESH ASPARAGUS \$1.29 LB.	ASIAN PEARS 2 FOR \$1.00 LB.	

MEAT

GRADE "A" BONELESS & SKINLESS CHICKEN BREAST \$1.79 LB.	GROUND CHUCK \$1.49 LB.	ATHENIAN BRAND CHEESE OR SPINACH & CHEESE PUFFS \$3.99 14 OZ. BOX EACH
--	-----------------------------------	--

DELICATESSEN

KRETSCHMAR SMOKED HAM \$3.29 LB.	MARVAL SMOKED TURKEY BREAST \$2.99 LB.	HEINI'S YOGURT CHEESE \$3.99 LB.	ALL MULLER'S SKIM MILK \$1.59 PER GALLON	MULLER'S ORANGE JUICE \$1.99 PER GALLON
--	--	--	--	---

DAIRY

GROCERIES

LEFAS EXTRA VIRGIN OLIVE OIL \$11.99 EACH 3 LITER	GEROLSTEINER MINERAL WATER \$9.99 PER CASE (1 LITER)	HERMES POMACE OLIVE OIL \$5.99 EACH 3 LITER	BRAVO GREEK STYLE GROUND COFFEE \$3.99 EACH (1 LB. PKG.)	DINIGOLA PASTA SAUCE (Assorted Flavors) \$1.39 EACH (26 OZ.)
---	--	---	--	--

**8800 WAUKEGAN ROAD
MORTON GROVE, ILLINOIS
(CORNER OF WAUKEGAN & DEMPSTER)**
(847) 581-1029
Hours: Mon.-Fri. 8-9, Sat. 8-8, Sun. 8-7
SALE DATES GOOD 10/26/00 TO 11/1/00

Health News

Center of Concern

The Center of Concern has announced the following calendar for the month of November (Please note that the office will be closed for Thanksgiving weekend, Thursday, November 23 - Saturday, November 25):

Wed., November 1 & 15 - Medicare Counseling by appointment.

Wed., November 1, 8, 15, 22, 29 - Grief & Loss Support.

Thurs., November 2 - Will's Counseling by appointment.

Thurs., November 2 - Alzheimer's Support Group, 11 a.m.

Sat., November 4 & 18 - Legal Counseling by appointment.

Mon., November 6, 13, 20, 27 - Weight Loss Support group, 10 a.m.

Mon., November 6, 13, 20, 27 - Employment Counseling by appointment.

Sat., November 18 - Benefit Dinner/Auction at Ridgemoor Country Club, Chicago, at 6:30 p.m.

All of the above are held at 1580 N. Northwest Highway/Suite 310, Park Ridge, unless otherwise noted. Personal Counselors are available by appointment. To make a reservation for those services which require one, please call 847/823-0453.

The Center of Concern's social service offerings include various forms of counseling, support services for the frail and elderly, health screenings and assistance, and community information referrals. The Center is also a Salvation Army Service Unit.

A monthly program on will preparation is held with the cooperation of the Chicago Bar Assn. on the first Thursday of each month. All of these services are available by a call to The Center of Concern, 847/823-0453.

FINALLY AFFORDABLE HEALTH INSURANCE FOR THE SELF-EMPLOYED

CALL 800-391-1005

Advanced Eye Care, Ltd.



Dr. S. Tsipursky, M.D., Ph.D.
Board Certified Ophthalmologist

Laser Vision Correction • Eyelid Surgery
Ultrasonic Cataract Removal
Progressive Glaucoma Treatment
Adult & Children Treatment • Contact Lenses
Evening Hours Available
(847) 724-0101

Most Insurances, Medicare, Medicaid Accepted
Optical Store On Premises

2640 Golf Road • Suite 120 • Glenview
In The Talisman Center at Washington & Golf Rd.

Holy Family selects Leadership Awardee of the Quarter



Chris Busse

Holy Family Medical Center is pleased to announce that Chris Busse, Executive Director of Patient Care Services has been selected as the Leadership Awardee of the Quarter.

LGH welcomes new physicians

Ken Rojek, chief executive of Advocate Lutheran General Hospital, Park Ridge, has announced the appointment of 19 physicians to the medical staff.

Joining Lutheran General are Ebele Abafor, M.D., Anne Borowski, M.D., Ronald Bloom, M.D., Frank Casper, M.D., Han-Chih (John) Chang, M.D., Eric Greenglass, M.D., Thomas Ian-

nucci, M.D., Christy M. Kesslering, M.D., Bernadeta Kordas-Costello, M.D., Colleen Malloy, M.D., Joseph Peabody, M.D., Mary Kay Pribyl, Ph.D., Melissa Robledo, M.D., Elizabeth Ro-chowicz, M.D., Jaye R. Schreier, M.D., Richard Siegel, M.D., Manish Tanna, M.D., Susanne Woloson, M.D.

Chris is described as an individual who sets high standards, is flexible and accepts challenging assignments with a positive and determined attitude. She demonstrates efficient leadership in clinical management as well as business management. Congratulations Chris!

Asthma awareness education programs offered

The Rotary Club of Park Ridge will sponsor a series of free asthma education programs for parents to help increase awareness in the community about the importance of early detection of asthma in young children.

Local health care professionals will be available at the programs to answer questions about asthma, which is rising among children at an alarming rate. The presentations will address warning signs that may indicate a child has asthma, symptoms, medications, and things in the home that can trigger asthma attacks.

Programs are scheduled for:

- Monday, November 6, at 7 p.m. -- Emerson Middle School, 8101 N. Cumberland, Niles.
- Tuesday, January 16, 2001, at 6 p.m. -- Niles Public Library, 6960 Oakton St., Niles.
- Thursday, February 15, 2001, at 7 p.m. -- Advocate Lutheran General Hospital, 1775 W. Dempster St., Park Ridge.

The presentations are part of the Park Ridge Rotary Club's

Continued on Page 11

Getting the biggest bang for your buck

Top quality asthma treatment by a specialist includes:

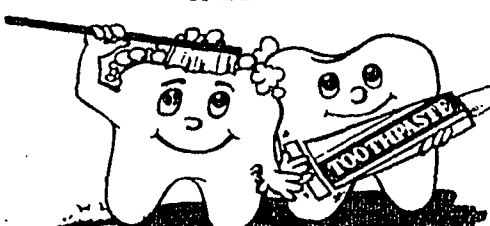
- Measuring lung function to assess disease and monitor therapy.
- Treating with comprehensive drug therapy to prevent and reverse airway inflammation and narrowing.
- Eliminating/controlling environmental factors that trigger asthma attacks.
- Considering immunotherapy.
- Educating patient/family to strengthen the health care partnership.

FAMILY DENTAL CARE
7215 W. Touhy Ave.
(Touhy & Harlem)
773-775-3431

ELISE M. GRANDINETTI, D.D.S.
SAMUEL J. GRANDINETTI D.D.S.

"Providing Care From Infants To Seniors"

FIRST EXAM & CLEANING
\$45
New Dental Patients
Expires 11/4/00



HAVE HAPPY FEET!

SPECIAL OFFER
\$25 EXAM • TRIMMING OF NAILS • CALLUSES • CORNS • HOUSECALLS AVAILABLE \$30
New Patients Only Expires 10/26/00

DR. ROBERT LEVINE
PODIATRIST

(773) 761-5381 (847) 795-8600
6181 N. CALIFORNIA or 8965 GOLF ROAD
CHICAGO NILES

Asthma

Continued from Page 10

Asthma Awareness 2000 project, which is designed to create awareness of the signs of asthma in young children so those at risk are promptly identified and their families are educated to seek proper treatment and management of the illness.

The club was awarded a \$12,500 children's opportunity grant from Rotary International for the project that has targeted public and parochial school personnel, families and children in East Maine District 63 and Park Ridge/Niles Community Consolidated District 64.

"Asthma has become an increasing problem nationally and in Chicago area communities," said William Haley, past president of the Rotary Club of Park

Ridge. "It is the number one cause of school absenteeism and the leading serious chronic illness of children today. In addition, deaths caused by asthma are on the rise."

Haley stressed the community education series was important because "with early detection, proper treatment and management, asthma can be more effectively controlled."

The Park Ridge Rotary's Asthma Awareness 2000 project is being implemented in several phases. Earlier this year, school nurses and health personnel from District 63 and 64 public and parochial schools received asthma awareness training in Rotary-sponsored sessions led by the American Lung Association. This core group of trainers now is instructing teachers, physical education instructors,

coaches and others in their schools about the signs of asthma and what to do when they see the symptoms in students.

In addition, free asthma screenings have been offered at community-sponsored events and the American Lung Association's Open Airways courses have been scheduled for young students with asthma.

Rotary International is a service organization of more than 1.2 million men and women in 162 countries around the world. The 74-member Park Ridge Rotary Club, which was chartered in 1961, serves its community and institutions with action and funding projects; supports Rotary's international efforts for peace and understanding, improved health services, relief and literacy.

Americans and depression

It is estimated that nearly 10 percent of adult Americans suffer from depression, a common medical condition that can impact all areas of an individual's life. Depression can affect an individual's family relationships and friendships, the desire to attend work or school and the ability to function as well in all of these areas.

Individuals with depression may experience a wide variety of symptoms including on going periods of unpleasant changes in mood such as sadness, irritability, loss of interest or pleasure in activities or changes in sleep patterns, a change in appetite, weight gain or loss, difficulty concentrating, hopelessness, things becoming more difficult, fatigue or loss of energy, tension or worrying, discouragement about life, and feelings of worthlessness or excessive guilt.

Northwestern University Medical School is seeking individuals with depression to participate in an investigational drug

study for the treatment of depression.

Pedro Dago, M.D., a psychiatrist at the Asher Center for the Study and Treatment of Depressive Disorders, is leading the research study.

Qualified participants must be at least 18 years old and must currently be experiencing an episode of depression.

For information about this study, call the Northwestern Behavioral Pharmacology Program at (312) 695-2200.

PROGRAMMABLE Hearing Aids.
Experience Our Fully DIGITAL Hearing Aids.
Please call to reserve your FREE Appointment Now

COMPREHENSIVE HEARING EVALUATION

Hearing Aid Dispensing - All Models, Including Deep Canal And
Programmable - State Of The Art Technology - Trial Period
HEARING AID REPAIRS
Same Day Service On Most Any Make Or Model
Noise Protectors - Swim Plugs - Telephone & TV Assistive Listening Devices

EVENING AND IN HOME SERVICE AVAILABLE
OPEN 6 DAYS A WEEK

INSURANCE PLANS WELCOME
• MASTERCARD - VISA - DISCOVER

North Suburban Hearing Service, Ltd.

7638 MILWAUKEE AVE.
NILES, IL
(847) 966-0060



Phyllis Stern-Weisman, M.A., C.C.C.-A. Sherwin Weisman
Licensed Clinical Audiologist Licensed Hearing-Aid
Licensed Hearing-Aid Dispenser Dispenser

WE CAN HELP

These are the most common signs of a pinched nerve. If you have even one of these symptoms, you should have a spinal examination. At the new Richart Spinal & Sports Rehabilitation Ltd., we specialize in treating difficult and chronic cases. We use the latest and safest techniques in chiropractic and physical therapy to treat your persistent healthcare problems.

Robert L. Richart, D.C.
Chiropractic Physician
Member: Amer. Chiro. Assn., Ill. Chiro. Society
Palmer Graduate. Postgraduate study in Chiropractic Orthopedics, Sports Injuries and Rehabilitation.

Shoba Rajamannar, P.T.
Licensed Physical Therapist
Member: American Physical Therapy Assn.

\$140.00 VALUE
FREE EXAMINATION
includes initial consultation, orthopedic, neurologic and spinal alignment tests
(Does not include x-rays.)
Exp. 11-9-00

847-827-8686

most insurances accepted
mowiny po polsku

www.richartrehab.com

8933 W. Golf Rd. in Niles
(across from Value City)



Do You Have Any of These Symptoms?

- ☐ Chronic Lower Back Pain
- ☐ Neck Pain
- ☐ Frequent Headaches
- ☐ Painful Joints
- ☐ Pain/ Numbness/ Stiffness
- ☐ Arm/ Leg Pain
- ☐ Arthritis/ Bursitis
- ☐ Stress Symptoms

Dining / Entertainment

Chicago Master Singers
Chorale schedule

Not only will Chicago Master Singers (formerly The New Oratorio Singers) be performing with its new name this year, but its Chorale (previously the Ensemble) has also changed its name for the 2000-2001 season.

The Chorale is the fundraising arm of CMS and all fees earned go toward the general operating budget. Its repertoire ranges from standard choral literature to seasonal music and folk song settings. Recent Chorale performances included the Barrington Chapter of the Lyric Opera, the Morton Arboretum Concert Series, the inaugural concert of the Ars Viva! orchestra in the midwest premiere of John Polifrone's *Requiem*, the Lake Forest College Artists Series and the First Presbyterian Church of Lake Forest. The Chorale also performs annually at senior citizen's facilities in Chicago as part of an outreach program, and has performed at Motorola and Kemper Insurance.

Music Director Alan Heatherington will conduct the Chorale, 35 select vocalists chosen from the auditioned Chicago Master Singers chorus, to perform traditional and new Christmas carols

arranged by John Rutter and David Willcocks, Dec. 10 at St. Francis Church in Lake Zurich.

As part of the Ars Viva! concert series, Maestro Heatherington will conduct the Chorale, orchestra and professional vocal soloists in Bruckner's *Mass in e minor*, March 11 at the North Shore Center for the Arts in Skokie.

The Chorale has recorded a CD of British, Irish and Scottish folk songs. Please call 847/604-1067 for tickets and information about the CD.

"Echoes of Erin" at
Irish American
Heritage Center

"Echoes of Erin," the Comhaltas Concert Tour of North America for 2000, will come to the Irish American Heritage Center on Thursday, October 26, for a 7:30 p.m. performance. This will be the only performance in the Chicago area.

The Irish American Heritage Center is located at 4626 N. Knox Avenue in Chicago. Tickets for "Echoes of Erin" are \$15, and may be reserved by calling IAH at (773) 282-7035.

Resurrection Auxiliary to host 'Dolls On Parade' Luncheon and Fashion Show



Members of the Resurrection Medical Center Auxiliary's fashion show luncheon planning committee are, seated left to right: Sally Monsier, Committee Co-chairwoman; Joan Dojutek, Auxiliary President and Chairwoman of "Dolls On Parade"; and Ernestine Walsh, Crafts Chairwoman. Standing, left to right: Camellita Cole, Helping Hand; Mary Ann Morgan, Auxiliary President-Elect; Dorothy Spindler, Invitations; Betty Dahlgren, Helping Hand; and Nora M. Griffin, Helping Hand.

"Dolls On Parade" will be the theme for the annual fashion show luncheon sponsored by the Resurrection Medical Center Auxiliary from 11 a.m. to 3 p.m.

on Saturday, November 4 at the Chicago O'Hare Marriott Hotel, 8535 West Higgins Road. Proceeds from this year's event will go toward a \$350,000

pledge the Auxiliary has made to help pay for the Women's Imaging Center, a new facility currently being developed for the hospital's Radiology and Imaging Department.

To carry out the theme, each luncheon table will have a doll as a centerpiece, and one lucky person at each table will win the doll as a door prize. Models from Creative Impact Group will be wearing the latest fall and winter fashions for women and men.

In addition, a raffle will be held, with the grand prize of two round trip tickets to anywhere in the United States, Canada or Mexico, courtesy of American Airlines. Other prizes to be raffled off include a petit point tapestry and a complete set of Harry Potter books.

Tickets are \$37.50. For more information or to purchase tickets for the fashion show luncheon, call 847-698-1076.

Antiquarian
Book Fair to
be held

The Midwest Bookhunters Fall Book Fair will be held Sunday Nov. 5 from 10 a.m. until 5 p.m. in Building A, The Student and Administration Center, at William Rainey Harper College, 1200 West Algonquin Road in Palatine. Fifty book dealers from at least seven Midwestern states will sell antiquarian and rare, collectible, out-of-print, and gently used books, maps, prints, pamphlets, and other printed matter. Admission is \$6 or \$4 for students with valid ID. A portion of the proceeds from the admissions will benefit Literacy Chicago.

Dining / Entertainment

American Music Festivals
concert series

On Sunday, November 5th, at 3 p.m., American Music Festivals (AMF) in partnership with the City of Chicago Department of Cultural Affairs will present an exciting program of American and Russian classical music. This special performance by the award-winning Lincolnwood Chamber Orchestra will be held in the historic Preston Bradley hall of the Chicago Cultural Center, 78 E. Washington.

Chicago Symphony Orchestra

member and Grammy Award winner Albert Igonnikov will conduct Tchaikovsky's *Symphony No. 6*, the "pathétique." A native of Saint Petersburg, Russia, Mr. Igonnikov was a member of the renowned Leningrad Philharmonic under the direction of Maestro Evgeny Mravinsky. A world class violinist, Mr. Igonnikov has appeared as soloist with the Chicago Symphony Orchestra under the batons of Sir George Solti and Daniel Barenboim.

This celebration of Russian and American music will be free of admission to the public. The performance is sponsored in part by Aeroflot Russian Airlines, In Vita Esse (a wellness clinic on the North Shore) and by the Illinois Arts Council, a state agency. A private reception hosted by the Chicago-Moscow Sister Cities International Committee will follow the concert, where there will be an opportunity to mingle with the guest artists and prominent members of the Chicago-Russian Community.

For further information please call American Music Festivals at 847-674-0039.



O'Shanter's Bar & Grill

Located on the beautiful Tam Golf Course
6700 W. Howard St., Niles
Now open daily: 11:00 AM to Dusk
Open Year "Round"

CHRISTMAS AT O'SHANTERS

Host Your Holiday Party
At O'Shanter's Golf Clubhouse
For A More Personal Affair
Plated or Buffet Menus Available
Parties of 10 To 60
Hurry and Book Soon By Calling

847-581-3120

The Shrimp Shop

Seafood Kitchen
Dine In Or Carry Out

COUPON	COUPON
LUNCH or DINNER	LUNCH or DINNER
\$5 OFF	BUY ONE ENTREE GET 2 ND ENTREE AT 50% OFF
ON \$20.00 OR MORE PURCHASE ONLY ONE PER TABLE	
GOOD ANY DAY DINING ROOM ONLY EXPIRES 11-15-00 NOT VALID WITH ANY OTHER OFFER	GOOD ANY DAY DINING ROOM ONLY EXPIRES 11-15-00 NOT VALID WITH ANY OTHER OFFER
Reservations Recommended 773-763-1181 6311 N. Milwaukee (Near Devon & Milwaukee Ave.) Open Tues. for Lunch & Dinner OUTDOOR PATIO IN COURT YARD Private Parties & Catering Available	

Spaghetti dinner at NorwoodParkHome

The community is invited to join Norwood Park Home residents, their families and friends at its annual Spaghetti dinner in the dining room of Norwood Park Home, 6016-20 N. Nina Ave., Chicago, on Fri., Nov. 3. This traditional event is a fundraiser for the Home and is very well attended.

Most patrons make their reservations ahead of time and arrive shortly before their seating to meet friends or relax in the reception area. Diners are then called to their assigned tables for a dinner that includes all-you-can-eat spaghetti, garlic bread, salad, and ice cream. Three serving times are available - 5 p.m., 6:30 p.m. and 8 p.m. reservations are now being accepted for all three seatings. Cost is \$10 for adults, \$5 for children age 10 and under and free for children under the age of three.

Prior to and during the dinner, raffle tickets will be sold for drawings that will be held later that evening. Among the more than 20 prizes donated for the event are: a \$200 Series EE U.S. Savings Bond from Pullman Bank; two \$25 cash prizes from Sir Speedy Print; a \$50 buffet gift certificate from Unforgettable Edibles; a \$20 gift certificate from Giappo's Ristorante and two gift certificates for 9-inch Eli's Cheesecakes of your choice.

To make dinner reservations as a single, a couple or a group, please call Norwood Park Home at (773) 631-4856.

maxwell's
RESTAURANT • BAR

NEWLY REMODELED
Handicapped Accessible
SPECIALS

- Half Baked Chicken
- Half BBQ Chicken
- Scrod
- Perch
- Country Meatloaf
- Chopped Steak
- Breaded Veal Cutlet
- Turkey Burger

\$6.50

All meals include Soup, Bread Basket and Fresh Fruit.
Salads May Be Substituted for Soup for \$1.00 Additional

(847) 966-1130
6415 Dempster St.
Morton Grove, IL 60053

THE MELROSE
RESTAURANT

ALWAYS OPEN
SPECIAL BUSINESS LUNCHEON

★ **MELROSE SPINACH OMELETTES...**
"As Big as A Baseball Mitt
& Popeyed with Enough Spinach
to "BUST A MUSCLE" PAT BRUNO - Sun Times

SOUPS: Matzo Ball • Chicken Broth • Sweet & Sour Cabbage.
Fresh Fish Daily • WE SPECIALIZE IN PASTA & STIR FRY DISHES

7201 N. Caldwell, Niles, IL
(847) 588-1500

3233 N. Broadway, Chicago, Illinois 60657 (773) 327-2060

Le Peep
LE BREAKFAST
LE BRUNCH
LE LUNCH

99¢
Breakfast, Brunch or Lunch Buy One Entree at Regular Price & Get Your Second Entree or Equal Or Lesser Value For Just 99¢
Offer Good Monday-Saturday Only.
Offer Good Only at Restaurants Listed.
Limit One Offer Per Coupon.
Not Valid With Any Other Offer.
Mon.-Fri. 6:30 am to 2:30 pm
Sat.-Sun. 7 am to 2:30 pm
Offer Expires 11/15/00

EVANSTON
827 Church Street • Evanston Shopping Galleria
(847) 328-4880

PARK RIDGE
100 S. Euclid • Summit Shopping Center
(847) 318-7357

CELEBRATE
OKTOBERFEST

Restaurant
Reservations Recommended
(847) 965-1642

FRI-SUN SPECIAL APPEARANCE
ACCORDIANIST "FAVORITE"
FREDDY

The New
Black Forest Restaurant

SERVING THE BEST HOMEMADE
GERMAN AND POLISH MEALS

LITER MUG OF BEER
\$13.00
(Keep the Mug)

STEIN MUG ONLY
\$5.00

Visit Our Deli
(Receive 10% OFF Any Purchase w/Ad)

Black Forest Delicatessen And Meat Market

Best Brats, Prime Steaks, Ribs, Sausage, Imported
Delicacies, Cheeses and much more....

Deli
(847) 965-3113

8840 N. Waukegan Road
www.blackforestmarket.com

ROSATI'S **NOW OPEN FOR LUNCH**
Hours: Mon. - Thurs, 10am-11pm
Friday & Saturday 10am - 1am
Sunday 10am - 10pm
Serving: Niles, Des Plaines,
Park Ridge, Chicago
& Morton Grove

PASTA SAMPLER
One 14" Thin Crust Pizza
Up to 2 Ingredients
Plus Tray of Pasta & Garlic Bread
ONLY **\$14.99** + Tax
One coupon per party per visit. Must mention coupon when ordering.
Not valid with any other coupons or specials.

8166 Milwaukee Ave. • Niles, IL
ROSATI'S 825-5855

MEAL DEAL **MEAL DEAL**
X-LARGE 18" THIN CRUST PIZZA WITH 2 TOPPINGS & 1 FREE LITER OF SODA **\$13.99** + TAX
LARGE 2 TOPPINGS THIN CRUST PIZZA & 1 FREE LITER OF SODA **\$11.99** + TAX
DELIVERY CHARGE APPLIES. Must mention coupon when ordering. Not valid with any other coupons or specials.

BARNABY'S **the family inn**
If You Really Enjoy Eating!
ALMOST A POUND OF SAUSAGE...

SERVING
Pizza, Hearty Sandwiches
Appetizers, Soft Drinks, Beer and Wine.

\$2.00 OFF
\$2.00 off any food order \$10.00 or more not including tax.

TUESDAY SPECIALS
BEER PITCHERS *4.75
MUGS *1.50

Not to be used with any other coupon.
One coupon to be used for each order.
Offer Good Now thru NOV. 30, 2000
DINE-IN OR CARRY-OUT

7950 N. Caldwell, Niles (847) 967-8600

Chambers 6881 N. Milwaukee Avenue
Niles 60714
847/647-8282

OPEN FOR LUNCH & DINNER DAILY
7 DAYS A WEEK

Nightly Dinner Specials

MONDAY Prime Rib of Beef	TUESDAY BBQ Ribs - Full Slab	\$11.95	\$12.95
WEDNESDAY Alaskan King Crab Legs	THURSDAY Chicken Vesuvio	\$17.95	\$ 8.95
FRIDAY Fish Fry		\$10.95	

LIVE MUSIC NIGHTLY
Friday, Oct. 27 - Frank Lamphere Quartet 9 pm - 1 am
Wednesday, Nov. 15 - Rick Elvis Saucedo 9 pm - 11:30 pm (\$10 cover charge)
Friday, Nov. 17 - Orquesta 911 Mambo Band 9 pm - 1 am (\$8 cover charge)

JOIN US FOR THANKSGIVING
Traditional Thanksgiving Family Style Dinner
Soup & Salad
Baked Ham, Roast Turkey, Dressing, Sweet Potatoes,
Mashed Potatoes, Pumpkin Pie, Corn Bread

Adults \$18.95 Children \$10.95

OPEN AT 12:00
Make Your Reservations Today

Dining / Entertainment

Shakespeare Theater presents The Two Gentlemen of Verona



The curtain at Chicago Shakespeare Theater rises again this fall, with a record-breaking 21,000 subscribers enjoying the Theater's second season on Navy Pier. With its foundation fixed in the enduring wealth of his canon, the first of the three-play subscription series is Shakespeare's delightful early comedy, *The Two Gentlemen of Verona*, directed by Penny Metropoulos.

The *Two Gentlemen of Verona* tells the story of Proteus, who pledges lifelong devotion to his hometown sweetheart, Julia. Then he turns around to steal the heart of Sylvia, his best friend Valentine's new girlfriend. Complicating (and adding humor to) the matter are a band of outrageous outlaws, two delightful clowns and a rascally dog named Crab.

The *Two Gentlemen of Verona* previews run through November 11, 2000. Tickets for the production are \$28 for previews, and range from \$35 to \$45 during the run. The sign-interpreted/audiodescribed performance is Thursday, November 9. For more information on ticket availability and show times, or to purchase tickets, please call the Chicago Shakespeare Theater Box Office at (312) 593-5600. The *Two Gentlemen of Verona* is sponsored by Blue Cross Blue Shield of Illinois, Kraft Foods, an operating company of Philip Morris Companies, Inc., and The John Nuveen Company. Gayle and Glenn R. Tilles are the sponsors of the original music for *The Two Gentlemen of Verona*.

Surf City Squeeze
Health Food & Drink
(847) 297-8218

GRAND OPENING SPECIAL

\$1.00 OFF ANY LARGE FRESH FRUIT CHILLERS OR SMOOTHIES (WITH THIS AD)

Non dairy, low fat, low calorie, no cholesterol

SURF CITY SQUEEZE IS LOCATED BETWEEN KOHL'S AND TARGET STORE, ENTRANCE 4 AT GOLF MILL SHOPPING CENTER. VALID ONLY AT GOLF MILL SHOPPING CENTER

Advertise Your Restaurant In The Bugle Dining Guide
(847) 588-1900

Community Calendar

Annual Men's Day Conference to be held

"Fathers and Fathering" is the focus of the Men's Day Conference scheduled from 8:30 a.m. - 6 p.m. on Sunday, Nov. 19, at Oakton Community College, 1600 E. Golf Road, Des Plaines.

The annual conference provides a unique forum for men to examine, discuss and evaluate everyday concerns and critical issues. An outgrowth of the popular Men's Program at Oakton, the event completes a weekend of activities. On the previous day, Nov. 18, men from across the nation will gather at Oakton for the At-Home Dads Convention.

The Men's Day Conference begins with a Drumming Session conducted by composer Andy Mitran, "Professor Andy" on WGN-TV's *Bozo Super Sunday Show*, and Richard Levon, ATR, LCSW, psychotherapist in private practice.

Psychologist Sam Osherson, Ph.D., chairperson of the psychology faculty at the Fielding Institute, Santa Barbara, Calif., will present the keynote address, "The Many Ways of Being a Good-Enough Father." Osherson is the author of four books about fathering and parenting including *The Passions of Fatherhood* (Fawcett Columbine, 1995).

Recording artists Jim Ware and Mike Topel, accompanied by comedian Steve Moris, will perform a mid-day concert of famous songs about fathers and sons.

Resurrection Arts & Crafts Fair

Find the perfect gift for someone special on your Christmas list at Resurrection High School's Fall Arts & Crafts Fair on Saturday, November 11 from 10 a.m. - 4 p.m. Each year, the fair features hand-crafted holiday items and other creative works from over 200 artists. Get a head start on your shopping, and stay for lunch and the restaurant raffle!

Admission is \$2 for adults, \$1 for seniors and free for children under 12. For more information call (773) 775-6616, Ext. 37.

EH-NTJC Holiday Bazaar

Ezra Habonim the Niles Township Jewish Congregation invites everybody to a Holiday Bazaar, Sunday November 5th 9:30 a.m. - 3:30 p.m.

Bargain prices - A unique array of fabulous holiday, household and gourmet food items.

Great gifts for teachers, friends, grab bags and your own home at super low prices. 4500 W. Dempster, Skokie.

North Suburban NeedleArts Guild

North Suburban NeedleArts Guild will have four of its members presenting the program -- Alice Jenks, the Beading Goddess, Sharon Geraghty who runs a business specializing in heirloom sewing and dolls, Pat Rued creates specialty garments using different surface design techniques, and Maggie Weiss on creating your own fabric using dyes and other chemical manipulations on Tuesday, Nov. 7 at 9:30 a.m. Meetings are held at the Village Presbyterian Church, 1300 Shermer Road, Northbrook.

For further information, call Debbie Brice at (847) 221-5278 or visit our Web Site at <http://www.needleartsguild.com>. Guests welcome.

OLR to hold Holiday Craft Show

Our Lady of Ransom Catholic Women's Club Queen of Peace Guild will hold its annual Holiday Craft and Basket Sale on Saturday, November 11 from 9 a.m. - 6 p.m. and on Sunday, November 12 from 8 a.m. - 2 p.m. in the parish hall, located at 8300 Greenwood Avenue at Normal Avenue in Niles.

Handcrafted items, ornaments, jewelry, homemade baked goods, as well as lunch will be available. Bring a friend and try your lunch at our games, and take a chance on our grand raffle. Free admission. For information, call 847-823-2550.



A dog's sense of smell is a hundred times greater than a human.

Professionals In Learning Disabilities

Professionals In Learning Disabilities will hold its Fall Seminar entitled "Strategies for Assessing and Enhancing Reading Fluency" on Saturday, November 4, 2000, 8:15 a.m. to 1 p.m., at North Shore Senior Center, 161 Northfield Rd., Northfield, IL. The featured speaker, Dr. William Bursuck, is a professor of Special Education at Northern Illinois University. In this seminar, participants will learn to assess current levels of student oral reading fluency, set realistic fluency goals, and implement fluency-building intervention. Please register by October 26; fee includes brunch. Limited Space Available. For further information regarding time, registration fee, and directions, call C. Kaplan at 847-831-3809.

Professionals In Learning Disabilities is a non-profit organization whose members strive to promote individual professional growth, to encourage an exchange of ideas, and to provide direct services to learning disabled persons.

FIVE-YEAR STARTING GUARANTEE*

A WEAPON OF SNOW DESTRUCTION.

\$539.95

TORO® CCR™ 2450 GTS®
• Exclusive 5 HP R-Tek® engine
• Throws snow up to 30 feet
• Patented Power Curve® rotor system cleans down to the pavement

When you want it done right.

FRANK'S LAWNMOWER
AUTHORIZED SALES AND SERVICE
8113 N. MILWAUKEE AVE., NILES
(847) 966-2223

GREEN MEADOWS
PETTING FARM

FALL SEASON September 26th to October 27th

PICK YOUR OWN PUMPKIN THIS YEAR!

- More than 300 farm animals
- Learn about pigs, cows, goats, sheep, chickens, turkeys, ducks, geese and donkeys
- Everyone milks a cow
- Pony rides for the children
- Tractor drawn hayride
- Picnic area, beverages, snacks and souvenirs available.

"TOUCH THE WONDERS OF OUR FARM"
CALL FOR FREE BROCHURE

ADMISSION HOURS
MON. - FRI. 10AM-2PM
SAT. & SUN. 10AM-2PM
Closed Sept. 30
Sun. Oct. 1 & 29th
Farm Open Until 4 PM

(630) 941-1825
GREEN MEADOWS PETTING FARM
ELMHURST, ILLINOIS

See dealer for details on this limited warranty.

Community Calendar

Sun., October 29 Spares Sunday Evening Club

Spares Sunday Evening Club for widowed, divorced and other single adults sponsors a Halloween ballroom dance with live music by the Stan Warren Trio from 7:30 p.m. to 10:30 p.m. October 29 at the American Legion, 6140 Dempster Street, Morton Grove. Members \$6, guests \$7. (847) 965-5730. Costumes optional. Prizes to only members for best costumes.

Fri., November 3 North Shore Jewish Singles

5-7 p.m. Cocktail Time at Matly's Wayside Inn, 1727 Waukegan Road, Glenview. Hors d'oeuvres and music by DJ when ordering at least one beverage. Reservations call (847) 296-3965.

Sun., November 5 North Shore Jewish Singles

11 a.m. Brunch at Barnum & Bagel, 4700 W. Dempster, Skokie (menu) Reservations a Must. Call (847) 676-2977.

Sun., November 5 North Shore Jewish Singles

2 p.m. Walk with Henry. Call (847) 965-9044 for location.

Sat., November 11 North Shore Jewish Singles

7:30 p.m. \$10 Wilmette Community Theatre presents "Grease" Reservation by November 9 call (847) 679-2953.

Tues., November 14 North Shore Jewish Singles

7:30 p.m. Bridge \$4 Advanced and Intermediate includes refreshments. Call (847) 509-1842 or (847) 869-3338 for reservation and location.

Wed., November 15 North Shore Jewish Singles

7:30 p.m. \$5 Sue Mischewich Registered EEG Technician will speak. Topic: "Sleep Disorders" Different Ways to Enhance General Sleep. Socializing and refreshments at Beth Hillel Congregation, 3220 Big Tree Lane, Wilmette. For information (847) 676-2872.

Sat., November 18 North Shore Jewish Singles

7 p.m. Dinner/Dancing at Accent Cafe (formerly Sassy's), 700 N. River, Mt. Prospect. \$22 includes Entree, beverage, tax and tip. Reservation with check

by November 16. Call (847) 965-7859.

Sun., November 19 North Shore Jewish Singles

7:30 p.m. Turkey Trot Dance \$10. Socializing and refreshments at Beth Hillel Congregation, 3220 Big Tree Lane, Wilmette. Music by Frank Mitchell and the Mitchellaires Band. For information call (847) 328-5353.

Sun., November 26 North Shore Jewish Singles

7:30 p.m. Rap \$4 - Meet at Gitwiz Place & Friends Ctr., 1551 Lake Cook Road, Deerfield. Refreshments and socializing. Call by November 25 (847) 821-9440.

Tues., November 28 North Shore Jewish Singles

7:30 p.m. \$4 Bridge Advanced and Intermediate. Refreshments and location call either (847) 869-3338 or (847) 509-1842.

That is what the title of artist means: one who perceives more than his fellows, and who records more than he has seen.
—Edward Gordon Craig

Paderewski Chorus to hold dance

The Paderewski Chorus will hold their annual Concert and Dance on Saturday Nov. 11th at the Polish Youth Center located at 6038 N. Cicero Ave. in Chicago. Doors open at 7 p.m. with the Concert promptly at 8 p.m. Donation of \$17.50 per person includes light snack, Cash bar. Dance music by "Wolanie." For reservations or further info, please call C. Trella at (847) 966-4255. All are welcome.

Holiday Boutique 2000

Beth Hillel Congregation Sisterhood, 3220 Big Tree Lane, Wilmette will hold its much anticipated Holiday Boutique 2000, on Sunday, Nov. 5 from 10 a.m. to 4 p.m. at the congregation.

There will be a host of creative vendors featuring holiday gift and specialty items, as well as a children's activity corner and exciting raffle prizes.

A delicious homemade lunch available. Admission is free. For further information, please call 847-256-1213 ext. 35.

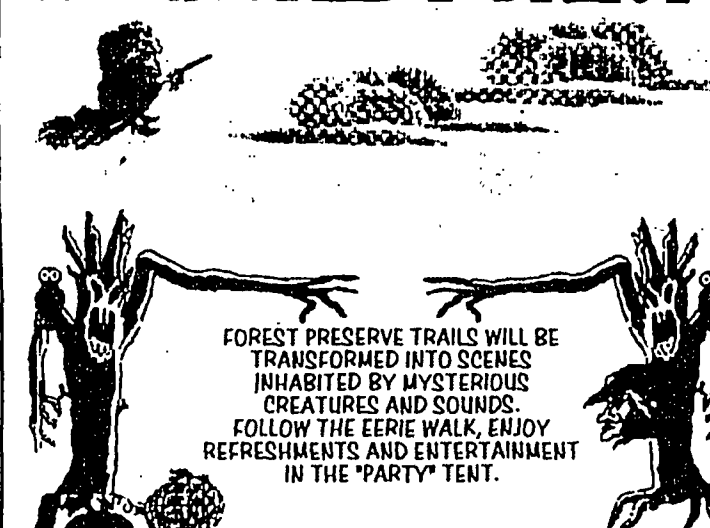
Irish Heritage Singers to hold auditions

The Irish Heritage Singers, part of the Irish American Heritage Center, is now holding auditions for their 2000-2001 season. Sopranos and Altos are always welcome. The group is specifically looking for 3 - 5 Tenors and 4 - 6 Basses to complement their ranks this season. Requirements are able to sing well and willing to sing an audition piece for the Director. Sight sing or reading music is a plus but not a necessity.

The Irish Heritage Singers is a SATB (mixed) choral group performing works both secular and sacred from the wide variety and times of the Irish Culture. Their typical season includes performances at: St. Patrick's Day Fest (at IAHC), St. Patrick's Concert Series at Dominican University, Irish Fest (at IAHC), Milwaukee Irish Fest, Peoria Irish Fest, Celtic Fest (Chicago), as well as concerts and other venues. In addition they are in the process of producing their 2nd CD.

Any one interested in becoming part of this lively and musically active performing ensemble, please contact Chuck Kessel-Director at either 1-847-967-1091 or 1-773-307-5941 or e-mail at Perc55@juno.com. Stop by any Thursday night (rehearsal) at the Irish American Heritage Center, 4626 N. Knox Avenue, Chicago, Room 308 between 7:30 p.m. - 9:30 p.m.

HALLOWEEN HAUNTED FOREST



NORTH - CALDWELL WOODS • SOUTH - DAN RYAN WOODS
(MILWAUKEE & DEVON) (87TH & WESTERN)

OCTOBER 19th thru OCTOBER 22nd
&
OCTOBER 26th thru OCTOBER 31st
6:30 PM - 9:30 PM

ADMISSION \$5.00

FOR INFORMATION, CALL (708) 771-1082 OR (773) 261-9400

JOHN H. STROGER, JR. PRESIDENT
JOSEPH N. NEVINS
GENERAL SUPERINTENDANT

An Evening of Antiques and Aperitifs

Need practical information on how to select and buy antiques? Stop by New Collectors Night on Friday, October 27, during the 8th Annual Sacred Heart Schools' Antiques Show.

Enjoy complimentary cocktails, micro-brews and hors d'oeuvres catered by Mike Ditka's Restaurant and Jazz, Brazilian style, with the Mirandas, followed by designer Nate Berkus, who will offer insights on collecting in his presentation, "Living Well With Antiques." Then take a private tour of the Show during this special evening, which begins at 6 p.m.

New Collectors Night will be held in the School's formal Library at 6250 North Sheridan Road in Chicago. The cost is \$30 per person for the entire evening event when reserved in advance, or \$35 at the door. Free valet parking is available. For reservations please call 773-262-4446 ext. 350.

Household Hazardous Waste Collection Day

On Saturday, October 28, Solid Waste Agency of Northern Cook County and the Solid Waste Agency of Lake County will conduct a Household Hazardous Waste (HHW) Collection in the Village of Glenview. Household hazardous materials will be accepted between the hours of 8 a.m. and 3:30 p.m. at the commuter parking lot on Old Green Bay Rd., north of Park Ave. All traffic must enter the collection from Park Ave. and turn north on Old Green Bay Rd. to the collection. This event is open only to Lake County residents and residents of SWANCC member communities. Proof of residency will be required.

SWANCC Member Communities are: Arlington Heights, Barrington, Buffalo Grove, Elk Grove Village, Evanston, Glenview, Hoffman Estates, Inverness, Kenilworth, Lincolnwood, Morton Grove, Mt. Prospect, Niles, Palatine, Park Ridge, Prospect Heights, Rolling Meadows, Skokie, South Barrington, Wheeling, Wilmette, Winnetka.

Materials that will be accepted at the event are: Oil-based paints, Latex paints, Used motor oil, Paint thinners, Drain cleaners, Herbicides, Lawn chemicals, Insecticides, Solvents, Pesticides, Antifreeze, Old gasoline, Hobby chemicals, Pool chemicals, Aerosol paints and pesticides, Cleaning products, NiCad/Lithium Batteries.

Materials that will not be accepted are: Agricultural wastes, Propane Tanks, Business/commercial sector wastes, Smoke detectors, Explosives, Ammunition, Farm machinery oil, Fireworks, Fire extinguishers, Lead Acid Batteries, Institutional wastes.

For more information visit SWANCC's website at www.swancc.org or call (847) 296-9205 between 9 a.m. and 4 p.m. weekdays.

The vote is the most powerful instrument ever devised by man for breaking down injustice.
—Lyndon Johnson

New Togo's/Dunkin' Donuts/ Baskin-Robbins store to open in Niles

A new Dunkin' Donuts/Baskin-Robbins/Togo's Great Sandwiches store is scheduled to open in late January at 7039 W. Dempster St. near Harlem Ave. in Niles.

The store, which will replace an existing Dunkin' Donuts store, will be the largest three-brand store of its kind in the Chicago area. Demolition of the existing store is scheduled to begin the week of October 23. Ray Panjwani is the owner.

The store, referred to as a

"tomb" by Allied Domecq Quick Service Restaurants (ADQSR), which operates the three brands, will feature two well-known retail names and one that is relatively new to the Midwest. Togo's Great Sandwiches, a popular sandwich chain that originated on the West Coast in 1971, has only recently been introduced to the Chicago area.

Currently there are 350 Togo's stores across the country and five in the Chicago market - one in Rolling Meadows, one in Wil-

lowbrook and three in Chicago, including two in trombo stores. Another half-dozen Togo's stores are scheduled to open in the Chicago market by year-end. Togo's specializes in freshly made sandwiches, salads and soups.

Allied Domecq started combining brands in 1995 when it opened the first Dunkin' Donuts/Baskin-Robbins combination store. Today, there are nearly 100 combo or trombo stores throughout the Chicago area.

HALLOWEEN GOODIES

	REGULAR PRICE	SALE
• Choc. Pecans	\$5.00	\$4.50
• Choc. Peanut Cluster	\$3.50	\$3.00
• Choc. Coconut Cluster	\$4.00	\$3.50
• Yogurt Peanut	\$2.50	\$2.00
• Yogurt Raisins	\$2.50	\$2.00
• Yogurt Pretzel	\$2.50	\$2.00
• Honey Roast Mix	\$6.00	\$5.00

* Sale price while quantities last.

• NUTS ROASTED FRESH DAILY.

WEDNESDAY
Senior Citizen
10% Discount

WE SHIP U.P.S.

"Ty" Beanie Babies

STORE HOURS
Monday Thru Friday: 7:00 am - 6:00 pm
Saturday: 9:00 - 3:00 pm CLOSED SUNDAY

NEW VARIETY ON 99¢ TABLE

Visit Our Retail Store
7500 Linder - Skokie
(Between Touhy & Howard on Linder)
(847) 677-NUTS

PERSONAL CHECKS ACCEPTED

BELLA VIA

Northshore's Finest Italian Steakhouse & Pasta Specialties

**Chef/Owner
JAVIEL VILLALOBOS**
Formerly of Giannotti's Restaurant

**Veal, Chicken & Fresh Seafood
PIANO BAR**

(Only on Weekends)
Blues & Jazz Now Appearing - Milt Trenier and Co.
6063 W. Dempster • Morton Grove
(1 Mile West of I-94)
(847) 470-1405

Hours: Tues - Thurs 5-11
Lunch served
Tues-Fri, 11-4 Fri-Sat 5-12; Sun 2-9

HALLOWEEN HAUNTED FOREST

FOREST PRESERVE TRAILS WILL BE TRANSFORMED INTO SCENES INHABITED BY MYSTERIOUS CREATURES AND SOUNDS. FOLLOW THE Eerie WALK, ENJOY REFRESHMENTS AND ENTERTAINMENT IN THE "PARTY" TENT.

NORTH - CALDWELL WOODS • SOUTH - DAN RYAN WOODS
(MILWAUKEE & DEVON) (87TH & WESTERN)

OCTOBER 19th thru OCTOBER 22nd
&
OCTOBER 26th thru OCTOBER 31st
6:30 PM - 9:30 PM

ADMISSION \$5.00

FOR INFORMATION, CALL (708) 771-1082 OR (773) 261-9400

JOHN H. STROGER, JR. PRESIDENT
JOSEPH N. NEVINS
GENERAL SUPERINTENDANT

Church and Temple News

Adult education and special programs at EH-NTJC

Adult Education and Dawn Shuman Institute presents "Sports and Spirituality" starting Thursday, Oct. 19th and Oct. 26th at 7:30 p.m. For information and reservations call 675-4141.

Wednesday Nov. 1st 7:30 p.m. Linda Sauger will update us on "Holocaust Compensation & Assets Recovery." This program is free and open to the public.

Friday, Nov. 10th Guest speakers at Erev Shabbat services Reverend John Schumacher and Rabbi Gayle Glicksman will hold a discussion on "Religion and Health."

Ezra-Habonim, the Niles Township Jewish Congregation -- 4500 Dempster, Skokie, IL 847-976-4141.

Northwest Suburban Jewish Congregation

KENNETH COHEN, RABBI



Are you unaffiliated or yet undecided? Join us and become a member of our congregation. A leader in the Conservative Movement for more than 40 years.

THE NEW HOME OF
THE CHICAGOLAND JEWISH HIGH SCHOOL
SPECIAL EVENTS

Friday Night Service: Oneg Shabbat 8 p.m.
7800 W. Lyons • Morton Grove, IL 60053 • (847) 965-0900



FAMILY OWNED AND OPERATED THE SKAJA FAMILY

SKAJA TERRACE FUNERAL HOME
7812 N. MILWAUKEE AVENUE
NILES, ILLINOIS
(847) 966-7302

BUD SKAJA

MICKEY SKAJA

JACK SKAJA

SKAJA STANLEY FUNERAL HOME
3060 N. MILWAUKEE AVENUE
CHICAGO, ILLINOIS
(773) 342-3330

JIM SKAJA

BUD SKAJA JR.

JOHN SKAJA

SKAJA BACHMANN FUNERAL HOME
7715 ROUTE 14
CRYSTAL LAKE, ILLINOIS
(815) 455-2233

ERIC SKAJA

GORDON WOJDA

MARK CIOLEK

BJBE Rabbi named honoree

Rabbi Amy Memis-Foler, Congregation B'nai Jehoshua Beth Elohim (BJBE), has been named the 2001 Circle of Service honoree by BJBE's Sisterhood announced Selection Committee Chair, Joanne Katz, and President Ruth Maller. The event at which she will be honored is scheduled for March 17, 2001.

Rabbi Memis-Foler a New York native, was ordained as a Rabbi in 1993, and serves on the National Board of the Association of Reform Zionists of America. Recently, she wrote a commentary for the Women of Reform Judaism's pilot Torah Commentary and co-authored "Truth-telling to Dying Patients" published in Reform Jewish Ethics and Halakhah. Rabbi Memis-Foler also serves on the Rabbinic Advisory Committee for the Olin-Sang Ruby Union Institute and holds the position of Chicago Regional Representative on the board of the Women's Rabbinic Network.

The Circle of Service is the individual Sisterhood member's link to a worldwide network of Reform Jewish women who

make an annual commitment to the vital needs met by the Youth, Education and Social Projects (YES) Fund.

Through the YES Fund, local Sisterhoods help to fund the Union of American Hebrew Congregations high school and college-age youth activities, and provide financial aid for North American rabbinic students on the campuses of Hebrew Union College-Jewish Institute of Religion located in Cincinnati, New York and Los Angeles. Overseas rabbinic students are also assisted by the YES Fund's support for the World Union for Progressive Judaism. The recipients, in return, serve for five years in World Union congregations, helping to further the growth and development of Progressive Judaism. Another major beneficiary of the YES Fund is the Jewish Braille Institute. Women of Reform Judaism is the patron body of the JBI and has remained a staunch supporter, both on a volunteer and financial basis, since its inception in 1931.

Knightly News & Views

Again, many thanks to all the folks that assisted the Knights of Columbus and the North American Martyrs Council in the MH Tootsie Roll Candy Drive. If you were unable to contribute your time, how about donating some money to make this year's program another success. We can use your help! For more information contact Ken Lee at 967-6234. Please help us, as we help others less fortunate.

Looking for a candy deal to give to those little ghosts & goblins on Halloween? Our council has Tootsie Roll Candy Bars available for \$24 case of 12. Proceeds provide funding for many youth and community programs. Please help us and provide a sweet treat.

Thanks to the many folks that have donated their time & money to the success of the Flanagan Hall Restoration Project. The main hall has been completed, more to follow.

Looking for a great gift? The Entertainment Book for 2001 is better than last year's book - but reduced to only \$25! Where else can you get great discounts up to 50% off and more for such a small price? For info or purchase - contact Ken Lee at 847-967-6234. Free delivery within the area. Call now for this great deal!

We look forward to welcoming men as they join our council and the 1.6 million men in the great organization of Knights of Columbus! For more information on membership - call Joe Taikowski at 847-966-6913.

Congregation's members provide leadership

Members of Congregation B'nai Jehoshua Beth Elohim will be taking leadership roles in the Union of American Hebrew Congregations' (UAHC) Great Lakes Regional Biennial being held November 2 to 5, in Oconomowoc, Wisconsin.

Patti Frazin, Deerfield, is on the arrangements committee; Cantor Cory Winter will direct the Great Lakes Region Biennial Choir; Roberta Krolick, Northbrook, Vice resident of Women of Reform Judaism, will speak on the *Contemporary Role of Women of Reform Judaism in Your Congregation*; Marshall Krolick, Northbrook, Vice President of UAHC North American Board, will speak on *Jews and the Civil War*; and Marvin Dickman, UAHC North America Board member will speak on *Is Your Congregation Really Good to Your Rabbi?*

For information, contact Shari Bauer (847) 729-7575 or on-line at: <http://www.bjbe.org>

Colonial Wojciechowski Funeral Homes

Owned & Operated For Over 85 Years By The Wojciechowski Family

8025 W. Golf Road • Niles • (847) 581-0536
6250 N. Milwaukee Ave. • Chicago • (773) 774-0366

Police News

Gun lock give-away suspended

The Cook County Sheriff's Office has suspended a gun lock give-away program after being told by the program's sponsor that some of the locks may be defective. Sheriff Michael F. Sheahan announced Tuesday.

The national Shooting Sports Foundation (NSF), the group that provided 10,000 gun locks to the Sheriff's Office through their "Project Homesafe" program, contacted more than 100 law enforcement agencies across the country Tuesday to warn about a possible product defect in the gun locks they provided.

In a written statement faxed to the Cook County Sheriff's Office, the NSF warned the locks "can be opened without the key if subjected to sufficient force."

Hundreds of thousands of gun locks have been given out nationwide through "Project Homesafe" since it began in 1999.

Sheriff offers Halloween safety tips

With Halloween approaching, Sheriff Michael F. Sheahan has issued a series of safety tips to promote a safe Halloween for children in communities throughout Cook County.

"Halloween can be a fun day for both children and adults," Sheahan said. "But it is important for parents to follow some simple guidelines before sending their children out to 'trick-or-treat.'"

According to Sheahan, parents should start out by checking their children's costumes. Face makeup is preferable to masks, but if a mask is necessary, be sure it has enlarged holes for breathing and vision. Check the length of the costume's material to prevent tripping, and discourage your children from carrying sharp or pointed objects as part of their costumes.

Young children should always be accompanied by an adult and older children should "trick or treat" in groups and should make their parents aware of the route they intend to follow. It is a good idea to limit your children's "trick or treat" activities to friends or neighbors you know well.

"Trick or treating" should take place during daytime hours. If children go out at dusk or after dark, make sure they carry a flashlight or have reflective material on their costumes.

Finally, when "trick or treating" is completed, parents should thoroughly inspect all candy before children are allowed to eat it. Candy that appears to have been unwrapped or tampered with in any way should be discarded. Apples and other fruit should be sliced several times before eating.

Street. The incident occurred shortly after 6:30 p.m. October 17.

Various pieces of jewelry, valued at approximately \$8,000, was taken from a sport utility vehicle being serviced at a car dealership in the 9400 block of Milwaukee Avenue sometime between October 12 and October 14. The jewelry reportedly was lying in a tote bag in the back seat of the vehicle.

Four tires and wheels were taken off a car parked in a lot in the 9700 block of North Dear Road sometime between October 12 and October 13. The car was left standing on cinder blocks in the lot. Replacement cost was estimated at \$1,300.

DUI

An 18-year-old Niles man was cited for driving under the influence October 15 in the 8000 block of Churchill October 15. Police said the man reportedly exited a car and urinated against a tree. A court date was set for November 15.

An 18-year-old DesPlaines man was charged with driving under the influence and driving on a suspended license after the man was stopped for going through a red light at Cumberland

and Dempster. Police said the man failed field sobriety tests and had a blood alcohol content of .087. A court date was set for November 22.

A 25-year-old Chicago man was charged with driving under

the influence of alcohol after he was stopped for speeding in the 8600 block of Milwaukee Avenue October 16. Police said the man failed field sobriety tests and his blood alcohol content registered .132. A court date was set for November 9.

Niles Police Department offers time change tips

The arrival of the crisp and cool air is a sure sign that autumn is here. While the leaves begin to change let us not forget it's time for us all to make a change, a change in our driving habits as well as our outdoor lighting. With the time change just around the corner in the early morning hours of October 29th, the Niles Police Department would like to offer these few simple tips:

• As darkness falls much earlier, let's keep in mind that children are still out and about after school playing in the neighborhoods as well as streets and that we all need to exercise more caution in operating our motor vehicles.

• Due to the fact that it is darker earlier let's not forget to

change our timers for our household lighting, both inside and out. The best burglary deterrent is lighting, and for the cost of a few pennies per day it will provide you with a sound piece of security.

• Additionally, the Niles Police Department encourages residents to get to know your neighbors and their vehicles, and call 911 upon spotting suspicious vehicles or persons in your area. Our best tips come from YOU... a little friendliness can go a long way.

The Niles Police Department wants to thank the residents for their support in areas of mutual concern and looks forward to a continuing community partnership in making Niles truly a place where people count.

Retired?

If you're concerned about having enough money to live comfortably through retirement, then call Edward Jones. We can help you:

- reserve cash for emergencies;
- keep up with expenses;
- protect your money from fluctuating interest rates;
- reduce your taxes;
- protect your savings from long-term illness;
- simplify your record-keeping; and
- avoid probate.

Call or stop by today.

JEFFREY L. CARDELLA
8141 MILWAUKEE
NILES, IL 60714
(847) 470-8553

www.edwardjones.com
Member SIPC

Edward Jones

Serving Individual Investors Since 1871

Planning for the future doesn't always involve retirement.



Ask about State Farm Long Term Care Insurance... because we care!
Margaret Hagerty, Agent
6227 W. Dempster St.
Morton Grove, IL 60053
(847) 966-4333

Like a good neighbor, State Farm is there.®



State Farm Mutual Automobile Insurance Company
Home Office: Bloomington, Illinois
Call for details on coverage, costs, restrictions and terms/conditions.

Eliminate your PMI insurance The Appraisal Co.

State Certified
Licensed Real Estate Appraiser

847 / 581-1514

PMI \$\$\$ PMI



SJB second graders study dinosaurs



The second grade children from St. John Brebeuf School in Niles have recently completed a science unit about dinosaurs. Many activities were tied in with the science book to teach about the creatures from long ago. The students brought rulers outside and measured the lengths of different dinosaurs in the parking lot. The children made pipe cleaner dinosaur skeletons with their eighth grade room partners. Each child made a plaster animal print to show how scientists learn about the dinosaurs. What a fun unit for everyone!

Second grader, Alexandra Pizafarro, receives help from eighth grade partner, Cristina Bonilla, while making a pipe cleaner dinosaur.

7742 N. OLEANDER

NILES - Brick Cape Cod with 4 Bedrooms, 1.5 Updated Baths, Side Drive With 2.5 Car Garage, Impeccably Maintained. Huge Eat-In Kitchen, Custom Cabinets, Finished Basement. PARK RIDGE SCHOOLS. \$299,000.

Call POLLY FILPI Century 21 Filpi Polona (Polly) Filpi Lifetime Multi-Million Dollar Salesperson

McMullen Real Estate, Inc. 6400 N. Harlem Avenue, Chicago, Illinois 60631 Business (773) 631-8300 Pager (773) 323-0409 • Residence (847) 292-0006 Cellular (773) 718-8800

Early Fall Savings on Quality Furnaces and Services!

from the pros at

TURK Service Experts

FREE Estimates!

Get to the front of the line with our Extra Privilege Agreement

Phone 847-647-9612 for details.

© 2000 Turk Service Experts

<p>\$25 OFF</p> <p>the purchase of any Aprilaire® Humidifier</p> <p>Service Experts</p> <p>HEATING & AIR CONDITIONING</p> <p>PHONE 847-647-9612</p>	<p>\$25 OFF</p> <p>the purchase of a Spas-Gard® Air Cleaner</p> <p>Service Experts</p> <p>HEATING & AIR CONDITIONING</p> <p>PHONE 847-647-9612</p>	<p>\$150 OFF</p> <p>purchase/installation of any Lennox Furnace</p> <p>Service Experts</p> <p>HEATING & AIR CONDITIONING</p> <p>PHONE 847-647-9612</p>	<p>\$79.95</p> <p>Complete Furnace & Water Heater</p> <p>Service Experts</p> <p>HEATING & AIR CONDITIONING</p> <p>PHONE 847-647-9612</p>
---	--	--	--

ONE LESS THING TO WORRY ABOUT

Columbia College Chicago Open House

Columbia College Chicago invites students, their families and friends to its annual fall open house, Saturday, November 11 from 9 a.m. to 2 p.m. Representatives from admissions, academic advising, career planning and placement, financial aid,

and student life and development will be available for group and individual discussion. There will also be special information sessions for residence life and special need students advising. For information call 312-344-7130 or visit www.colum.edu.

Niles North plans evening of music

The Niles North High School orchestras and choirs have a beautiful evening of music and song planned for 7:30 p.m. on Thursday, October 26 in the Niles North auditorium at 9800 North Lawler, Skokie. The public is invited to this free concert. Under the direction of Orchestra Director Pamela Hendrix, the Symphonic String Orchestra will perform Peter Warlock's "Capriccio Suite" and Vaughan-Williams' "Prelude on the Welsh Hymn Tune 'Rhysymedre'." Alexandra Astrow will perform a harp solo during Debussy's "Dances of the Sacred and Profane." Michael Mascari, student teacher, will direct the Philharmonic String Orchestra and the Beginning Strings Class. The choirs will perform "Sing Your Song, Be Yourself," "Ee-Wa-Ee-Wa (An African Celebration)," "O Filii Et Filiae," and "Chitty Chitty Bang Bang," among others. Niles North Choir alumni Stephanie Feder will serve as a guest conductor.

The stirring finale will consist of the Symphonic String Orchestra and Mased Choir performance of the popular Gloria Estefan/N Sync arrangement of "Music of My Heart."

What every parent should know

Township Reachout to Youth (TRY) and the Niles North PTSA are sponsoring a special presentation entitled "Parents, Teens, and the Law" to be held from 7 to 8:30 p.m. on Monday, Nov. 13 in Room A-100 at Niles North High School, 9800 North Lawler in Skokie. Admission is free. A panel of experts from the Cook County State's Attorney's Office, Village of Skokie, Skokie Police Department, and Niles North and Niles West High Schools will be on hand to answer questions about the law. This is the opportunity to get definitive answers regarding such issues as curfew and alcohol, among other topics. TRY is a community-based organization dedicated to increasing awareness of and preventing substance abuse in Niles Township. This area includes Skokie, Lincolnwood, Morton Grove, and portions of Niles.

If any man wish to write in a clear style, let him be first clear in his thoughts; and if any would write in a noble style, let him first possess a noble soul.

—Goethe

Dist. 219 teacher to be honored guest of Japanese government

Niles West physics teacher Martha Lietz will depart for Tokyo, Japan as a participant in the Fulbright Memorial Fund (FMF) Teacher Program this November. Ms. Lietz was selected from a national pool of over 2,000 applicants by a panel of educators to earn this honor. This program allows distinguished primary and secondary school teachers in the U.S. to travel to Japan for three weeks in an effort to promote greater intercultural understanding between the two nations.

Ms. Lietz will join 200 other educators in Tokyo, where they will receive a practical orientation on Japanese life and culture and meet with Japanese government officials and educators. She will travel with a group of prefectures (states) outside Tokyo where she will meet Japanese teachers and students during visits to primary and secondary schools as well as a teachers' college. Ms. Lietz will also visit cultural sites and local industries in addition to a homestay with a Japanese family.

The program is sponsored by the Government of Japan and was launched to commemorate the 50th anniversary of the U.S. government Fulbright Program, which has enabled more than 6,000 Japanese citizens to study in the U.S. on Fulbright fellowships for graduate education and research.

Dominican All-School Open House

Dominican University, 7900 West Division Street, is hosting an All-School Open House for prospective undergraduate and graduate students on Sunday, November 5. The informational program begins at 1:30 p.m. in the Fine Arts Building. Families and friends are welcome.

The program will provide prospective students with an opportunity to meet and talk with Dominican University faculty, staff and students from the undergraduate Rosary College of Arts and Sciences, the Graduate School of Library and Information Science, the Graduate School of Business and the School of Education. Prospective students will learn about entrance requirements, financial aid and tour Dominican's 30-acre campus.

For more information about undergraduate programs, call the Office of Undergraduate Admissions at (708) 524-6800. For more information about graduate programs, call the Graduate School of Library and Information Science at (708) 524-6850, the Graduate School of Business at (708) 524-6810, or the School of Education at (708) 524-6922.

CEB



Community Employment Bureau OF NILES AND MORTON GROVE

Human Resources CEB Recruitment Group

This special section produced and edited by the Bugle Newspapers, Niles, IL • Thursday, October 26, 2000

Cultural change fuels family-run Georgia Nut

by Laurie Matlin

This is the second in a series of articles profiling CEB member companies that are family owned. Their stories can often be inspiring and this is no exception. Rose Musso started her business in 1945 when it was almost unheard of for a woman to do so at that time. Through determination and hard work she made it a success. Rose had a family that supported and believed in her. This is the common thread, "family," that holds these businesses together. We saw it in our first story about Universal Press and we see it with Georgia Nut. Despite differences and setbacks, family inter- comes first. This enables these companies not only to survive but prosper. Family owned businesses have made a tremendous impact on the economy of this country. Often they have grown into large and major businesses that affect the lives of hundreds of families. In the future you'll read stories on our CEB members that will give you a full picture of what family owned businesses represent. We welcome your comments and suggestions and look forward to publishing our next profile on a CEB member whose business is family owned. Dolores Nateghi, CEB Director

How does a candy company that a young mother began more than a half-century ago to provide for her family learn to balance new needs of a now-expanded family, shareholders, employees and customers?

If that company is the Skokie-



Rose Musso, founder of the Georgia Nut Company.

The company always had a history of putting family first, explains Rick Drehoel, one of two grandsons leading the company as it begins a new millennium. Rose, Rick's grandmother, who worked from a young age, wanted to start her own business after several years of working during the Depression era for another nut company in order to support her husband, who was not well, two children and an aging parent. Relying on only a meager education, she handled all company functions from purchasing and sales to packaging and distribution. By the early 1960s, she started distributing to small stores and retail outlets including Goldblatt's and Jewel, her business eventually became one of the

largest processor of nuts and candies.

"Everything that was bought, she wanted to know about," Rick explains about his grandmother. "She was very particular and built the business on quality. If the pecans weren't good enough, you can bet that vendor would get a call so quick your head would spin."

As the family matriarch aged, she made no plans nor showed any inclination to name a successor. Transferring company management required a 10-year, sometimes acrimonious transition that resulted in the 87-year-old grandmother yielding complete control to Rick and his brother Dave only within the last five years.

"It was hard for my mother to give up the reins," explained Ronnie Drehoel, daughter of the founder and mother of the current management team. It helps, she says, now that Rose has complete confidence in her grandsons' judgement. "Now they can do no wrong," she said.

The power struggle, however, created tensions throughout the family, members say. Dave and Rick did not speak to one another for more than a year as they positioned themselves around the anticipated leadership void. While the grandsons were eager to move the company in directions their grandmother never considered, Rose resisted, retaining control long after others her age had retired.

Change and trust in outsiders was not to come easily, say the Drehoels who have worked side-by-side with their grandmother since college two decades ago. Today there are 13 shareholders, nine of whom are employees. In addition there are 4th generation Rose's great-grandchildren just entering an age when they might express interest in the family business. There are also 300 non-family employees, swelling seasonally by another 50%. Thriving sales are anticipated to reach \$60 million this year due in part by new business initiatives, including contract manufacturing for and selling components to other food manufacturers. But primarily due to launching their products to the retail trade under their own brand names.

To ensure the company continues to provide for all parties, the Drehoels say they have implemented standards to ensure professional management of the company, the success of which will continue to take care of family, shareholders and employees. Currently, three of the company's top management are family, while four are non-family. In addition, the duo relies on an outside board to tackle some of the professional management issues. The brothers share top management roles within the company. Dave, whose mother describes him as more like his grandmother, handles the opera-

tunities for all employees. "We have some excellent managers who handle the situation very well," she said.

Family-run businesses, in general, have both supporters and detractors, she said. "It depends on the employee. Some people like that feel where they have more control over their work. Some people want the perks that bigger companies can provide," she said. "I specifically chose this company because of the feeling I got, the culture. There's a dedication here. They care about their people. I've seen it in action."

Given their own difficult transition into management, the Dre-



Photo by Marti Kaz
Richard Drehoel, Chief Executive Officer & David Drehoel, Chief Operating Officer, in front of photo of their grandparents.

tions while Rick leads marketing and sales divisions. Both say they try to stay strategic in approach, allowing managers to make key day-to-day decisions. "We needed to allow others to run the business," Dave explains. "Grandma couldn't trust others to do that. A whole shift in culture is taking place here."

Turning to outside help also created new opportunities, including the need for a proactive human resources department rather than the clerical-driven personnel department of a more distant past.

Heather Cepa, human resources manager, agrees that the division of family/owner employees and non-family employees occasionally can create minor struggles within the company. But she said that with the cultural changes, the smaller, more personable environment can create more op-

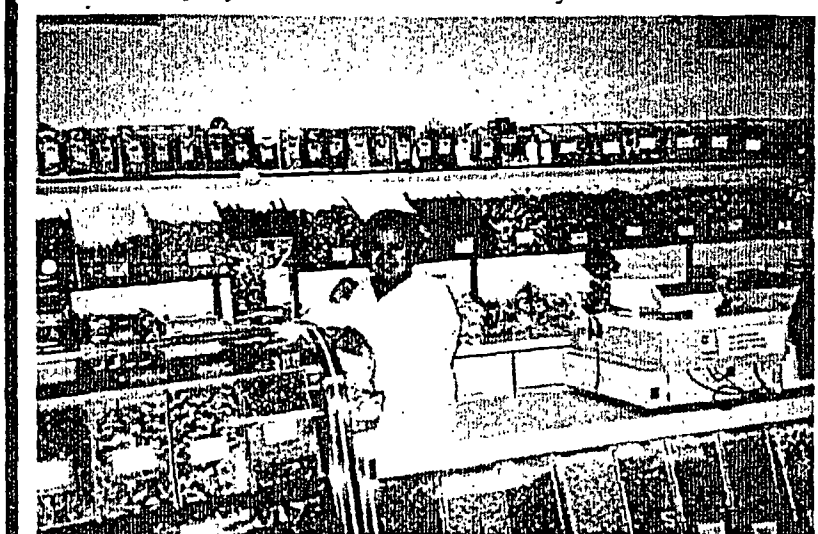


Photo by Marti Kaz
Maria Vega one of the salespeople at the outlet store, always with a smile for her customers.

Continued on Page 23

Community Employment Bureau

How Long Is Too Long?

Dolores Nateghi - CEB Director

How long do employees in today's job market really stay at a company? Is there still such a thing as employee loyalty and for that matter are companies loyal to their employees? Consider the latter, how many times have we heard this same story, a man or a woman nearing retirement after many years of service with a firm is let go, terminated. Of course the company has valid reasons, restructuring the number one reason, but why does it always seem to be the older employee who loses his or her job?

Then there is the buy-out package, and the employee may feel they really didn't get such a bad deal. The real deal is that they're usually being replaced by a much younger, less experienced and of course a lower-salaried employee than themselves. Restructuring doesn't necessarily mean just management reorganization, management is just one aspect of the process. In the end it's the bottom line, and how much profit a company makes and how much greater can that profit be. As we have unfortunately all too often seen loyalty goes out the window, especially if the employee has full retirement benefits and a high pay scale. That employee obviously stayed too long, but that's all they knew. Their work ethic is to be loyal and of course think that you would retire from their place of work.

So what's the other side of the coin? We don't want to paint a picture of all firms not caring about their employees. How does the employee fit into this picture of loyalty. Specifically in terms of longevity. Talking to Human Resource directors, candidates in the job market, and those presently employed, the general philosophy seems to be that three years minimum, five years maximum, an employee should learn as much as they can, and do as much as they can in that time. If they want a career and not just a job, an employee should then move on.

Or should I say move out. Out as in out of the company. No climb up the corporate ladder, sometimes there is no ladder, or there's too much politics. They climb out on their achievements and their high performance record. We know they're not staying too long. They're using their employment as building blocks, but in a very calculated way, calculated within a certain time frame. They're not waiting for the axe to fall, and even if the axe never falls, they're out of there. Here you have a high performance employee, who the company along the way has invested time, money, and extensive training, leaving. That doesn't sound very loyal on the employee's part and at the beginning of this article, the employer didn't seem very loyal either. So who's really loyal?

Loyalty is based on an unquestionable belief in someone or something; its very personal, in essence, how can a company or a CEO of a company be loyal to its employees. A company's first order of business is to keep its doors open by making a profit. Likewise an employee cannot be blindly loyal to their employer for the very same reasons. Loyalty is not always going to put food on the table or pay the bills. So maybe loyalty is not the appropriate term when we speak of employee/employer work relationships.

Someone I know has worked for a major pharmaceutical firm for 25 years. According to today's current work philosophy, he should have been out the door 20 years ago. He did indeed climb the corporate ladder through hard work and dedication to doing a great job. The company recognized this and showed their value to him with compensation as well as acknowledgement. He continues to bring value every day to his position. Value and respect, mutual on both sides, this has been going on for 25 years. He still has a long way to go with the company.

Sometime ago I was speaking to one of our CEB members, the president of a firm in the community. After a long and extensive search they found the right candidate for a high level management position within the company. "We're paying this guy a lot of money, and he's worth it. I know he's going to do some great things for this company. I'm guessing he'll stay maybe five years." Not an exact quote, but pretty close. It surprised me that he could accept this so easily, five years seemed a short time. Later I thought what a truly smart decision that was, he was the value in the candidate and was willing to compensate him for his expertise for whatever length of time he would be with the firm. Maybe this is a completely new management style, but it takes a unique person to have that kind of vision and understanding of what would be best for a company and then implement it with decisive action.

So there we have it two different scenarios, an employee working for a company for 25 years, another employee possibly working for just 5 years, the common factor, both equally valued for what they can bring to the company - regardless of their length of employment. So how long is too long, never, if both employer and employee recognize the value to each other.

How Great Managers Develop Top People

By Marcus Buckingham and Curt Coffman

All great managers seem to have one thing in common: They don't hesitate to break virtually every rule held sacred by conventional wisdom. At least, that's the remarkable finding of an in-depth study backed by powerful Gallup data.

Written by Marcus Buckingham & Curt Coffman, First, Break All The Rules (Simon & Schuster, 1999) helps create a clear pathway for creating engaged employees and high-performance work units.

The following is an excerpt from Chapter 4 of First, Break All the Rules on the reason why it's so hard to manage people well.

Focus people on performance.

If it's any consolation, great managers are in the tightest spot of all. They are further hemmed in by two fervent beliefs. First, they believe that people don't change that much. They know that they cannot force everyone in a particular role to the job exactly the same way. They know that there is a limit to how much each employee's different style, needs and motivation can be ground down.

Second, they believe that an organization exists for a purpose and that the purpose is performance -- with "performance" defined as any outcome that is deemed valuable by either an external or internal customer. In their view, the manager's most basic responsibility is not to help each person grow. It is not to provide an environment in which each person feels significant and special. These are worthy methods, but they are not the point. The point is to focus people toward performance. The manager is, and should be, totally responsible for this. This explains why great managers are skeptical about handling all authority

down to their people. Allowing people to make all of their own decisions may well result in a team of fully self-actualized employees, but it may not be a very productive team.

Define and stick to outcomes.

The solution is as elegant as it is efficient: Define the right outcomes and then let each person find his own route toward those outcomes.

This solution may sound simple. But study it more closely and you can begin to see its power.

First, it resolves the great manager's dilemma. All of a sudden, her two guiding beliefs -- that people are enduringly different and that managers must focus people on the same performance -- are no longer in conflict. They are now in harmony. In fact, they are intertwined. The latter frees her up to capitalize on the former.

To focus people on performance, she must define the right outcomes and stick to those outcomes religiously. But as soon as she does that, as soon as she standardizes the required outcomes, she has just avoided what she always knew was impossible anyway: forcing everyone to follow the same path toward those outcomes. Standardizing the ends prevents her from having to standardize the means.

If a sales manager can define the few outcomes he wants from his salespeople, then he can ignore how well they filled out their call-reporting sheets.

Second, this solution is supremely efficient. The most efficient route that nature has found from point A to point B is rarely a straight line. It is always the path of least resistance. The most efficient way to turn someone's talents into performance is to help him find his own path of least resistance toward the desired out-

comes. With his mind firmly focused on the right outcomes, the great sales manager can avoid the temptation of correcting each person's selling style so that it fits the required mold. Instead, he can go according to each person's own flow, smoothing a unique path toward the desired result. If one salesperson closes through relationship building, one through technical competence and another through persuasiveness, then the sales manager doesn't have to interfere...as long as quality sales are made.

Third, this solution encourages employees to take responsibility. Great managers want each employee to feel a certain tension, a tension to achieve. Defining the right outcomes creates that tension. By defining, and more often than not measuring, the required outcomes, great managers create an environment where each employee feels that little thrill of pressure, that sense of being out there by oneself with a very definite target.

This kind of environment will excite talented employees and scare away the road warriors. It is the kind of environment where a person must learn. She must learn the unique combination of plays that work for her time and time again. She must learn how she responds to pressure, how she builds trust with people, how she stays focused, how and when she needs to rest. She must discover her own paths of least resistance.

Defining the right outcomes does expect a lot of employees, but there's probably no better way to nurture self-awareness and self-reliance in your people.

Reprinted with permission from Workforce Magazine.

CEB Member News

Orchard Village awarded \$20,000 from the Foundation for Developmentally Disabled Children

The Foundation for Developmentally Disabled Children (FDDC) has awarded Orchard Village in Skokie \$20,000 to help fund the Vocational Training Program that provides community-based employment for older teens with developmental disabilities. The great presentation took place Thursday, September 21st at 7:30 p.m. at the Winnetka Community House in Winnetka.

The FDDC awards yearly grants to organizations in the

metropolitan Chicago area that treat, educate, and foster inclusion for children with developmental disabilities and their families. Since its formation in 1991, the group has donated over \$1 million to support a wide variety of programs. This year five organizations in addition to Orchard Village will be awarded grants by the Foundation. They include Community Support Services (CountrySide), Esperanza Community Support Services,

Chicago; Giant Steps, Westmont; Helping Hand Rehabilitation Services, Countryside and Music Institute of Chicago, Lincolnwood.

"Each year we renew our commitment to improve the lives of children with developmental disabilities," says Janie Sills, Foundation President. "We proudly support the dedicated professionals who work to make this a reality." For information on FDDC, contact Cheryl Yallen, Executive Director at (773) 342-2749.

Community Employment Bureau

The Truth About Employee Retention

Drake Beam Morin Explodes Six Common Myths. Retention is the number one business challenge employers face today, and it's even more pronounced for companies in the Internet economy. Human resources professionals are pulling out all stops to keep their best people amid steadily climbing turnover rates while also trying to attract new hires during one of the tightest labor markets in nearly 40 years.

According to a recent poll of senior executives at Drake Beam Morin (DBM), there are many myths about what works and what doesn't when it comes to retention. As the world's leading workplace consulting firm, DBM has extensive experience advising companies across 43 countries on retention and other key human resource-related issues.

"Companies need to be proactive, creative, even experimental in exploring solutions to retention challenges," said Doreene Lent, Account Executive, in a local office of DBM. "Eliminating the myths and gaining a clear understanding of retention realities is a solid step in the right direction."

DBM executives identified the following prevalent misperceptions about retention, all of which organizations need to overcome:

1. **Show me the money.** There's no question that increased compensation is a very powerful lure to entice employees to accept new opportunities. But money is not necessarily the be all and end all. DBM's experience is working with people in career transition has found that career development and challenging work opportunities are often greater incentives than money to stay or start with an employer.

2. **Recruitment's a separ-**

ate issue. Not so. An effective retention strategy begins at the earliest stages of the selection and recruitment process. Selecting the "right" people -- those whose skill sets and attitudes fit the organization's needs and values -- is critical to retention. Most turnover is due, in fact, to "bad chemistry."

3. **Training will only make employees more marketable.** In the long run, providing employees with the latest in learning opportunities may indeed raise their market value. However, it also helps to motivate them and enhance their performance in their current positions. Offering training and development opportunities is a very worthwhile retention strategy.

4. **Retention? We're in the middle of a merger!** It is precisely during these times of significant corporate change that organizations need to be mindful of how employees are likely to perceive these changes. Many employees today are all too ready to leave a company if they fear the organization's new direction or dislike the way the change was introduced or managed. Effective retention is achieved by helping all employees understand the change. This involves cementing their commitment to company goals and integrating them within the structure, strategy and culture of the new organization.

5. **We can't hold on to good people.** The notion of "holding on," which companies often use in a figurative sense, may mask a more literal problem. The traditional view of retention, to which many companies still adhere, is the ability to hold on to or keep employees. Today's reality is that companies need to adopt a more flexible and understanding approach to meeting individual needs, by creating an environment in which employees want to stay and grow. Employees need to be viewed as free agents, not fixed assets. This might entail helping them chart creative career tracks, enriching skills through training or offering an array of career development options.

6. **Once they leave, who cares?** The traditional approach was to send departing employees on their way and not look back. However, valuable lessons may be learned from those who leave, most often during exit interviews, which can help bolster retention rates moving forward. The exit interviewer should be a third party -- someone with whom the departing employee can be open -- and who can elicit thorough and honest feedback.

Drake Beam Morin is the worldwide leader in providing strategic solutions that help organizations align their workforce

to meet changing business needs. Known for over 30 years for its innovative and effective career transition services, Drake Beam Morin provides services in employee selection, development, retention, and transition. With more than 200 offices in over 40 countries, Drake Beam Morin is a subsidiary of Harcourt, Inc., a \$2 billion publishing and education company. Visit Drake Beam Morin at www.dbm.com

Building Trust Is a Good HR Habit

By Bob Rosner

It's hard to think of anyone else who has touched more business leaders' lives over the last 20 years than Stephen R. Covey. His book, *The 7 Habits of Highly Successful People* (Fireside, 1990), remains the business book with the longest reign on *The New York Times* business best-seller list. He has written a number of other best-selling books, and he's also a lecturer, trainer, educator, and board member and co-founder of Franklin Covey Co., based in Provo, Utah.

Bob Rosner sat down recently with Dr. Covey in New York City to talk about the role of human resources in today's corporation.

I once heard from an HR director who complained that he felt like he was stuck at the "child's table" while the "adults" were in the next room making all the decisions. What are your thoughts on this?

Human resources [leaders] can definitely get to the adults' table, but they have to learn to speak the language of the adults. Most of them have become seduced by the politicized culture of their corporations. They become part of the "kiss up" approach; they sell out. And so they essentially reduce themselves to doing just the old personnel functions.

Any thoughts on how to deal with this trust crisis?

You have both personal and organizational sources of distrust. Because you have the "institutionalized dependency" of people who have "kissed up" for a long period of time, you have to work at a deep level in order to restore trust in an organization. You have to work both systematically as well as with people's character. So it's a slow process, [this businessness of] building a trust culture.

Bob Rosner is the author of *Working Wounded: Advice That Adds Insight to Injury* (Warner Books and Time Warner Audio Books, 1998), speaker, nationally syndicated columnist and a regular contributor to WORKFORCE. He can be reached via bob@workingwounded.com

Employment Tips of the Week

1. When a recruiter calls, should you hang up? In a word - no! Explain that you are interested in what she has to say, but not on company time. Ask if you can call her back when you can get away from your desk. For starters, find out what the job is; how much it pays; why is the position open and who the employer is. Don't worry about all your questions. Keep in mind, the recruiter called you not vice versa!

2. In just a few years the marketplace has turned around from an employer's market to a candidate's. However, this doesn't negate the need for applicant's to have what most companies are looking for today. Whether you're entering the job market for the first time or seeking employment with another organization, here are some qualities hiring managers may be looking for:

- Flexibility
- Good relationship-building skills
- A team player
- Highly motivated
- Forward thinking

3. Have you ever sat down at your desk and asked yourself, "Did that guy really brush past me and touch me because of the limited space between us or did I just experience a classic case of sexual harassment?"

Regardless of gender, both sexes are faced with the dilemma of what is or isn't sexual harassment? Here are a few examples of what defines sexual harassment in the workplace.

- Pressure to date
- Unwelcome touching and hugging
- Sexist jokes, graphics or cartoons

Georgia Nut . . .

Continued from Page 21

"I've always felt pride in it," Rick said, explaining that he never thought that he would work anywhere except for his grandmother's business. "It was out of respect for our grandmother. I had a lot of respect for what she accomplished. She was a tough lady who wasn't afraid to do what she had to do. All of her decisions

- Hostile putdowns of either gender
- Public humiliation
- Hooting, sucking, lip-smacking and animal noises
- Stalking
- Indecent exposure
- Inappropriate gifts
- The "incidental" touch

4. You've just been told that you're going to give a presentation at the company's next meeting. Before beads of sweat start to form, here are some helpful hints on how to make your presentation successful.

- Become familiar with your subject matter.
- Keep the time frame within reason. You don't want people to be bored. This is your moment to shine.
- Have detailed handouts ready to fill in the areas you've made brief references to.
- Involve your audience in your discussion.
- Don't be afraid to use visual aids such as overheads or PowerPoint.
- Practice makes perfect and in this instance it's definitely a plus. Rehearse your presentation at home in front of a mirror, friends and family. This way you'll not only get a reaction, but you will also be able to hone in on the troubled area.

Now access the current Employment Tip of the Week and a weekly archive at: www.BestJobsUSA.com
Disclaimer: This information is provided as a service of BestJobsUSA.com and is free of all copyright and/or reproductive obligations.

were skewed toward her family and you've got respect that."

Lastly the public can continue to buy directly from the Georgia Nut outlet store in Skokie at 7500 North Linder, in which each new holiday brings a host of tempting and delicious treats. Rose would surely smile to see the happy faces of her customers when they spy the bargain \$1 table.

Always do right. That will gratify some people and astonish the rest.
—Mark Twain

Community Employment Bureau

How Long Is Too Long?

Dolores Nateghi - CEB Director

How long do employees in today's job market really stay at a company? Is there still such a thing as employee loyalty and for that matter are companies loyal to their employees? Consider the latter, how many times have we heard this same story, a man or a woman nearing retirement after many years of service with a firm is let go, terminated. Of course the company has valid reasons, restructuring the number one reason, but why does it always seem to be the older employee who loses his or her job?

Then there is the buy-out package, and the employee may feel they really didn't get such a bad deal. The real deal is that they're usually being replaced by a much younger, less experienced and of course a lower-salaried employee then themselves. Restructuring doesn't necessarily mean just management reorganization, management is just one aspect of the process. In the end it's the bottom line, and how much profit a company makes and how much greater can that profit be. As we have unfortunately all too often seen loyalty goes out the window, especially if the employee has full retirement benefits and a high pay scale. That employee obviously stayed too long, but that's all they knew. Their work ethic is to be loyal and of course think that you would retire from their place of work.

So what's the other side of the coin? We don't want to paint a picture of all firms not caring about their employees. How does the employee fit into this picture of loyalty. Specifically in terms of loyalty, talking to Human Resource directors, candidates in the job market, and those presently employed, the general philosophy seems to be that three years minimum, five years maximum, an employee should learn as much as they can, and do as much as they can in that time. If they want a career and not just a job, an employee should then move on.

Or should I say move out. Out as in out of the company. No climb up the corporate ladder, sometimes there is no ladder, or there's too much politics. They climb out on their achievements and their high performance record. *We know they're not staying too long.* They're using their employment as building blocks, but in a very calculated way, calculated within a certain time frame. They're not waiting for the axe to fall, and even if the axe never falls, they're out of there. Here you have a high performance employee, who the company along the way has invested time, money, and extensive training, leaving. That doesn't sound very loyal on the employee's part and at the beginning of this article, the employer didn't seem very loyal either. So who's really loyal?

Loyalty is based on an unquestionable belief in someone or something, it's very personal, in essence, how can a company or a CEO of a company be loyal to its employees. A company's first order of business is to keep its doors open by making a profit. Likewise an employee cannot be blindly loyal to their employer for the very same reasons. Loyalty is not always going to put food on the table or pay the bills. So maybe loyalty is not the appropriate term when we speak of employee/employer work relationships.

Someone I know has worked for a major pharmaceutical firm for 25 years. According to today's current work philosophy, he should have been out the door 20 years ago. He did indeed climb the corporate ladder through hard work and dedication to doing a great job. The company recognized this and showed their value to him with compensation as well as acknowledgement. He continues to bring value every day to his position. Value and respect, mutual on both sides, this has been going on for 25 years. He still has a long way to go with the company.

Sometime ago I was speaking to one of our CEB members, the president of a firm in the community. After a long and extensive search they found the right candidate for a high level management position within the company. "We're paying this guy a lot of money, and he's worth it. I know he's going to do some great things for this company. I'm guessing he'll stay maybe five years." Not an exact quote, but pretty close. It surprised me that, he could accept this so easily, five years seemed a short time. Later I thought what a truly smart decision that was, he was the value in the candidate and was willing to compensate him for his expertise for whatever length of time he would be with the firm. Maybe this is a completely new management style, but it takes a unique person to have that kind of vision and understanding of what would be best for a company and then implement it with decisive action.

So there we have it two different scenarios, an employee working for a company for 25 years, another employee possibly working for just 5 years, the common factor, both equally valued for what they can bring to the company - regardless of their length of employment. So how long is too long, never, if both employer and employee recognize the value to each other.

How Great Managers Develop Top People

By Marcus Buckingham and Curt Coffman

All great managers seem to have one thing in common: They don't hesitate to break virtually every rule held sacred by conventional wisdom. At least, that's the remarkable finding of an in-depth study backed by powerful Gallup data.

Written by Marcus Buckingham & Curt Coffman, First, Break All The Rules (Simon & Schuster, 1999) helps create a clear pathway for creating engaged employees and high-performance work units.

The following is an excerpt from Chapter 4 of First, Break All the Rules on the reason why it's so hard to manage people well.

Focus people on performance.

If it's any consolation, great managers are in the tightest spot of all. They are further hemmed in by two fervent beliefs. First, they believe that people don't change that much. They know that they cannot force everyone in a particular role to the job exactly the same way. They know that there is a limit to how much each employee's different style, needs and motivation can be ground down.

Second, they believe that an organization exists for a purpose and that the purpose is performance -- with "performance" defined as any outcome that is deemed valuable by either an external or internal customer. In their view, the manager's most basic responsibility is not to help each person grow. It is not to provide an environment in which each person feels significant and special. These are worthy methods, but they are not the point. The point is to focus people toward performance. The manager is, and should be, totally responsible for this. This explains why great managers are skeptical about handling all authority

down to their people. Allowing people to make all of their own decisions may well result in a team of fully self-actualized employees, but it may not be a very productive team.

Define and stick to outcomes.

The solution is as elegant as it is efficient: Define the right outcomes and then let each person find his own route toward those outcomes.

This solution may sound simple. But study it more closely and you can begin to see its power.

First, it resolves the great manager's dilemma. All of a sudden, her two guiding beliefs -- that people are enduringly different and that managers must focus people on the same performance -- are no longer in conflict. They are now in harmony. In fact, they are intertwined. The latter frees her up to capitalize on the former.

To focus people on performance, she must define the right outcomes and stick to those outcomes religiously. But as soon as she does that, as soon as she standardizes the required outcomes, she has just avoided what she always knew was impossible anyway: forcing everyone to follow the same path toward those outcomes. Standardizing the ends prevents her from having to standardize the means.

If a sales manager can define the few outcomes he wants from his salespeople, then he can ignore how well they filled out their call-reporting sheets.

Second, this solution is supremely efficient. The most efficient route that nature has found from point A to point B is rarely a straight line. It is always the path of least resistance. The most efficient way to turn someone's talents into performance is to help him find his own path of least resistance toward the desired out-

comes. With his mind firmly focused on the right outcomes, the great sales manager can avoid the temptation of correcting each person's selling style so that it fits the required mold. Instead, he can go according to each person's own flow, smoothing a unique path toward the desired result. If one salesperson closes through relationship building, one through technical competence and another through persuasiveness, then the sales manager doesn't have to interfere...as long as quality sales are made.

Third, this solution encourages employees to take responsibility. Great managers want each employee to feel a certain tension, a tension to achieve. Defining the right outcomes creates that tension. By defining, and more often than not measuring, the required outcomes, great managers create an environment where each employee feels that little thrill of pressure, that sense of being out there by oneself with a very definite target.

This kind of environment will excite talented employees and scare away the road warriors. It is the kind of environment where a person must learn. She must learn the unique combination of plays that work for her time and time again. She must learn how she responds to pressure, how she builds trust with people, how she stays focused, how and when she needs to rest. She must discover her own paths of least resistance.

Defining the right outcomes does expect a lot of employees, but there's probably no better way to nurture self-awareness and self-reliance in your people.

Reprinted with permission from Workforce Magazine.

CEB Member News

Orchard Village awarded \$20,000 from the Foundation for Developmentally Disabled Children

The Foundation for Developmentally Disabled Children (FDDC) has awarded Orchard Village in Skokie \$20,000 to help fund the Vocational Training Program that provides community based employment for older teens with developmental disabilities. This year five organizations in addition to Orchard Village will be awarded grants by the Foundation. They include Community Support Services (Countryside); Esperanza Community Support Services,

metropolitan Chicago area that treat, educate, and foster inclusion for children with developmental disabilities and their families. Since its formation in 1991, the group has donated over \$1 million to support a wide variety of programs. This year five organizations in addition to Orchard Village will be awarded grants by the Foundation. They include Community Support Services (Countryside); Esperanza Community Support Services,

Chicago; Giant Steps, Westmont; Helping Hand Rehabilitation Services, Countryside and Music Institute of Chicago, Lincolnwood. "Each year we renew our commitment to improve the lives of children with developmental disabilities," says Janice Sills, Foundation President. "We proudly support the dedicated professionals who work to make this a reality." For information on FDDC, contact Cheryl Yallen, Executive Director at (773) 342-2749.

Community Employment Bureau

The Truth About Employee Retention

Drake Beam Morin Explodes Six Common Myths. Retention is the number one business challenge employers face today, and it's even more pronounced for companies in the Internet economy. Human resources professionals are pulling out all stops to keep their best people amid steadily climbing turnover rates while also trying to attract new hires during one of the tightest labor markets in nearly 40 years.

According to a recent poll of senior executives at Drake Beam Morin (DBM), there are many myths about what works and what doesn't when it comes to retention. As the world's leading workplace consulting firm, DBM has extensive experience advising companies across 43 countries on retention and other key human resource-related issues.

"Companies need to be proactive, creative, even experimental in exploring solutions to retention challenges," said Doreene Lent, Account Executive, in a local office of DBM. "Eliminating the myths and gaining a clear understanding of retention realities is a solid step in the right direction."

DBM executives identified the following prevalent misconceptions about retention, all of which organizations need to overcome:

1. **Show me the money.** There's no question that increased compensation is a very powerful lure to entice employees to accept new opportunities. But money is not necessarily the be all and end all. DBM's experience is working with people in career transition has found that career development and challenging work opportunities are often greater incentives than money to stay or start with an employer.

2. **Recruitment's a separ-**

ate issue. Not so. An effective retention strategy begins at the earliest stages of the selection and recruitment process. Selecting the "right" people -- those whose skill sets and attitudes fit the organization's needs and values -- is critical to retention. Most turnover is due, in fact, to "bad chemistry."

3. **Training will only make employees more marketable.** In the long run, providing employees with the latest in learning opportunities may indeed raise their market value. However, it also helps to motivate them and enhance their performance in their current positions. Offering training and development opportunities is a very worthwhile retention strategy.

4. **Retention? We're in the middle of a merger!** It is precisely during these times of significant corporate change that organizations need to be mindful of how employees are likely to perceive these changes. Many employees today are all too ready to leave a company if they fear the organization's new direction or dislike the way the change was introduced or managed. Effective retention is achieved by helping all employees understand the change. This involves cementing their commitment to company goals and integrating them within the structure, strategy and culture of the new organization.

5. **We can't hold on to good people.** The notion of "holding on," which companies often use in a figurative sense, may mask a more literal problem. The traditional view of retention, to which many companies still adhere, is the ability to hold on to or keep employees. Today's reality is that companies need to adopt a more flexible and understanding approach to meeting individual needs, by creating an environment in which employees want to stay and grow. Employees need to be viewed as free agents, not fixed assets. This might entail helping them chart creative career tracks, enriching skills through training or offering an array of career development options.

6. **Once they leave, who cares?** The traditional approach was to send departing employees on their way and not look back. However, valuable lessons may be learned from those who leave, most often during exit interviews, which can help bolster retention rates moving forward. The exit interviewer should be a third party -- someone with whom the departing employee can be open -- and who can elicit thorough and honest feedback.

Drake Beam Morin is the worldwide leader in providing strategic solutions that help organizations align their workforce

to meet changing business needs. Known for over 30 years for its innovative and effective career transition services, Drake Beam Morin provides services in employee selection, development, retention, and transition. With more than 200 offices in over 40 countries, Drake Beam Morin is a subsidiary of Harcourt, Inc., a \$2 billion publishing and education company. Visit Drake Beam Morin at www.dbm.com

Bob Rosner sat down recently with Dr. Covey in New York City to talk about the role of human resources in today's corporation. I once heard from an HR director who complained that he felt like he was stuck at the "children's table" while the "adults" were in the next room making all the decisions. What are your thoughts on this?

Human resources [leaders] can definitely get to the adults' table, but they have to learn to speak the language of the adults. Most of them have become seduced by the politicized culture of their corporations. They become part of the "kiss up" approach; they sell out. And so they essentially reduce themselves to doing just the old personnel functions.

Any thoughts on how to deal with this trust crisis?

You have both personal and organizational sources of distrust. Because you have the "institutionalized dependency" of people who have "kissed up" for a long period of time, you have to work at a deep level in order to restore trust in an organization. You have to work both systematically as well as with people's character. So it's a slow process, [this business of] building a trust culture.

Bob Rosner is the author of Working Wounded: Advice That Adds Insight to Injury (Warner Books and Time Warner Audio Books, 1998), speaker, nationally syndicated columnist and a regular contributor to WORKFORCE. He can be reached via bob@workingwounded.com

Drake Beam Morin is the worldwide leader in providing strategic solutions that help organizations align their workforce

Employment Tips of the Week

1. When a recruiter calls, should you hang up? In a word - no! Explain that you are interested in what she has to say, but not on company time. Ask if you can call her back when you can get away from your desk. For starters, find out what the job is; how much it pays; why is the position open and who the employer is. Don't worry about all your questions. Keep in mind, the recruiter called you not vice versa!

2. In just a few years the marketplace has turned around from an employer's market to a candidate's. However, this doesn't negate the need for applicant's to have what most companies are looking for today. Whether you're entering the job market for the first time or seeking employment with another organization, here are some qualities hiring managers maybe looking for:

- Flexibility
- Good relationship-building skills
- A team player
- Highly motivated
- Forward thinking

3. Have you ever sat down at your desk and asked yourself, "Did that guy really brush past me and touch me because of the limited space between us or did I just experience a classic case of sexual harassment?"

Regardless of gender, both sexes are faced with the dilemma of what is or isn't sexual harassment? Here are a few examples of what defines sexual harassment in the workplace.

- Pressure to date
- Unwelcome touching and hugging
- Sexist jokes, graphics or cartoons

Now access the current Employment Tip of the Week and a weekly archive at: www.BestJobsUSA.com

Disclaimer: This information is provided as a service of BestJobsUSA.com and is free of all copyright and/or reproductive obligations.

Georgia Nut . . .

Continued from Page 21

time," she said. She laments the fact that as the company has grown, her grandchildren can never share the same experiences.

Rose, who has suffered some health problems, visits the company she created every few weeks and approves of what she sees, her daughter said.

"I've always felt pride in it," Rick said, explaining that he never thought that he would work anywhere except for his grandmother's business. "It was out of respect for our grandmother. I had a lot of respect for what she accomplished. She was a tough lady who wasn't afraid to do what she had to do. All of her decisions

- Hostile putdowns of either gender
- Public humiliation
- Hooting, sucking, lip-smacking and animal noises
- Stalking
- Indecent exposure
- Inappropriate gifts
- The "incident" touch

4. You've just been told that you're going to give a presentation at the company's next meeting. Before beads of sweat start to form, here are some helpful hints on how to make your presentation successful.

- Become familiar with your subject matter.
- Keep the time frame within reason. You don't want people to be bored. This is your moment to shine.
- Have detailed handouts ready to fill in the areas you've made brief references to.
- Involve your audience in your discussion.
- Don't be afraid to use visual aids such as overheads or PowerPoint.
- Practice makes perfect and in this instance it's definitely a plus. Rehearse your presentation at home in front of a mirror, friends and family. This way you'll not only get a reaction, but you will also be able to hone in on the troubled area.

Now access the current Employment Tip of the Week and a weekly archive at: www.BestJobsUSA.com

Disclaimer: This information is provided as a service of BestJobsUSA.com and is free of all copyright and/or reproductive obligations.

Always do right. That will gratify some people and astonish the rest.

—Mark Twain

M-NASR ...

Continued from Page 1

Center in Niles, which had recently been offered for public sale by the village. LoVerde told the Niles Park Board that the space seemed ideal, providing both office space as well as recreational activities in its 14,000 square foot facility.

Niles Park Commissioner Walter Buesse said that M-NASR decided against purchasing the Trident Center because several park district directors didn't want the responsibility involved with ownership, and a decision was made to engage in a lease agreement for Morton Grove's Prairie View Center.

While Prairie View has adequate space for recreational programs, a 6,000 square foot addition would have to be constructed off the building's face for office facilities.

"We can still look at the Trident Center as a much better deal," suggested Buesse to the Niles Board of Park Commissioners. Buesse, who reports M-NASR activities to the board, told

The Bugle that despite the heavy maintenance obligations that go hand in hand with ownership, he felt that purchase of the Trident Center would provide M-NASR with "twice the space for less money," though he cautioned that he had not seen the final lease agreement and that his understanding of the financial details may no longer be accurate.

The Bugle was unable to reach M-NASR officials in order to confirm details of the agreement or the proposed construction by press time, including the amount that Niles was asking for purchase of the Trident Center. According to statements made at this month's Niles Park District meeting, the stipulation of liability for the \$700,000 lease had been removed from the final agreement, but Morton Grove now wants it re-inserted.

The Niles Park Board agreed to work with the other participating districts before making a final decision.

Time ...

Continued from Page 1

ies throughout the country opted to continue it. In fact, from 1918 through 1967, various states individually -- and for a period the nation as a whole -- were on a variety of time programs, including "War Time" during World War II.

It was not until 1967 that Congress put into effect the Uniform Time Act, which instituted Daylight Saving Time for the nation, starting at 2 a.m. on the last Sunday in April and ending at 2 a.m. on the last Sunday in October. In 1986, President Reagan signed a bill that became effective in 1987, that moved the start of Daylight Saving Time to the first Sunday in April, but left the end at the last Sunday in October. Currently, several U.S.

states and possessions are exempt from implementing DST. Along with the time-change, come a few other important time- and safety-related matters:

- Set clocks, watches and VCRs back one hour.
- Change timers on lights and security systems in homes and offices.

• Because it gets darker even earlier now, remember to discuss curfews and safety tips with young children.

The Swiss Watch Federation's public service message about Daylight Saving Time is meant to bring you a safe, healthy, timely season. For other information on Swiss watches, visit the Federation's website: www.swisswatch.org.

Audit ...

Continued from Page 1

Niles Public Library expansion project were down to \$2,210,303. One area of potential concern comes from the library's lawsuit with Broadway Construction, the company which did the original construction work on the expansion.

Broadway instigated a lawsuit when the district refused to continue payment for the project contending that the contractor failed to complete vital work on the Niles Library's expansion.

While the board declined to publicly discuss details while the lawsuit is still pending, the audit states that the "range of potential

loss is likely to be \$35,000 to \$300,000."

Walters said that as the amount is uncertain at this point, the figures were not included in the report, but as of June 30, the library had \$286,099 in outstanding liabilities paid to Broadway (now reduced to \$36,000).

The district's fixed assets have increased by over \$350,000 since 1999 with additional spending for building and equipment, the addition, furniture and fixtures, and data processing. The library's land value remained the same at \$943,374.

Dist. 219 ...

Continued from Page 1

"It's a way to use the money in a positive way," said Nolan.

The district plans to begin the

bidding process as soon as possible and hopes for to have the lights installed over the summer, in time for the Fall school year.

The center ring star of Ringling Bros. and Barnum & Bailey®



From the breathtaking moment audiences of the 130th Edition of Ringling Bros. and Barnum & Bailey peer into the center ring and see Sara, the 23-year-old woman with the look of a super model, they know that she is someone special. But, instead of strutting down a runway, this blonde beauty walks alone in a cage full of Bengal tigers. By softly whispering to the cats, she is able to calm and pacify her feline friends. Dubbed by the media as the "Tiger Whisperer," Sara is the center ring star of the 130th Edition of Ringling Bros. and Barnum & Bailey, opening at the Allstate Arena in Rosemont, November 1-12, then moving to Chicago's United Center, November 14-26.

Tickets to Ringling Bros. and Barnum & Bailey may be purchased at the Allstate Arena box office, 6920 N. Mannheim Road, The United Center box office, 1901 W. Madison St., and all Ticketmaster locations. To order tickets by phone, call (312) 559-1212, or purchase tickets online at www.ticketmaster.com. Tickets are \$9.50, \$16.50, and \$21.50, with a limited number of weekday \$35 and weekend \$50 VIP seats available. Groups, call (847) 318-5353 for Allstate Arena tickets or (312) 455-SHOW for United Center tickets. For general show information, call the Allstate Arena at (847) 635-6601 or the United Center at (312) 455-4500. For additional information on Ringling Bros. and Barnum & Bailey, please visit www.ringling.com.

Facility dedicated ...

ees and 90 pieces of equipment. In spite of two expansions, parking was so tight that to remove one vehicle at the back, seven others had to be moved. Larger vehicles were stored outside permanently.

Delayed by financial constraints, the program was able to go forward when the state legislature created a Tax Increment Financing (TIF) program, which allows that incremental increases in assessed valuation be used to fund public improvements.

The main garage (Building B) has a total area of almost 80,000 square feet divided into shops, vehicle storage and mezzanine storage.

The maintenance garage (Building A) contains over 54,000 square feet devoted to bus storage, vehicle maintenance, offices and mezzanine storage.

Construction began in April 1999 after the location question was resolved. By researching neighboring facilities, the village decided the project would need at least seven acres. It was decided to rebuild Jozwiak Park on a site at Touhy and Harlem, allowing the former park site to be added to the Public Works parcel.

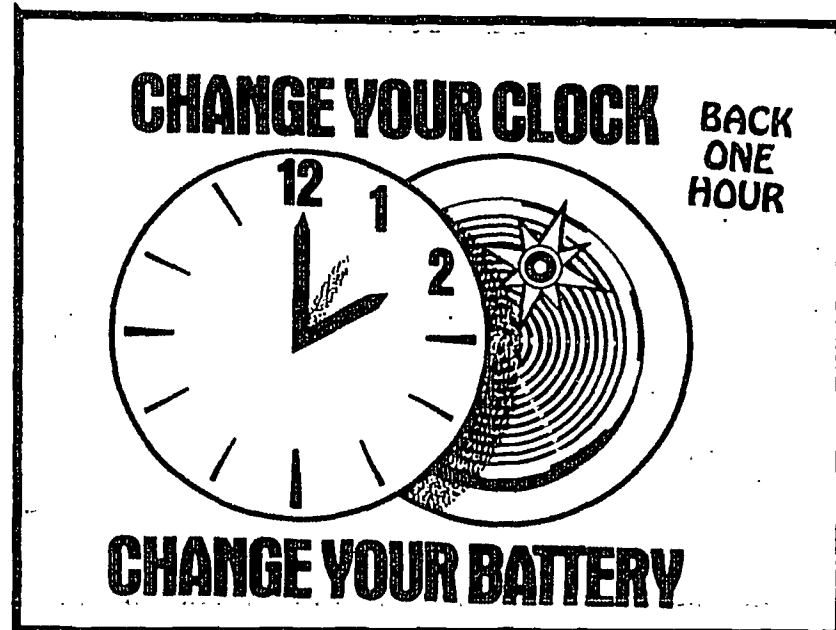
Earth Tech of Oak Brook is the architect.

Continued from Page 3

Building C, with an additional 16,000 square feet of office space, is expected to be ready by November 2001.

Lunch and snacks were available. Kids enjoyed the high perch of a front-end loader while adults checked out a TV camera that monitors sewer interiors as a check against cracks and tree root invasion.

Earth Tech of Oak Brook is the architect.



Morton Grove Senior Citizens 470-5223

FORUM WITH U.S. CONGRESSWOMAN JANSCHAKOWSKY

U.S. Congresswoman Jan Schakowsky will be working with her colleagues in Washington to obtain a prescription drug benefit under Medicare that is universal, affordable, and voluntary. To assist in her efforts, Congresswoman Schakowsky and the Village of Morton Grove invite area senior citizens to a public forum from 1 to 2 p.m. on Wednesday, Oct. 25 in the Morton Grove Village Hall Council Chambers to discuss prescription drug coverage. Congresswoman Schakowsky desires to receive valuable input on this topic from constituents who attend the Forum. Light refreshments will be served following the Forum.

The Village Hall Senior Center will serve lunch just prior to the Forum at 11:45 a.m. on this date. A reservation is required for lunch but not for the Forum. To sign up for lunch call the Morton Grove Senior Hot Line at 470-5223.

GOLF MILL SHOPPING

Seniors wishing to join shoppers on a trip to Golf Mill Mall on Tuesday, Oct. 31 should call today to reserve a seat on the Senior-ortan. Home pick-ups begin at 10 a.m. with arrival at Golf Mill at 11 a.m. Shop and browse for three hours until the Senior-ortan returns shoppers home at 2 p.m. Mall trips are scheduled on the last Tuesday of every month at no cost. Call the Morton Grove Senior Hot Line at 470-5223 for a reservation.

FLU & PNEUMONIA SHOTS

The Village of Morton Grove will provide flu and pneumonia shots for residents age 60+ at the Morton Grove Village Hall Senior Center. Shots are free if the patient's primary insurance is Medicare Part B. Those enrolled in an HMO or who do not subscribe to Medicare Part B pay \$10 for the flu and \$20 for the pneumonia shot. Those interested in a shot must make a reservation by calling the Morton Grove Senior Hot Line at 470-5223. Dates and times in the Morton Grove Village Hall Senior Center are:

- Thursday, Nov. 2: 2 to 5 p.m.
- Saturday, Nov. 4: 9 a.m. to 12 noon
- Wednesday, Nov. 8: 2 to 5 p.m.

"SENIOR TAXPAYER SEMINAR"

The Morton Grove Village Hall Senior Center will be the site of this seminar starting at 11 a.m. on Friday, Nov. 3. Lunch will be served following the program at 11:45 a.m. For information on this program or to make a lunch reservation, call the Morton Grove Senior Hot Line at 470-5223.

"CAROUSEL" AT DRURY LANE OAKBROOK

It's romantic, it's comic, it's fantastical, colorful, dramatic and melodic -- it's "Carousel" at Drury Lane Oakbrook Terrace on Thursday, Nov. 9. Carousel is filled with memorable songs. Beginning with the "Carousel Waltz" prelude, highlights include "If I Loved You," "June Is Bustin' Out" and "You'll Never Walk Alone." "Carousel" will tug at your heart while inspiring tears and laughter. Lunch is included and our menu selection consists of Rotolo di Pasta, Roast Sirloin of Beef or Chicken Breast Marsala. The cost is \$46 for residents and \$53 for non-residents. The bus will leave the Prairie View Community Center at 11 a.m. and return at approximately 5 p.m. Register at the Prairie View Community Center.

ELECTION JUDGES

Democratic and Republican Election Judges are needed in Maine and Niles Townships to serve in the Nov. 7th General election. The pay is \$150 with prior attendance at a two-hour training class. Classes will be held in October. Any registered voter in Cook County can serve as an election judge. For more information call:

- Maine Township Democrats: 384-0255
- Maine Township Republicans: 824-8350
- Niles Township Democrats: 673-7779
- Niles township Republicans: 966-8282

TAXI DISCOUNT PROGRAM

The Village of Morton Grove offers a discount to riders age 65+ with the American Taxi Company. The discount is \$2.25 per ride. Coupons are available at the Morton Grove Village Hall Senior Center for those who present proof of age and proof of residency. For more information call the Morton Grove Senior Hot Line weekday mornings between 9 a.m. and 12 noon at 470-5223.

For more information about these senior services and recreation programs, call the Morton Grove Senior Hot Line at 470-5223, or the Prairie View Community Center at 965-1200. To receive the "Seniors in Morton Grove" newsletter, Morton Grove residents can send \$3 and non-residents send \$4 to the Morton Grove Park District, 6834 Dempster Street, Morton Grove, IL, 60053.

NPSN to hear Chicago Symphony Orchestra

The Chicago Symphony Orchestra is heralded around the world for its musical arrangements and outstanding performances. Now, you can hear an afternoon program of the Chicago Symphony Orchestra conducted by Pierre Boulez along with the Chicago Symphony Chorus directed by Duain Wolfe on an outing with the Norwood Park Seniors Network. The event will take place on Fri., Nov. 3.

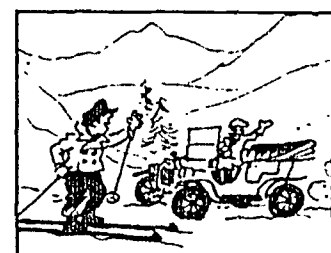
Prior to arriving at Symphony Center for the concert, the group will have lunch at the Como Inn Italian Restaurant, 546 N. Milwaukee Ave., Chicago. Diners will receive separate checks for their meals.

The 1:30 p.m. performance will begin with two masterpieces -- Symphonies of Wind Instruments and Symphony of Psalms -- both from Stravinsky's neoclassical period. Janacek's Glagolitic Mass will be sung in an old Slovakian liturgical language and is the largest of his liturgical works. The program will last two hours. This classical music is very relaxing and can be thoroughly enjoyed by anyone, regardless of their level of music appreciation.

"Walking is kept to a minimum through the use of elevators to all floors, and there are also accommodations for wheelchairs," said Julie Russell, NPSN program manager. "This will be an exciting and memorable visit to one of our finest cultural attractions. Only the symphony can provide the passion, drama and beauty of incredible music."

The cost for a ticket and round trip door-to-door van transportation is \$32 per person for NPSN members and \$36 per person for non-members. This cost includes the price of a ticket for the performance and transportation. Pickup and drop-off will be at your front door, making it very easy and convenient to be a part of this exciting event. The van will start pickups at 10 a.m. Deadline to make a reservation is Mon., Oct. 30.

As with all events, tickets are limited for this NPSN outing, one of many scheduled throughout the year. For more information about the Seniors Network or to reserve a place for the Chicago Symphony Orchestra outing, call the Norwood Park Seniors Network at (773) 631-5673.



In the first rope tow for skiers in the U.S., a Model T Ford served as the power for the rope.

Niles Senior Citizens 588-8420 - 588-8000

NILES SENIOR CENTER REGISTRATION

The Niles Senior Center offers FREE membership to Village of Niles residents, age 62 and over, and their younger spouses. To register for classes, trips, or purchase tickets, you must be a member of the Center. Please call or visit, and be placed on the mailing list.

NOTE: We are open Election Day, Tuesday, Nov. 7. Don't forget to vote!

NOTE: We will be closed Friday, Nov. 10 to observe Veterans' Day.

TICKET SALES

Please call for ticket availability.

Sunday At The Center: Tailgate Party - Sunday, Nov. 5, 11 a.m. to 3 p.m. Cheer the Chicago Bears as they face the Indianapolis Colts. Enjoy Sloppy Joe Sandwiches and Chips and special Raffle prizes. Cost: \$3.50.

Evening At The Center: The Dazzling Decades - Wednesday, Nov. 15, 5 to 8:30 p.m. A delicious Italian dinner features Mostaccioli, Italian Sausage, Meatballs, Green Beans Almondine, Tossed Salad and Dessert. Sit back and listen to the best songs of the decades as performed by The Profiles. Cost: \$8.50.

Annual Men's Club Holiday Party - Friday, Dec. 1, 11 a.m. to 4 p.m. Join us for a delightful afternoon at Przybylo's White Eagle Restaurant. Doors open at 11 a.m. with lunch served at noon. Your choice of London Broil (\$19.50), Salmon (\$19.50), or Chicken (\$18.50). Then listen or dance until 4 p.m. to the Frank Martello Orchestra.

FINAL OCTOBER

"FRIDAYS AT THE MOVIES"

October 27, 1 p.m., *Stephen King's The Green Mile (1999, R)*. Tom Hanks as supervisor on Death Row where he meets a gentle giant prisoner. Intense and mystical.

LAW ENFORCEMENT ACADEMY

Law Enforcement Academy starts Wednesday, Nov. 1, from 9:30 to 11:30 a.m., and continues for five consecutive Wednesdays. Cook County Sheriff Department will discuss how to protect yourself from crime, basic police department operations, the difference between civil and criminal law and senior safety tips in emergency situations. Participants will be honored at a Graduation Ceremony & Reception. Registration required.

VETERANS' REMEMBRANCES

Veterans' Remembrances are Thursday, Nov. 2 and 9, 1:30 to 2:30 p.m. Marty Friedman leads discussion of WWII experiences and memories. Restricted to veterans.

SPECIAL SATURDAY

ARTS & CRAFTS OFFERING

Arts & Crafts Fair is Saturday, Nov. 18, from 10 a.m. to 3:30 p.m. Vendor registration now being taken. \$2 Hot Dog Lunch.

Create A Craft - Visit the Art & Crafts Fair on Saturday, Nov. 18, and then try your hand at creating a craft of your own. Two Sessions offered - each \$10 (fee includes supplies).

- *Holiday Countdown Calendar* - 10:30 a.m. to 12 noon. (Perfect to make with a grandchild.) Register is required.
- Terra Cotta Scarecrow - 1 to 2:30 p.m. Registration is required.

BOOK DISCUSSION

Book Discussion is Friday, Nov. 3 at 10 a.m. The featured book is *Growing Up* by Russell Baker. \$1 includes pastries.

LITE LUNCH & MOVIE

Lite Lunch & Movie is Friday, Nov. 3. Turkey Sandwich and Potato Salad at noon. At 1 p.m., see *Enemy of the State* (1998, R) with Will Smith and Gene Hackman. Cost: \$2.

SENIOR COMPUTER LAB

The Niles Senior Center converted a classroom into a Computer Lab with 6 computers (with 9 more scheduled by the end of the year). Sign up at the Reception Desk for 45 minutes of computer practice time. Help is always available in the computer lab and practice time is free. Check throughout the year for time and cost of computer classes.

VOLUNTEERS NEEDED

MEALS ON WHEELS DRIVERS are needed to deliver meals to Niles homebound elderly, weekdays between 11 a.m. to 12:30 p.m. Please contact Kelly at 588-8420.

COMPUTER LAB VOLUNTEERS needed to assist other older adults in learning to use computers (2 to 4 hours/week). Computer experience required. Training provided. Contact Jaymi.

OIL EXPRESS®

Fast Lube Systems

\$8 OFF

Any of the following services

Full Service Oil-Filter-Lube (reg. \$26.95)

Transmission Service (reg. \$49.94)

Differential Service (reg. \$24.95)

Coolant Flush Service (reg. \$49.95)

NILES

8430 W. Dempster Street
between Greenwood & Cumberland
next to McDonald's
(847) 827-0500

Des Plaines 1340 Lee Street (847) 296-7059
Chicago 6116 Milwaukee at Elston (773) 631-9691



Carrier

Greater Chicago Chapter ASHRAE
"CONTRACTOR OF THE YEAR"

\$200
Rebate
Call for Details



The Carrier Weathermaker air conditioner offers a ten-year compressor warranty and it was rated a Consumers Digest® Best Buy.

\$200
Rebate
Call for Details



The Carrier Weathermaker 8000TS gas furnace provides two-speed technology to improve indoor air circulation and overall comfort while reducing operational noise.

Call today to schedule a free estimate.

Skokie Valley Air Control, Inc.
6310 W. Lincoln Ave., Morton Grove
(847) 967-2200
EMERGENCY SERVICE AVAILABLE
NO OBLIGATION • FREE ESTIMATES • FINANCING AVAILABLE

Family Owned and Operated
SERVING CHICAGOLAND FOR OVER 30 YEARS
VISIT OUR ENERGY CONSERVATION SHOWROOM

School News

St. Scholastica Academy Alumnae Board to honor Totenberg and McAllister

Nina Totenberg, National Public Radio Legal Affairs correspondent, will be honored with St. Scholastica Academy's Woman of the World Award at 2 p.m., Sunday, October 22, at the

Roosevelt Open House

Roosevelt University will hold two fall open houses for prospective undergraduate students from 1 p.m. to 3:30 p.m. Sunday, Nov. 5, at the Schaumburg Campus, 1400 N. Roosevelt Boulevard, Schaumburg, and from 1 p.m. to 3:30 p.m. Sunday, Nov. 12, at the Chicago Campus, 430 S. Michigan Ave., Chicago.

Prospective students are invited to come and learn about admission to the university, financial aid, student life, hot new majors for the new millennium, the Roosevelt University Scholars Program and more. College transcripts will be evaluated.

To register for the Schaumburg open house, call 847-619-8600. For more information about the Chicago open house, call 312-341-3515.

school located at 7416 N. Ridge Blvd., Chicago. She will present a program entitled, "Covering the Court," as part of a benefit afternoon sponsored by the Academy's Alumnae Board. Her address will include highlights from her 25+ years covering the Supreme Court and legal affairs in Washington, D.C.

Justice Mary Ann McMorro, Illinois State Supreme Court Justice, will introduce Ms. Totenberg with a brief talk on "The Courts, The Media, and The Citizenry."

Also honored during the afternoon will be Mary Kay Rochford McAllister, who will be given the Alumnae Acknowledgement Award. She is CEO of P.A.L. Graphics in Broadview, and has begun an endowment for St. Scholastica Academy with a \$200,000 gift.

The benefit is chaired by Ju-

Notre Dame AP Scholars

Seven former students from Notre Dame High School for Boys have been named Advanced Placement (AP) Scholars by the College Board in recognition of their exceptional achievement on the college-level AP examinations. Approximately 13 percent of the 700,000-plus students that took AP examinations in May 2000 performed at a sufficiently high level to merit such recognition.

Students take AP examinations in May after completing challenging college-level courses at their high school. The College Board recognizes several levels of achievement based on the number of year-long courses and exams (or their equivalent semester-long courses and exams).

Students are: Jonathan Prendergast, Mark Jarokiewicz, John Apostol, James Dore, Neal Michalik, John Newman and David Prendergast.

dith C. McArdle, Executive Director of the Gastro-Intestinal Research Foundation in Chicago and resident of Villa Park. Alumnae Board President is Colleen Stening of Winnetka.

Tickets are \$40 per person and include a wine and cheese reception following the program. Funds support the Benedictine college preparatory school. For information and/or reservations, contact Melissa M. Sobol at 773-764-5715, ext. 363.

Friendly 'Herptiles' to visit Oakton


If you've never petted an iguana or sidled up to a snake, your chance is coming when Oakton's Kids' Club presents *Herps Alive!* at 1 p.m. on Sunday, Oct. 29, in Room 1610 at the Des Plaines campus, 1600 E. Golf Rd.

This event, part of the Family Program Series for 2000-2001, features herpetologist Keith Gisser and his band of roving "herptiles," a collection of reptiles and amphibians. Each year Gisser travels to campuses across the country, encouraging students to touch and hold the animals as he discusses their care, natural habitats and survival in captivity.

Tickets at \$4 for general admission, \$2 for Oakton students and \$3 for children ages 3-12 may be purchased at the door or by calling the Oakton Box Office at (847) 635-1900. There is no charge for children age 2 and under.




The last president to be born a British subject was William Henry Harrison, born in 1773.



Coachlight Realty

Your "NILES BROKER" since 1974 is now a member of



GMAC Real Estate

For PERSONALIZED Service and BEST RESULTS
Vali Demos CRB, CRS
24 years experience
Certified Residential Specialist

Specializing in SELLER Representation...FREE Property Evaluation
CASH REBATE \$\$\$ to seller at time of closing
CALL for details on this special offer (valid thru 3/31/01)
847-967-9320 Ext. 11
GMAC Real Estate... "The Smart Move To Make"

School News

District 71 News

Culver Student Council Congratulations on the Student Council officers, representatives, and alternates for the 2000-2001 school year. The year has begun in an exciting way and there are many plans for a wonderful year. Officers - President Jennifer Eramie; Vice-President, Victoria Chan; Secretary, Malden Zivkovic; and Treasurer, Moses Kim.

Representatives are as follows: 6th Grade - Amy Jensen, Daniel Borkowski, and Sarah Son; 7th Grade - Steve Khizek, Adam Chambers, and Joanna Lupa; and 8th Grade - Heather Harmon, Jeremy Schwartz, and Borjan Kovacevic.

Alternates are as follows: 6th Grade - Shajait Hussain, Justine BaMaung, and Emily McGuinn; 7th Grade - Jamie Donovan, JoAnn Bialobrzewski, and John Alvarado; and 8th Grade - Bob Pocztowski, Heather Garrity, and Martin Niedzieski.

Culver School "Coffee" with the Principal

In conjunction with the PTA, a series of four "Principal's Coffees" will be scheduled this school year, beginning with one for the 7th and 8th grade parents. Mr. Fred Schlessinger, the grades 7/8 team leader, and Mrs. Alexandra Nicholson, Culver School Principal, will meet with 7th and 8th grade parents on Thursday, November 2 at 9 a.m. in the Culver Board Room. Parents will have a chance to discuss issues relating to school. Coffees for the remaining grade levels will be announced at a later date.

Resurrection to present 'Dracula'

Resurrection High School, 7500 W. Talcott Ave., Chicago will present "Dracula," by John Mathera as its fall play on Friday, Nov. 3, Saturday, Nov. 4 and Sunday, Nov. 5.

Performance times are at 7 p.m. Friday and Saturday, with matinees at 2 p.m. on Saturday and Sunday. Tickets are \$6 pre-sale and \$7 at the door. Reservations for tickets can be made by calling 773-775-6616.

"Dracula," a classic tale of terror, is set in early 1900 England and of course, Transylvania. The production features a cast of 26 high school students from Resurrection High School, as well as Notre Dame High School for Boys, St. Ignatius College Prep and St. Patrick High School.

Director Kathie Foszcz said that while the cast is working on developing their characters, the crews are working on constructing spine-tingling effects, make-up and costumes. "This production has all the elements of the classic Dracula story, as well as a few surprises... and that's all I'm going to say."

Mayor Don Scanlon welcomes Melzer as a K-6 School

The Grand opening of Emma S. Melzer Elementary School was a great success. Children and adults converged on Melzer Elementary beginning at 6:45 p.m. on September 26, 2000 in the gym, where the official party was held; the walls were festooned with the flags of many nations. Near the sweets table, colorful signs advise students how to comport themselves. Parents and community members rubbed elbows with members of the Board of Education and Mayor Don Scanlon. Our new superintendent, Dr. Kathleen Williams, cut the ribbon, appropriately colored with the school colors of blue and gold. After the ribbon cutting ceremony, Sixth graders acted as tour guides to showcase the school. Facilities range from cheerful play equipment for the preschool, to large desks for the sixth graders. Each room is equipped with computers and TV monitors. Colorful bulletin boards decorate every room, and student work is prominently displayed everywhere.

'The Edge' hosts open Mic Night

Who needs a coffee shop? Maine East is hosting its own second annual "Open Mic Night" on Friday, October 27 from 7:30 - 9:30 p.m., open to the public. The event, sponsored by the school's literary magazine, "The Edge," offers students a chance to read their own original, or previously published poetry with musical accompaniment. Last spring "The Edge" hosted a poetry reading which was widely attended by students and staff alike. Another reading is already being planned for this coming spring. Faculty sponsor Rachel Samlan says that she thinks it's such a popular event because, "For the students, listening to each other's writing encourages them to write their own original poetry."

A \$2 admission fee helps cover the cost of refreshments, which will be provided. "Open Mic Night" will take place in room 230 which is easily accessible through the school's main entrance. For more information, please contact Rachel Samlan or Alice Kratch at 692-8424.

Back To School Party



Continuing today with the tradition of service to local residents both young and old, Maine Township Supervisor Mark Thompson (center) takes part in the recent Back To School Party at the Township's Drop-in Center. Here, Center Mgr. Amy Joob (left) and Asst. Mgr. George Chicvata (right) get some kids together for a recent basketball game on the newly renovated gym floor. The floor renovation took place this summer and was funded by an Illinois First grant arranged for by State Rep. Rosemary Mulligan. The Drop-in Center is open Monday, Tuesday and Thursday for Grades 5-12 to provide a safe, drug-free environment to do homework, play games, and socialize with friends. The Township also offers many programs and services for seniors, the disabled and those in need.

GARTNER

HEATING <-> COOLING

24 HOUR SERVICE

Family Owned & Operated
Professionally Trained Technicians
Quality Work, Fair Pricing
FREE ESTIMATES
Call 847.965.9645
LICENSED • BONDED • INSURED

CLEAN & CHECK

FURNACE OR BOILER

49.95

Thru Oct. 31st

300.00 OFF

Purchase of Furnace or Boiler Installation

20.00 OFF

SERVICE CALL

coupon per purchase

America's Neighborhood Lawn Care Team

SPRING-GREEN

LAWN CARE

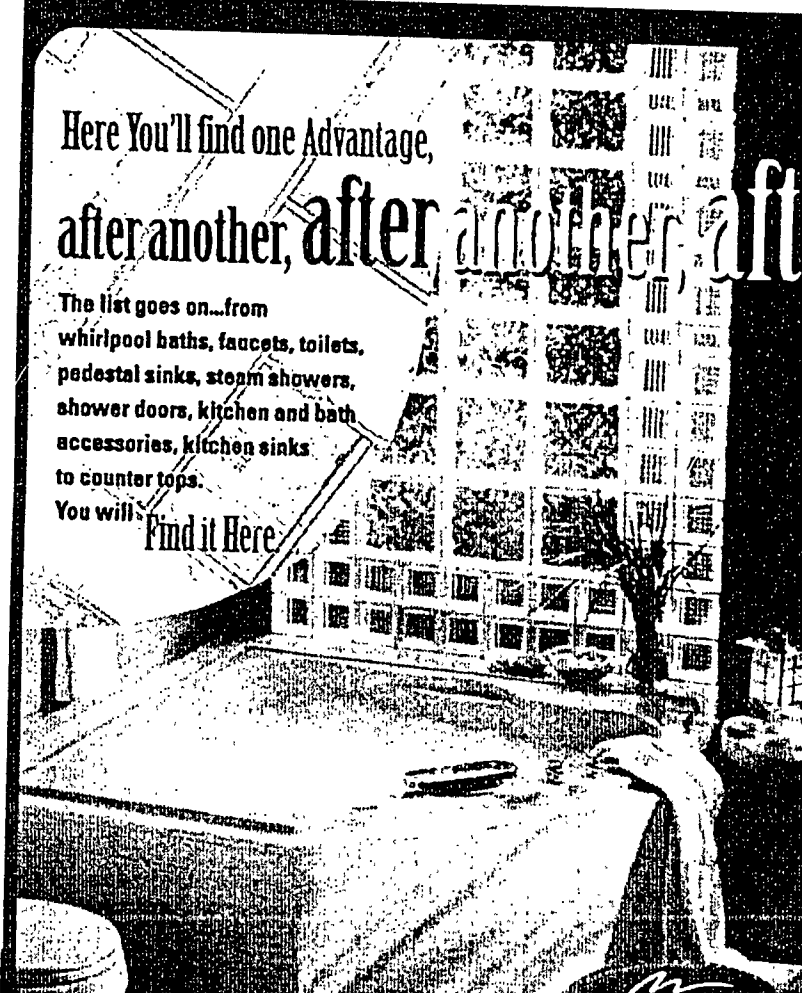
- FERTILIZING
- CRAB GRASS & WEED CONTROL
- INSECT & DISEASE CONTROL
- CORE CULTIVATION

TREE CARE

- DEEP ROOT FEEDING
- TREE SPRAYING
- FREE ESTIMATES

FOR FREE ESTIMATE CALL
(708) 863-6255

Here You'll find one Advantage,
after another, after another, after another...



847-965-4444

www.advantagebath.com

Advantage Kitchen & Bath
Find it Here

7850 N. Milwaukee Ave., Niles, IL

Niles Park District

Check Out What's Cooking
Building your child's creativity in a unique way -- cooking! Children will love learning to make simple bake and no bake foods. Basic cooking skills, measuring, mixing, and following directions. Each week your child will make something new to take home or eat in class. At the end of the session, children will bring home a book filled with the recipes they prepared during the class. Hurry and register today. Class starts November 1st. Class will be held at the Recreation Center Preschool, 7877 Milwaukee Avenue from 4 - 5 p.m. Fees are Res \$27; Non-Res \$35.

Enjoy a Fitness Class
Yoga: Niles Park District offers Hatha Yoga. It is an ancient practice of gently stretching and limbering the body to increase health, vitality and self awareness. Breathing and relaxation exercises are taught for balance and energy. Teens and adults are welcome to join this class. Classes are held on Wednesdays from 7 - 8:30 p.m. and Thursdays from 9:30 - 11:15 a.m. at the Howard Leisure Center, 6676 W. Howard Street.

Body Sculpting: This class is designed to provide a total body workout with the use of weights, floor exercises and stretching to increase flexibility. Special attention is paid to the hard-to-reach abdominal region. Baby-

sitting available for a small fee. Teens and adults are invited to join this class. Classes will be held at the Howard Leisure Center, 6676 W. Howard Street from 5:45 - 7 p.m. on Mondays and Wednesdays.

To register for a Niles Park District fitness class, call (847) 967-6633 today!

2001 Budget Workshops
Niles Park District invites residents to attend the 2001 Budget Workshops. The 2001 Budget will determine how to best spend the tax dollars and program fees to benefit the residents and taxpayers of the Niles Park District, and other users of our programs and facilities. The workshops will take place on Monday, November 13 and Tuesday, November 14. The workshops will begin at 4 p.m. at the Howard Leisure Center, 6676 W. Howard Street.

Loan Periods Extended on video collection
Niles Public Library District patrons can enjoy the Library's video collection for a longer checkout period due to recent changes in the video loan policy. Beginning this month, all fiction and non-fiction adult and children's videos can be checked out for seven days. The revised video loan policy also allows patrons to check out a maximum of four fiction videos, four non-fiction videos and one DVD per card.

WE REPAIR AND INSTALL
Central Air • Ice makers
Refrigerators • Freezers

For Summer A/C Special Call

A&D Refrigeration
847-992-9927

MIKE'S HAPPY HAUL AWAY

MIKE'S HAULING SERVICE
Old Stores, Houses, Attics, and Garages Cleaned Out.

WE BUY OLD WOODEN ICE BOXES

WE HAUL MOST ANYTHING
WE CATER TO SENIORS AND THE HANDICAPPED
(773) 645-3735

FLUSH PLUMBING AND SEWER SERVICE
"If it Don't Flush... Call Us!"
20 YRS OF QUALITY SERVICE

DAY OR 23 1/2 HOUR NIGHT EMERGENCY SERVICE
LICENSED • BONDED • INSURED

847-827-1160
847-998-6810

COUNTERTOPS

Specializing in... Custom Countertops for Kitchens & Baths, etc. Laminate & Solid Surfaces Available

7-10 Day Delivery

Call For Your Free Estimate
Piro's Top Shop, Inc.
(630) 307-8785
We Do Custom Cabinets, Too!

Oxi Day celebrates Hellenic history and art

Skokie Public Library and the Macedonian Society of Greater Chicago will produce a Hellenic Cultural Festival on Saturday, October 28 to mark the Greek holiday Oxi Day. The day will include performances of Greek music, dance, and theater, as well as a discussion of the role of Greece in resisting Nazis during World War II.

Oxi Day marks an important moment in modern Greek history. In 1940, Mussolini requested that Greece allow Italian troops to pass through the country. Greece's leaders were given twelve hours to think about it -- they didn't need it. Instead, they immediately responded with a resounding "oxi" or "no!" Greece was invaded against its will, and both individuals and government officials went to work protecting Jewish Greek citizens. Greece's resistance to fascism and its efforts to save its Jewish citizens will be discussed by scholars Antonios Papadopoulos and Constantine Kess.

The discussion will be followed by the documentary film *It Was Nothing. It Was Everything*, a collection of unique stories told by heroic individuals who helped Jews to survive World War II.

The event will also feature more light-hearted fare, includ-

ing performances by members of The Hellenic Five Orchestra, the Macedonian Dance Troupe, and The Hellenic Quartet. Three Greek schools will also honor the traditional arts, with performances of abridged versions of *Peace* by Aristophanes and *Ifigenia* by Euripides, as well as traditional music and dance.

The Oxi Day Hellenic Cultural Festival will be held on Saturday, October 28, from 9:30 a.m. to 5:30 p.m. Most events will take place in the Library's Petty Auditorium. The public may call 847-673-7774 with questions.

HAPPINESS

"Two rules for happy living:

1. Be able to experience anything.
2. Cause only those things which others are able to experience easily."

L. Ron Hubbard

One of the most acclaimed and widely read authors of all time.

© 2000 L. Ron Hubbard Library. All Rights Reserved.

Truly Remarkable Loon at Morton Grove Library

Read Books and Juggle Everything Else, will be presented by Truly Remarkable Loon Saturday, November 11, at 2 p.m. Be part of the excitement as "Truly Remarkable" performs an amazing array of technical juggling and balancing feats with clubs, diablos, scarves and even giant bean bag chairs. Everyone is welcome to attend this fun family show!

The program is free and open to the public. Seating is limited! 160 tickets will be available at the Children's Desk one week before the performance, beginning on Saturday, November 4.

NOTE: Doors will open at 1:45 on the day of performance. At 1:55 unclaimed seats will be given to the general public on a first-come, first-served basis.

Children under the age of eight must be accompanied by an adult. For more information, or for mobility and communication access assistance, please call 847-965-4220. TDD 965-4236.



Softball has been called by a variety of names: mushroom ball, playground ball, and kitten ball.

CARPET
MARBLE • GRANITE • TILE • HARDWOOD
CLOSEOUT
\$6.99 - \$23.99
VALUES TO \$49.99
ALL COLORS - ALL STYLES - ALL MILLS
40% TO 75% OFF
FREE Pad & Installation
Masland • Tufflex • Mohawk • Cou-ture • Milliken
CustomWeave • WundaWeave • Avalon • Patcraft
Expressive Designs • Queens • Helios • World
Shaw • Aladdin • Galaxy • and all other major mills!!
Over 200,000 yds ALWAYS in stock and ON-SALE
NEXT DAY Installation at NO EXTRA CHARGE
SPECIAL PERGO LAMINATE FLOORING \$2.49
HEAVY BERBER 10 YEAR STAIN RESISTANT PLUS WEAR WARRANTY \$12.99
PLUS \$300 OFF
NO TRICKS - NO GAMES - NO SURPRISES
CARPET MILL OUTLET, INC.
CHICAGO'S ONLY DISCOUNT FLOORING SUPERSTORE
Barrington 122 W. Northwest Hwy. (Rt. 14) No Extra Charge (708) 412-8000
Morton Grove 5708 W. Dempster (708) 412-8000
Hours: Mon-Fri. 9-6; Sat. 9-6; Sun. 10-3-5
Same Family Owned and Operated Since 1963

Church president meets with Christian Scientists

Over the past decade, researchers such as George Gallup, Jr., and others have noted a surge of interest in spirituality in the United States and Canada. This has been bringing both medical professionals and religious thinkers together for a serious re-examination of the effect of prayer and spiritual practices on health. At a special meeting last Tuesday at First Church of Christ, Scientist, Park Ridge, William E. Moody, President of The First Church of Christ, Scientist, in Boston, Massachusetts, highlighted this renewal of interest in spirituality as the 21st century begins.

OLR sister celebrates 50th Anniversary

A liturgy was recently held at St. Joseph Center, Milwaukee, WI followed by a dinner and reception for Sr. Rita Mae Rabito, honoring sister on her 50th anniversary as a School Sister of St. Francis. The Rev. Arthur Anderson, OFM, was the celebrant and the Rev. James Mael, S.S.I., celebrated.

Sister Rita Mae joined more than 100 School Sisters of St. Francis who celebrated their years of service in 2000, including 91 in the United States, 2 in India, 3 in Latin America, and 21 in Europe.

The School Sisters of St. Francis are an international congregation of more than 1,400 women serving in the United States and throughout the world. In the United States, 930 School Sisters strive to make a difference in the lives of the poor, especially women and children, through ministries in education, health care, social and pastoral work, fine arts and prayer and presence.

Sr. Rita Mae resides at St. Cyprian's Convent in River Grove, but is the primary homemaker for the clergy of Our Lady of Ransom Parish in Niles. She is truly an asset to the parish community and the entire parish joins in her joy and celebration of her 50th anniversary.

A PEX KITCHEN & BATH
Complete Kitchen & Bathroom Remodeling. Consultation, Design, & Installation Services. Over 15 Years Experience. Licensed-Bonded-Insured.
WITH COMPLETE KITCHEN REMODEL FREE SINK & FAUCET (up to \$700.00 value)
Free Estimates (847) 965-8330
7946 Waukegan Rd. Niles, IL (just doors from Arvey's Restaurant)
Corian-Gibraltar-Laminate-Granite-Vanities
Specializing in Refacing-Custom Cabinets

Halloween safety tips

• Explain why Trick-or-Treating for UNICEF helps others, and give examples of how contributions can help kids around the world, so that they in turn can tell others when they Trick-or-Treat.

• Remind them to thank everyone they ask, even people who do not donate.

(NAPS)-The U.S. Fund for UNICEF, the United Nations Children's Fund, is celebrating the 50th anniversary of its Trick-or-Treat for UNICEF campaign this Halloween. To mark this occasion, they would like to make certain your little ghosts and goblins receive more treats than tricks by following these helpful safety tips:

• Have your children carry a flashlight in many areas of the country, it gets dark fast.

• Have them wear bright colors so drivers can see them. Check out reflective tape and see if you can put this on their costumes.

• Have your children travel with friends in groups; be sure to have an adult go with youngsters.

• Make sure you instruct them to never go to, or enter, a stranger's home.

• See that your kids choose costumes that allow them to see clearly through their masks; or have them painted-on with make-up that won't obstruct their view.

• Make sure your kids know to look BOTH WAYS before crossing the street.

• Tell them the importance of not eating any treats until a parent examines them; make sure the wrappers on all candies are secure and not opened.

• Tell them to be polite when Trick-or-Treating.

Welcome Home to Harmony

In their fictional small hometown, the townsfolk of Harmony are interesting, humble and a bit eccentric. Their relationships are easy and friendships are lasting. And the memories made by the readers of *Home to Harmony* are unending. Best-selling author Philip Gulley writes about life in a small town alongside big issues such as faith, forgiveness, grace and friendship in his first novel, *Home to Harmony* (Multinational Publishers, October 2000, \$14.99). Gulley has previously written three beloved non-fiction titles, and *Home to Harmony* is his foray into fiction.

Told from the viewpoint of Sam Gardner, a Quaker pastor in a rural town, *Home to Harmony* chronicles Gardner's first year in Harmony as he experiences the daily joys and sorrows of his

church. Sam knows he is quite blessed -- his wife tolerates his eccentricities with good humor, his kids really adore him and his church has not run him out of town. "When I set out to write about Sam Gardner and his first year as the pastor of Harmony Friends meeting, I wanted to mirror reality," says Philip Gulley. "Unfortunately, the only people I know like the people I read about in books are the people in books and I wanted this to be a different experience for readers. The rest of us muddle through, taking life's mix of tragedy, comedy and farce in stoic stride, so these characters do the same." It seems to be this mix of life's true elements that draws readers into Harmony's landscape.

TOBACCO OUTLET
4939 W. DEMPSTER
SKOKIE, IL 60077
FAX: (847) 982-0981
(847) 982-0980
Don Thomas and Astral
BUY 1 GET 1 FREE
for equal or lesser value
Store Hours
Mon.-Fri. 7-7
Sat. 8-6; Sun. 9-6
Lotto
Next to Skokie Swirl
VISIT OUR WALK-IN HUMIDOR FOR FINE CIGARS
JOIN OUR SMOKERS CLUB AND SAVE MORE!!!!
MARLBORO VIRGINIA SLIMS PARLIMENT \$26.83 + tax
WINSTON CAMEL SALEM \$25.83 + tax
PREMIUM CARNAVAL \$19.32 + tax
EVE \$27.33 + tax
DORAL MALIBU MISTY \$23.22 + tax
Maverick Montclair \$23.72 + tax
GPC \$24.22 + tax
Basic \$24.72 + tax
Pyramid Monarch \$22.22 + tax
Viceroy \$24.22 + tax
OVER 300 CIGAR VARIETIES
CAMBRIDGE BUY 8 GET 2 FREE
ALL ITEMS AVAILABLE WHILE SUPPLIES LAST.
MCAUANO, ARTURO FUENTE, DUNHILL, PARTAGAS
DON TOMAS, PUNCH, HUPMAN AND MORE
(Prices subject to change without notice) WE ACCEPT ALL CIGARETTE MANUFACTURERS COUPONS

The Bugle Newspapers

To Advertise In This Directory
Call Beverly 847-588-1900

COMMUNITY DIRECTORY

<p>To Advertise in The Bugle Newspapers COMMUNITY DIRECTORY Call: Beverly (847) 588-1900</p>	<p>CEMENT WORK MERIT CONCRETE INC. Established 1970 FREE WRITTEN ESTIMATES • Steps • Patios • Walks • Drives • Concrete Breaking & Hauling • Bobcat Service • Etc. Licensed-Fully Insured (773) 283-5877 Member: Portage Pk. Chamber of Commerce</p>	<p>CONSTRUCTION PETREAN'S CONSTRUCTION Kitchen & Bath Remodeler Wood floors, wood stairs, tile, cabinets, interior and exterior painting, siding, windows and doors. Reasonable work for a reasonable price. Call Daniel: (773) 736-2667 (847) 867-8659</p>	<p>FIREWOOD FIREWOOD UNLIMITED Free Delivery Seasoned 2 Years Mixed Hardwoods \$85 F.C. Oak \$110 Cherry, Birch & Hickory Mix \$95 All Birch \$130 All Cherry or Hickory \$120 Discount On 2 Or More Sticks Available-Credit Cards Accepted (847) 888-9999</p>	<p>HANDYMAN ROY THE HANDYMAN "YOU NAME IT - WE DO IT" Painting-Interior/Exterior Wallpapering • Carpentry Electrical • Plumbing Drywall • Repairs Floor & Wall Tiling Remodeling FREE ESTIMATES (847) 965-6415</p>
<p>BRICKWORK RICE MASONRY CONSTRUCTION • Brickwork & Tuckpointing • New or Rebuilt Chimneys and Fireplaces • Glass Block Panels • Cleaning & Waterproofing Free Estimates • Insured (847) 824-2223</p>	<p>COMPUTER TRAINING Hands on training for the novice user. ✓ Windows and PC ✓ Basic Internet ✓ Microsoft Word ✓ Using America Online Call MicroNet Institute (847) 470-0890</p>	<p>CONTRACTOR European Contractor Remodeling & New Construction • Carpentry, All Types • Brickwork & Tuckpointing • Glass Block Windows • Cement Work • Roofing & Siding • Gutters & Downspouts. FREE ESTIMATES Deal With Owner & Save (847) 803-2414 • (312) 310-0970 Pager: (708) 561-0256 Senior Discount</p>	<p>GUTTERS Amex Builders MEMBER OF BETTER BUSINESS BUREAU GUTTERS Replacement • Repairs Cleaning • SOFFIT • FASCIA 773-763-9276 5682 N. MILWAUKEE AVE. CHICAGO Free Estimate • We Do It All FULLY INSURED, LICENSED & BONDED</p>	<p>HANDYMAN Amex Builders MEMBER OF BETTER BUSINESS BUREAU HANDYMAN All Kind of Home Repairs TELL US WHAT YOU NEED 773-763-9276 5682 N. MILWAUKEE AVE. CHICAGO Free Estimate • We Do It All FULLY INSURED, LICENSED & BONDED</p>
<p>BRICKWORK MIKWAY • Tuckpointing • Brickwork • Masonry • Concrete Chimneys Repaired & Rebuilt Glass Block Installation Window Caulking • Building Cleaning Residential-Commercial-Industrial • Fully Insured • Free Estimates (847) 965-2146</p>	<p>CONCRETE WORK MIKE NITTI CEMENT CONTRACTOR • Patio Decks • Driveways • Sidewalks FREE ESTIMATES Licensed Fully Insured (847) 965-6606</p>	<p>DECORATING DESIGN DECORATING • QUALITY PAINTING • EXPERT PAPER HANGING • WOOD FINISHING • PLASTERING *We vacuum & put furniture back* (847) 205-5613 Call Vee References • Free Estimates</p>	<p>GUTTERS/DOWNSPOUTS SEAM REPAIRS NEW GUTTERS All Types • Gutter Cleaning Re-Routing Downspouts • Owner Does Repair Work Fully Insured • Better Bus. Bur. 10% OFF THIS MONTH Helps Prevent Water Damage (773) 262-7345 Call Gary • Established 1972</p>	<p>HOME REMODELING BCI ALL HOME IMPROVEMENTS SPECIALIZING IN KITCHEN & BATHROOMS FREE ESTIMATES 800 328-1456 LICENSED • BONDED • INSURED FAMILY OWNED NILES, IL</p>
<p>CARPET CLEANING BERNHARDT CARPETS & UPHOLSTERY SERVICE • Pet Odor Removal Guaranteed • Air Ducts • Oriental Rugs • Re-Stretching FULLY INSURED \$14.50 X Room (847) 520-8320</p>	<p>CONSTRUCTION TONY'S CONSTRUCTION CO. Siding • Soffit • Fascia Vinyl Replacement Windows Gutters • Decks • Doors Glass Block Windows Carpentry-Basement Rem. Free Estimates • Fully Insured (847) 390-0645</p>	<p>ESTATE SALES ESTATE LIQUIDATION SPECIALISTS • Estates Purchased • Household Contents Removal Service • Bonded and Insured 847-298-4137</p>	<p>HANDYMAN J.R. HANDYMAN SERVICE • Painting • Roofing • Plumbing • Concrete Work • Carpentry • Kitchens & Bathrooms • Electrical WE DO IT ALL... NO JOB TOO SMALL OR TOO BIG OUR WORK IS GUARANTEED (847) 674-0371 (773) 792-3550</p>	<p>LANDSCAPING STUARTS LAWN CARE & TREE REMOVAL • Lawn Maintenance • Landscaped Design • Installation & Sod • Core Aeration • Power Raking • Spring & Fall Clean Up Brick Work • Senior Discount FREE ESTIMATES • INSURED & BONDED Call 773-792-0433</p>
<p>CATCH BASINS & SEWERS JOHN'S SEWER SERVICE Oakton & Milwaukee Niles (847) 696-0889 Your Neighborhood Sewer Man</p>	<p>CONSTRUCTION C & A CONSTRUCTION (847) 675-0167 Int/Ext. Painting • Ceilings Refinishing • Plumbing (Faucets Toilets/Waterheaters) Floor/Wall Tile • Kitchen • Bath Tree & Shrub Trimming FREE ESTIMATES Andrew Zoldoska Charles Singer</p>	<p>EXTERIORS FULLY INSURED LOW PRICES ALBERT'S CONSTRUCTION COMPANY QUALITY SERVICE MEMBER OF BETTER BUSINESS BUREAU CALL FOR FREE ESTIMATE ON: WINDOWS • TUCKPOINTING • SIDING DOCKS & PORCHES • SOFFIT • CONCRETE GUTTERS • BRICKWORK • POWER WASHING CALL: 773-251-5063</p>	<p>HANDYMAN RICH THE HANDYMAN "No Job Too Small" • Painting-Interior/Exterior • Carpentry • Minor Electrical/Plumbing • Roof Repair • Gutters • Repair & Cleaned • Deck • Fence Repair Free Estimates (847) 965-8114</p>	<p>To Advertise in The Bugle Newspapers COMMUNITY DIRECTORY Call: Beverly (847) 588-1900</p>

The Bugle Newspapers

COMMUNITY DIRECTORY

<p>LANDSCAPING GARDENS LAWNS TREES Maintenance Installation Low High Prices Quality FREE ESTIMATES 847-436-8195</p>	<p>PAINTING & DECORATING INTERIOR/EXTERIOR PAINTING FREE ESTIMATES FULLY INSURED CALL GEORGE 847-825-9098</p>	<p>POWERWASHING RICK'S POWERWASHING Decks, Walls, Siding, Fences, Windows Washed, Concrete, Gutters Cleaned Insured...Dependable Call Rick 773-775-6846 Pager 312-232-9678</p>	<p>ROOFING/SIDING LEN ROOFING & CONSTRUCTION • Roofs (Flat/Shingle) • Siding • Soffit • Fascia • Windows • Gutters • Downspouts • Builders • State Licensed • Bonded • Insured Affordable Rates • Free Estimates (847) 768-6000</p>	<p>SIDING STOP PAINTING! Cover Your Eaves with • Aluminum Soffit/Fascia • Vinyl/Aluminum Siding • Vinyl Windows • Storm Windows & Doors • Aluminum Awnings • Quality Work Call for Free Estimate 1-800-303-5688 AMERICAN HOME EXTERIORS</p>
<p>LANDSCAPING ACORN LANDSCAPING END OF SEASON SPECIALS Renew Your Lawn With A Professional Core Aeration & Overseeding Fall Clean Up & Gutter Cleaning Call For Free Estimate (847) 965-1606</p>	<p>PAINTING ROBAS PAINTING INC. • Interior • Exterior Woodfinishing • Powerwashing Drywall Repairs Electrical New Construction • Remodeling Installation For Voltage Lights (773) 405-6082 (773) 805-1605 Senior Discount</p>	<p>POWERWASHING DIAMOND POWER WASHING We clean: • Wood Decks/Sealing • Patio-Garage Floors • Commercial Property FREE ESTIMATES 773-631-0289</p>	<p>ROOFING E & S ROOFING & CONSTRUCTION • Tuckpointing • Siding • Soffit • Fascia • Gutters • Porches • Decks • Concrete • Windows • Dormers • General Remodeling (773) 622-7355 (708) 453-1605 Free Estimates</p>	<p>WINDOWS Amex Builders MEMBER OF BETTER BUSINESS BUREAU WINDOWS Vinyl • Wood • Glass Block LIFETIME WARRANTY 773-763-9276 5682 N. MILWAUKEE AVE. CHICAGO Free Estimate • We Do It All FULLY INSURED, LICENSED & BONDED</p>
<p>LANDSCAPING MULCH & TOP SOIL • Shredded Hardwood \$25/Cu Yd • Shredded Blom Cedar \$35/Cu Yd • Cypress \$50/Cu Yd • Red Cedar 45/Cu Yd • Cedar Chips \$30/Cu Yd • Dyed Red Mulch \$42/Cu Yd ALSO Top Soil, Garden Mix, Mushroom Compost, Sod, Sand, Gravel, ETC. FREE DELIVERY CREDIT CARDS OK SURE-GREEN 847-888-9999 800-303-5150</p>	<p>PAINTING Charlie's Painting & Handyman Interior/Exterior Residential/Commercial Kitchen & Bathroom Remodeling Wallpapering • Faux Finish Drywall • Tile • Carpentry And Other Home Repairing For Free Estimate call: (847) 583-9978 Niles, IL</p>	<p>REMODELING Amex Builders MEMBER OF BETTER BUSINESS BUREAU REMODELING Baths • Kitchens • Dormers Additions • Decks • Porches 773-763-9276 5682 N. MILWAUKEE AVE. CHICAGO Free Estimate • We Do It All FULLY INSURED, LICENSED & BONDED</p>	<p>ROOFING Amex Builders MEMBER OF BETTER BUSINESS BUREAU ROOFING Residential Flat & Shingle ALL WORK GUARANTEED 773-763-9276 5682 N. MILWAUKEE AVE. CHICAGO FREE ESTIMATE • WE DO IT ALL FULLY INSURED, LICENSED & BONDED</p>	<p>WINDOWS SCIENTIFIC Window Company, Inc. Since 1928 773-761-8510 MANUFACTURERS OF HIGH QUALITY ALUMINUM • STORM WINDOWS • WINDOW SCREENS • DOORS • AWNINGS REPLACEMENT PRIME WINDOWS A Window for every Budget, every Need! • Apts • Offices • Schools • Factories • Homes • Garages</p>

Senior Honors' Program at Maine East

Principal David Barker and Edward Umansky, Class of 2000 president, welcomed Maine East seniors and their parents to the school's twentieth annual senior awards' night. Awards, presentations, scholarships, and certificates were presented to members of the Class of 2000 for academic achievement, athletic skills, and service to the school and community.

The Wednesday evening, May 31, program began with the presentation of community awards, including Antonia Lymperopoulos, Good Citizenship Award/Daughters of the American Revolution; Richard Lapinski and Nicole Klemmundt, Ron Heiser Memorial Scholarships; Tomasz Kozioł and Sean Schochet, SIB Scholarships; Pamela Mincham, Class of '83 Scholarship; Abigail Karth, Lee Muench, Jeffrey Tackes, Edward Umansky, and Angelena Colon, U.S. Marine Corps Awards; Nelly Krzesaj and Regi Jonaitis, U.S. Army Reserve

Scholar Athlete Awards; and Michelle Claeys and Margaret Poznalska, Des Plaines Ladies of the Elks Scholarships.

Students in the Upper Five Percent of the Class of 2000 were then introduced. These top Maine East scholars are: Mir Alikhan, Toral Bhavsar, Albert Chaharabakhshi, Ambreen Chaudhri, Joanna Czaicka, Vikas Desai, Karen Fernandez, Maria Filippone, Rachael Friedlieb, Maheen Haroon, Wenshyuan (Sharon) Hua, Daniel Kaminski, Abigail Karth, Ewgenia (Janya) Kondrasheva, Christopher Ladas, Sagar Malli, Consuelo Martinez, Lee Muench, Jacy Panicker, Nirav Patel, Allen Primero, Andrew Santos, Sean Schochet, Nijee Sharma, and Anna Sienkiewicz.

Scholarship recognition continued with Grace Koh, Jeffrey Tackes, and John Rekonimis, Fine Arts Boosters Scholarships; Regi Jonaitis, E.H.C. Hildebrandt Scholarship; Michelle Claeys, Helen Dobbins MTA

(Maine Teachers' Association) Scholarship; Abigail Karth, Monika Pawar, Maria Provias, Shruti Shah, and Sharon Thomas, National Honor Society Scholarships; Paul Czerwinski, Daniel Kaminski, Anne Maris, Sean Schochet, Jeffrey Tackes, and Lisa Yee, Senior Service Scholarships; and Nirav Patel, National Merit Scholar.

Sixty-two Maine East seniors were also presented college and organization scholarships at the recent honors' program. They include: Mir Alikhan, Carmelina Allegretti, Laura Belleau, Cheryle Beltran, Jennifer Bercovitz, Timothy Bohn, Jaclyn Carroll, Ambreen Chaudhri, Monica Choi, Alicja Chrabaszcz, Michelle Claeys, Angelena Colon, Joanna Czaicka, Andrea DeMeza, Vikas Desai, Karen Fernandez, Maria Filippone, Bartosz Gurbicz, Melissa Garcia, Stephanie Gelter, Bhunika Gor, Tiffany Guzzarde, Maheen Haroon, Aaron Hughes, Neel Jani, Regi Jonaitis, Jennifer Kang, Abigail

Karth, Monika Katarya, Shaina Kaye, Evan Keraminas, Jamie Koenig, Mancy Koshy, Rency Koshy, Tomasz Kozioł, Anson Kuriakose, Julie Lam, Richard Lapinski, Antonia Lymperopoulos, Consuelo Martinez, Sebastian Mentelski, Jennifer Nemeth, Anna Nikogosian, Laura Ottenfeld, Jacy Panicker, Nirav Patel, Margaret Poznalska, Urszula Purwin, Dariusz Radziszewski, Carol Sawicka, Sean Schochet, Nikhil Shah, Ronakkumar Shah, Nijee Sharma, Anna Sienkiewicz, Jennifer Snelling, Dhara Soni, Tanveer Sultana, Jeffrey Tackes, Sandy Thomas, Lisa Yee, and Christine Zacharia.

Following the presentation of college and organization scholarships to 62 seniors, athletic achievement awards were announced. Presentations included: Sean Schochet, Boys' Athlete of the Year; Antonia Lymperopoulos, Girls' Athlete of the Year; Aaron Hughes, Sam C. Marzulo Achievement Award; and Carlie Friedman, Sam C. and Ruth E.

Marzulo Achievement Award.

Departmental Merit Awards were then presented to individuals who had completed at least two credits of course work in the department and demonstrated either excellent performance, unusual service, special accomplishment, or significant improvement. Recipients were: Applied Technology -- Krishman Patel; Art -- Dorota Kazioł, Grace Koh, and Urszula Purwin; Business -- Shaina Kaye and Kiran Gummadu; English -- Maheen Haroon, Daniel Kaminski, and Nijee Sharma; Family and Consumer Sciences -- Grace Chovan, Nicole Garippo, and Laura Ottenfeld; Foreign Language -- Jamie Koenig, Nijee Sharma, and Anna Sienkiewicz; Mathematics -- Vikas Desai, Janya Kondrasheva, and Joe Myasein; Music -- Monica Grace Maranois, Jeffrey Tackes, adn Deborah Yoon; Physical Education -- Regi Jonaitis, Ramona

Continued on Page 32

Senior Honors'

Continued from Page 31

Bujdei, and Salvador Contreras; Science -- Ambreen Chaudhri, and Sharon Hua; Social Science -- Ambreen Chaudhri, Maria Filippone, and Bhumika Gor; Special Education -- Zaid Al-Bahrany and Lukasz Rosa; and Speech Arts -- Justin Bates, Lee Muench, and Nirav Patel.

Ten seniors were then presented Good Will Awards as determined through nomination by the faculty and election by the senior class and faculty. Recipients included: Colleen Bercyn, Ryan Caturan, Karlo Familara, Nicole Garippo, Regi Jonaitis, Antonia Lympopoulos, Monica-Grace Manolis, Sean Schuchter, Edwards Umansky, and Lisa Yee.

Departmental Awards were also presented to individuals in

recognition of "truly exceptional accomplishments" through several years of study; recipients were: Applied Technology -- Mazher Iqbal; Art -- Aaron Hughes; Business -- Roshni Patel; English -- Janya Kondrasheva; Family and Consumer Sciences -- Michelle Claeys; Foreign Language -- Maheen Haroon; Mathematics -- Sharon Hua; Music -- Jennifer Kang; Physical Education -- Michelle Claeys; Science -- Joe Myasein; Social Science -- Daniel Kaminski; Special Education -- Matthew Glon; and Speech Arts -- John Rekounis.

The May 31 ceremony recognizing achievements of the Maine East Class of 2000 concluded with the announcement of the Maine Scholars, the upper

one percent of the graduating class. The last valedictorian and salutatorian addressing commencement audiences at Maine East was in 1971. Since that time, the Maine Scholars have been named, and from this group the commencement speakers are selected.

This year's Maine Scholars include: Ambreen Chaudhri of Des Plaines; Maheen Haroon of Des Plaines; Ewugenia (Janya) Kondrasheva of Niles; Lee Muench of Morton Grove; and Nirav Patel of Morton Grove.

College/career counselor Verne Farrell reported that members of the Class of 2000 as of Monday, May 22, have been awarded \$1,196,600 by colleges and organizations for academics, leadership, or talent.

Your donated vehicle can help change a life.



Since 1965, Rawhide Boys Ranch has been helping young men from communities like yours. Your donated car, truck, boat, camper, or real estate can help even more young men. Donors may receive a full tax benefit.

www.rawhide.org

Call Today 1-800-RAWHIDE

The Journal & Topics Newspapers Advertises.....

LOCALLY, IN NILES

WE CAN'T BE BEAT!

(YOU DECIDE)

BUGLE
9,000
HOMES



JOURNAL
?????
HOMES

Serving The Northwest Suburbs Since 1957

THE BUGLE

MONEY SAVING ADS • POLICE NEWS • LEGALS

To Contact The Bugle Phone 588-1900 Fax 588-1911
7400 Waukegan Rd • Niles 60714

THE BUGLE CLASSIFIEDS

FULL/PART TIME FULL/PART TIME

BANKING OPPORTUNITIES

Banking Opportunities

Liberty Federal Bank, a 2+ Billion Community Bank is currently seeking individual with business savvy to fill the following positions available in our Northshore Region.

MORTON GROVE

Part Time Senior Teller
Full Time Savings Counselor
Full Time Personal Banking Manager

GLENVIEW

Full & Part Time Tellers
Full Time Universal Tellers

For more information regarding these growth oriented opportunities, please call Bonnie at: (630) 794-8851 or Fax Resume to: (630) 850-8319 or visit us on the web at: www.libertyfb.com

CLERICAL/OFFICE OPPORTUNITIES

RECEPTIONIST

Full time position for social services agency. Answer phones, filing, basic word processing, other office tasks. Experience or special training required. Excellent benefits.

Mail or fax resume to:
HR Department/B
Orchard Village
7670 Marmora
Skokie, IL 60077
FAX: 847-679-3909

GENERAL OFFICE

Full-Time
Now Is The Time To Make That Move. One Of The North Shore's Finest Import Dealers Has The Opportunity You Deserve. Excellent Pay ... Insurance Benefits ... Paid Vacations ... Great Chance For Advancement!! Skies The Limit ... For An Interview Pick Up The Phone & Call Today!!!
(847) 965-8854

CANCELLATIONS - No Classified Advertisements will be cancelled after 12 noon on Monday preceding the Thursday publication date, or Thursday 12 noon preceding the Weekend Job Guide.

CLERICAL/OFFICE OPPORTUNITIES

GENERAL OFFICE SEASONAL

Looking for intelligent, detailed minded individual to assist office manager during tax season. Full or Part time available from January 10th to April 15th. Experience working on Word Perfect and Excel a must. If interested please call Carol at:

(847) 564-7600
Or Fax Resume To:
(847) 564-7609

GENERAL CLERICAL

Smart Corporation has several openings for energetic people to copy medical records and perform basic clerical duties at local medical facilities. If you love variety and independence and own a reliable vehicle with car insurance, we will train enthusiastic people. Full time and part time days/evenings. Openings in Park Ridge, Des Plaines, Glenview, Arlington Heights and North DuPage County. Call Rachel at 1-800-452-8305 Fax resume to 815-477-3198

RECEPTIONIST

Part-Time
For Nail Salon
(847) 581-0088

ACCOUNTING/BUS. MGR.

Schaumburg
Report directly to President. Manage all accounting/daily operations. Great growth opportunity. Competitive pay/ben. Email or fax resume (Fax 704-846-9586) embarnhard@hotmail.com Or Call 704-844-2922. Wall Consulting Group

DELIVERED TO ALL 16,000 HOMES IN NILES AND MORTON GROVE EVERY WEEK OF THE YEAR!

THE BUGLE CLASSIFIEDS

DELIVERED TO ALL 16,000 HOMES IN NILES AND MORTON GROVE EVERY WEEK OF THE YEAR!

FULL/PART TIME

CLERICAL/OFFICE OPPORTUNITIES

HUMAN RESOURCES ASSISTANT

Organized person with basic office skills to assist with wide range of Human Resources activities. Computer knowledge, high school diploma + 1 year office experience required. Competitive salary/excellent benefits.

Mail or fax resume to:
Becky Robinson
Orchard Village
7670 Marmora
Skokie, IL 60077
FAX: 847-679-3909

Part-Time Data Entry

Company located in Skokie has openings for part-time data entry clerks. Flexible work hours between 8:00 a.m. and 6:00 p.m. Monday through Saturday. Send resume or call:
United Equitable Group
9833 Woods Drive
Skokie, IL 60077
Phone: 847-583-4600
Fax: 847-583-4620

RECEPTIONIST

Reliable Person Needed To Answer Phones For Our North Harlem Location. If You Enjoy People, Then You're The Candidate For Us. We Offer Excellent Wage and Benefits.

Call: (630) 629-8100 X-3154
Or Fax: (630) 629-8406

TYPIST-PART TIME

Experienced high speed typist with minimum of 80 words per minute for straight dictaphone work. Small friendly office in Northbrook. Excellent starting salary.

Call Jerry 847-498-6800

Administrative Assistant

Mortgage Company located in Niles seeking Full Time/Part Time help. Please contact Larry at:

847-966-6700

DON'T GET STUCK!
GET HELP... LOOK
IN THE CLASSIFIEDS!

FULL/PART TIME

CLERICAL/OFFICE OPPORTUNITIES

RECEPTIONIST/ SWITCHBOARD

We have an immediate opening for a reliable, enthusiastic and friendly individual to greet visitors, handle incoming calls and page employees as necessary. Excellent communication skills and previous experience required. We offer an excellent compensation/benefits package including 401(k), tuition reimbursement, medical, dental & life insurance, etc., in a professional and friendly environment. Qualified candidates should call or forward resume/letter of interest to:

MPC PRODUCTS
Attn: HR/RS
7426 N. Linder
Skokie, IL 60077
PH: 847-673-8300
FX: 847-647-0923
EOE M/F/D/V

Receptionist/Secretary

Part-Time
For a busy Niles real estate office. General office skills + some computer work.

Call Bill or Jolanta
ERA Callero & Catino
847-967-6800

ADMIN ASSISTANT

CPA firm seeking Administrative Assistant to perform multiple tasks. Must know Word & Excel.

Fax resume to:
847-470-9998
Or e-mail to: rpolcald@aol.com
Or mail to:

Relcin, Pollack & Company
8145 River Drive, Suite 101
Morton Grove, IL 60053

Full time/part time bookkeeper for construction contractors.

Responsibilities include payroll, accounts receivable, accounts payable, also general office work. Call 847-675-2221

BOOKKEEPING/ ACCOUNTS RECEIVABLE

Part-Time / Flexible Hours
HOFFMAN BROTHERS
Rosemont Location
(847) 671-1550 - Ext. 105

BOOKKEEPER

Seasonal, Full-Time Position With H&R Block in Niles. Computer Skills Required. Please Call:

(847) 966-6478
Between 9 AM - 5 PM - Mon-Fri
AX EO M/F/D/V

All Classified Help Wanted

Ads Can Now Be Found
On The Internet!
www.Chicagometrojobs.com

FULL/PART TIME

CLERICAL/OFFICE OPPORTUNITIES

Customer Service Representative

Well established medical manufacturer seeks motivated team oriented individual for a full time day position in our Customer Service Department. Previous customer service experience a plus. Will train. Wage commensurate with experience. Benefits provided. Please call Carolyn at:

773-736-5500

COLLECTIONS

TSR Wireless, one of the nation's largest communications companies is seeking a collection employee. This detail-oriented position is located in our Niles office. The ideal candidate has 6 months to 1 year collection experience, is computer literate, highly organized and customer service oriented. Duties include collection of past due accounts with large amounts of phone contact. We offer a competitive salary & benefits package including 401(k). Send resume to:

TSR Wireless
Attn: OpsMgr/Col
5623 West Touhy Ave.
Niles, IL 60714

Or Fax to:
(847) 588-1971
www.tsrwireless.com
EOE

CREDIT & COLLECTIONS

We have an immediate opening in our fast-paced Accounting department for a credit/collections professional. You will review new credit applications, evaluate credit history, determine credit limits, resolve billing/credit problems, etc. This position requires excellent verbal communication skills. Knowledge of MS Word/Excel a plus. We offer an excellent compensation/benefits package including 401(k), tuition reimbursement, medical, dental, life, etc., in a professional and friendly environment. Qualified candidates should call or forward resume/letter of interest to:

MPC PRODUCTS
Attn: HR/RS
7426 N. Linder
Skokie, IL 60077
Phone: 847-673-8300
Fax: 847-647-0923
EOE M/F/D/V

FULL/PART TIME

CLERICAL/OFFICE OPPORTUNITIES

GENERAL OFFICE

Part Time
SEPTRAN has an immediate opening for a mature person with typing and good office skills to work from 12pm to 5pm Monday thru Friday in busy, congenial, casual office. This position offers lots of action and variety for the right person. We will train for C.D.L.

Competitive Salary, Generous Paid Vacation.
Contact Don McCarthy

SEPTRAN
(847) 392-1464
E.O.E. - DRUG SCREENING REQUIRED

COOK

A Luxury Retirement Community, Lincolnwood Place, Is Seeking
• LINE COOK - FULL TIME
To Work 10:30 AM-7 PM Shift
Up To \$10/Hour Plus Excellent Benefits
Experience Preferred But Not Required
Call Chef At: (847) 673-7166
Or Fax Resume To: (847) 673-7185
EOE

CUSTOMER SERVICE

PORTILLO'S RESTAURANT

CUSTOMER SERVICE

Barnelli's (Inside Portillo's)
Up To \$10 an Hour!
Are you tired of the same old customer service positions? If so..... Keep reading.....

Full and Part Time positions available for individuals with an outgoing personality and strong customer service skills. We offer above average compensation and benefits. If you have the experience and talent we are looking for, apply in person at:

Barnelli's/Portillos
8832 Dempster Niles, IL 60714
www.portillos.com
eoe m/f/d/v

CUSTOMER SERVICE REPRESENTATIVE

Local Area Contractor Seeks Motivated Individual With Excellent Verbal And Writing Skills. High School Diploma, PC, Phone And Data Entry Skills Required. We Offer A Competitive Salary, 401K And Full Benefits. Please Fax Resume to:

(847) 647-8039

FULL/PART TIME

CLERICAL/OFFICE OPPORTUNITIES

GENERAL OFFICE

Part Time
SEPTRAN has an immediate opening for a mature person with typing and good office skills to work from 12pm to 5pm Monday thru Friday in busy, congenial, casual office. This position offers lots of action and variety for the right person. We will train for C.D.L.

Competitive Salary, Generous Paid Vacation.
Contact Don McCarthy

SEPTRAN
(847) 392-1464
E.O.E. - DRUG SCREENING REQUIRED

COOK

A Luxury Retirement Community, Lincolnwood Place, Is Seeking
• LINE COOK - FULL TIME
To Work 10:30 AM-7 PM Shift
Up To \$10/Hour Plus Excellent Benefits
Experience Preferred But Not Required
Call Chef At: (847) 673-7166
Or Fax Resume To: (847) 673-7185
EOE

CUSTOMER SERVICE

PORTILLO'S RESTAURANT

CUSTOMER SERVICE

Barnelli's (Inside Portillo's)
Up To \$10 an Hour!
Are you tired of the same old customer service positions? If so..... Keep reading.....

Full and Part Time positions available for individuals with an outgoing personality and strong customer service skills. We offer above average compensation and benefits. If you have the experience and talent we are looking for, apply in person at:

Barnelli's/Portillos
8832 Dempster Niles, IL 60714
www.portillos.com
eoe m/f/d/v

CUSTOMER SERVICE REPRESENTATIVE

Local Area Contractor Seeks Motivated Individual With Excellent Verbal And Writing Skills. High School Diploma, PC, Phone And Data Entry Skills Required. We Offer A Competitive Salary, 401K And Full Benefits. Please Fax Resume to:

(847) 647-8039

A small textile marketing firm in the North Suburban area seeks a customer service rep. Must have good telephone skills. Experience Preferred.

Fax: 847-657-8641
Phone: 847-657-8481

DELIVERED TO ALL 16,000 HOMES IN NILES AND MORTON GROVE EVERY WEEK OF THE YEAR! **THE BUGLE CLASSIFIEDS** DELIVERED TO ALL 16,000 HOMES IN NILES AND MORTON GROVE EVERY WEEK OF THE YEAR!

FULL/PART TIME	FULL/PART TIME	FULL/PART TIME	FULL/PART TIME	FULL/PART TIME
CUSTOMER SERVICE	EDUCATION	FITNESS CENTER	HIRING EVENT	
CUSTOMER SERVICE There's A Six Pack In Our Lobby! Fun, casual work place needs call center staff, director and supervisor for busy holiday season. Afternoon, evening & weekend hours at BEER ACROSS AMERICA. Call: 1-800-229-8717-Ext. 591 Or e-mail: carol@furstperson.com	*CHILD CARE ASSISTANTS* \$8.33-13.26/hour depending on education or experience *CHILD CARE CLERKS* \$8-8.50/hour. General office experience *SCHOOL AGE CARE ATTENDANTS* \$7-8/hour. General experience *CUSTODIAL WORKER* \$6.37/hour. Will train. Full time and part time positions available. Benefits: medical, vacation, holidays, retirement, 401k. Position located at Glenview Navy Base. Call Margie 847-832-9580	FITNESS CENTER ATTENDANT \$6 - \$9 / Hour Background & knowledge in physical fitness & ability to train members & guests on proper exercise routines, assisting as needed & monitoring floor & equipment sign-ups. Park Ridge Community Center (847) 692-5149 Ask For Bob DeLeonardis	NOW HIRING For our new store in Morton Grove!  If you get excited by Growth... HIRING EVENT 730 Dempster, Morton Grove, IL Oct. 28, 10:30 am - 10:00 pm For more information, Call (630) 926-6407 HomeGoods, an exciting retail chain offering great values on an incredible selection of quality, brand-name, home fashions for every room of the house, is currently undergoing a period of tremendous growth. A vital and vibrant member of The TJX Companies, Inc., we provide enthusiastic individuals with a supportive, creative and flexible workplace where they can thrive and their career can flourish. Come join our team as we open our new store in Morton Grove. Positions Available: • Merchandise Leads • Processors • Merchandise Associates • Store Detectives • Service Desk Associates • Custodial Leads • Stockers \$300 Hiring/Retention Bonus We offer competitive pay and benefits, which may include: Medical/ Dental/ Life Insurance, Store Discounts at HomeGoods, T.J. Maxx, and Marshalls, Paid Holidays/Vacation, and much more. If unable to attend our Hiring Event, please send fax resume, indicating position of interest to: Staffing Manager, HomeGoods, 770 Cochituate Rd., Framingham, MA 01701; Fax: (508) 390-3850. Email: dorian_desmarais@tjx.com there's room for you at HomeGoods HomeGoods is an equal opportunity employer committed to workforce diversity. A Division of The TJX Companies, Inc.	
*CUSTOMER SERVICE *BARTENDERS *PORTERS *PIN CHASERS Full-Time / Part-Time Looking For Friendly Customer Oriented People To Join Our FAMILY! Call: (847) 965-5300 CLASSIC BOWL MORTON GROVE	FUN WITH CHILDREN Computer tots needs teachers for our pre-school computer enrichment program. 6-8 hours a week. Will train. 847-259-3630	ENTRY LEVEL FIREFIGHTER EXAMINATION The Northwest Municipal Conference Area Joint Fire & Police Recruitment & Testing Consortium representing the municipalities of Arlington Heights, Morton Grove, Park Ridge, Wheeling, Wilmette and Winnetka will hold open competitive examinations to establish lists of persons eligible for appointment to the position of entry level firefighter. To register and find out where to pick up information packets, please check: www.nwmc-cog.org Or Call: 847-296-9200 Written exam is Saturday, November 18, 2000. Physical Agility is January 6, 2001. Board of Directors, NWMC Area Joint Fire & Police Recruitment & Testing Consortium, EOE M/F	MARKET RESEARCH \$\$\$ EARN \$\$\$ EXTRA MONEY Market Research Company Needs MALES & FEMALES of all ages To Participate in TASTE TEST on an "as is needed" basis. CALL: PERYAM & KROLL 6323 N. Avondale (6300 North - 7300 West) (773) 774-3155 Ask For Jack	
Early Child Educators and Lead Teachers For All Age Levels, Full And Part Time Wanted For NAEYO Accredited, Wilmette & Des Plaines Locations. Outstanding Benefits, Wages And Work Environment Need At Least 6 Hours ECE. Call Lois At: 847-824-5122 Small Private Childcare Center Seeking Part-Time Teacher For PM's + Full + Part-Time Teacher Assistants For Ages 2-5. Teacher for 2 Year Olds Room Needed A.S.A.P!! Salary High with a Degree + Benefits (9 hr. + without). Call Denise at 847-674-8413 Fax Resume to 847-933-2682 E-mail at StarDeem@aol.com Skokie location Your credit is good with us. We accept Visa and MasterCard	EDUCATION Early Child Educators and Lead Teachers For All Age Levels, Full And Part Time Wanted For NAEYO Accredited, Wilmette & Des Plaines Locations. Outstanding Benefits, Wages And Work Environment Need At Least 6 Hours ECE. Call Lois At: 847-824-5122	MEDICAL/HEALTHCARE Dental Hygienist Full Time or Part Time, Modern North Shore Dental Practice in Skokie. Excellent Benefits. Great Opportunity. Call Shirley: 312-938-3999 Medical Receptionist Part-Time 32 hours. Small office, experienced, paid vacations. Call Rosemary: 773-763-6800 Resurrection Professional Building DON'T GET STUCK! GET HELP... LOOK IN THE CLASSIFIEDS!	MEDICAL / HEALTHCARE OUTPATIENT DIALYSIS NURSES **\$3000.00 BONUS If you have medical/surgical experience, Neomedica will introduce you to the fast-paced chronic environment of hemo-dialysis. Current openings are: • Niles • Evanston Neomedica offers excellent training, competitive salary, and benefits in addition to the opportunity to join a growing specialty field. Interested candidates should call: FMC/Neomedica, Inc. Human Resources Department 450 E. Ohio Street, Chicago, IL 60611 Phone: (312) 654-2790 Fax: (312) 654-0599 EOE M/F www.Neomedica.com Email: hr@neomedica.com	

DELIVERED TO ALL 16,000 HOMES IN NILES AND MORTON GROVE EVERY WEEK OF THE YEAR! **THE BUGLE CLASSIFIEDS** DELIVERED TO ALL 16,000 HOMES IN NILES AND MORTON GROVE EVERY WEEK OF THE YEAR!

FULL/PART TIME	FULL/PART TIME	FULL/PART TIME	FULL/PART TIME	FULL/PART TIME
MEDICAL / HEALTHCARE	MEDICAL / HEALTHCARE	MEDICAL / HEALTHCARE	MEDICAL / HEALTHCARE	MEDICAL / HEALTHCARE
DIALYSIS TECHNICIANS Dialysis Clinic In Niles Has Openings At: 7332 N. Milwaukee Ave. 8565 W. Dempster St. For Full-Time Dialysis Technicians. Position requires a minimum of 6 months medical experience. We provide a 2 week training class in dialysis & an excellent benefit package. Qualified candidates should contact Human Resources Dept: Fresenius Medical Care/Neomedica, Inc. (312) 654-2790 A Drug Free Work Place / EOE M/F	REUSE TECHNICIAN FULL TIME Dialysis Clinics, Located In Niles and Evanston Are Seeking A Reuse Technician. Responsibilities Include: The Cleaning, Preparation And Maintenance Of Dialyzers Using Computerized Equipment And The Ordering And Stocking Of Supplies. Previous Employment In A Medical Environment Preferred. Interested Candidates Should Call: Neomedica, Inc. - HR Dept. (312) 654-2790 EOE M/F	ACTIVITY ASSISTANT FULL TIME For A Small Luxury Assistant Living & SNF Facility, The Manor At Lincolnwood Place. \$9/Hour Plus Excellent Benefits Call Ron For Appointment At: (847) 673-7166 EOE	QMRP Misericordia Home North is a residential facility, on a picturesque campus, serving children and young adults who are developmentally disabled. We currently have a challenging position available involving Program design, implementation and supervision in ICF-DD, for adults with severe/profound disabilities. Must have minimum Bachelor's degree in Special Education or related field, plus one year experience with DD population. We provide excellent salary and benefits package. For consideration, please mail/fax your resume to: Personnel Department MISERICORDIA HOME NORTH 2001 W. Devon Chicago, IL 60659 Fax: 773-973-4292 Non-Smoking Environment equal opportunity employer m/f	TELEPHONE MEDICAL INTERVIEWERS NO SELLING - Northbrook healthcare market research Company seeks articulate, pleasant phone voiced individuals to work part time day hours interviewing medical professionals by phone. Competitive hourly rate and bonus. Call 1-800-929-3099 Ask for Shirley
A Small Luxury Assistant Living & SNF Facility, The Manor At Lincolnwood Place, Is Seeking LPN's - FULL TIME Excellent Pay, Benefits & Superb Working Environment Once In A Lifetime Opportunity! Call Ron For Appointment: (847) 673-7166 EOE	GLENBRIDGE NURSING & REHABILITATION CENTER Is Seeking Competent, Experienced COOK Full-time Position, Excellent Salary & Benefits Long Term Care Experience A Plus Apply In Person At: 8333 W. Golf Road - Niles (847) 966-9190 Or Fax Resume To: (847) 966-4455	A Luxury Retirement Community, Lincolnwood Place, Is Seeking •LINE COOK - FULL TIME To Work 10:30 AM-7 PM Shift Up To \$10/Hour Plus Excellent Benefits Experience Preferred But Not Required Call Chef At: (847) 673-7166 Or Fax Resume To: (847) 673-7185 EOE	RECEPTIONIST Full time for NW suburban oral surgery practice. Excellent benefits. Roxie: 847-675-6868	NANNIES Immediate Live-In/Out positions available for nannies in the Winnetka and Chicago area. Salary starting at \$450.00. Driving is required. Fluent English a must. Contact: 1-888-355-7911
HEALTH CARE/HOME \$ Signing On Bonus \$ CNA's and Companions Hourly and Live-in positions available for Chicago and surrounding suburbs. English speaking. Interviewing in Highland Park Call for an appointment Monday-Friday Ask for Mary or Linda Gentle Home Services, Inc. 847-432-9100	DENTAL ASSISTANT Small quality oriented practice in Lincolnwood seeks experienced extra ordinary dental assistant. Starting salary \$14/hour or commensurate medical and dental benefits. No evenings, no weekends. Call Batsheva 847-675-6767	NURSING NURSING Looking for a career in caring for the elderly then apply at Norwood Park Home. NURSES - Part Time PM & Nights CNA's - Full Time PM Shift CNA's - Part Time PM Shift Excellent Benefits For Full Time - Health, Emergency Days, Tuition & 401K Apply Monday-Friday, 9:00 a.m.-4:00 p.m.	REAL ESTATE RE SCHOOL - Lincolnwood Enrollment clerk to take enrollments on phone & general office. Computer keyboard skills & ability to interact with public required. RE License Required! RE Institute - (847) 329-1650	Norwood Park Home 6016 North Nina Avenue • Chicago, IL 60631 (Near Northwest Highway & Harlem) Tel: 773-631-4856, Fax: 773-631-2253 EOE

DELIVERED TO ALL 16,000 HOMES IN NILES
AND MORTON GROVE EVERY WEEK OF THE YEAR!**THE BUGLE CLASSIFIEDS**DELIVERED TO ALL 16,000 HOMES IN NILES
AND MORTON GROVE EVERY WEEK OF THE YEAR!

FULL/PART TIME	FULL/PART TIME	FULL/PART TIME	FULL/PART TIME	FULL/PART TIME
RECEPTIONIST/PHLEBOTOMIST For Busy Medical Practice On The North Shore, Full Time Position - Receptionist With The Ability To Draw Blood. Excellent Interpersonal Skills & The Willingness To Learn Required. Competitive Salary + Health Insurance. Fax Resume To: 847-266-1807	RETAIL THE GLASS GALLERY, LTD. GOLF MILL MALL & RANDHURST MALL Holiday Dollar\$ Our blown glass gift kiosk needs personable, honest, self-starting retail associates from November 1 through December 31. Retail or management experience a plus. Day, evening and weekend hours available. 10-30 hours per week. \$7.00 to \$10.00 per hour, plus bonus and employee discounts. Call 9 a.m. - 9 p.m. 1-800-466-4527 Or visit www.glassgallery.net	SALES ADVERTISING ASSISTANT Ability to follow directions and a desire to succeed! FLEXIBLE SCHEDULE Computer and/or photographic experience is an asset. (847) 588-1900 Fax (847) 588-1911 JJBugle@att.net	SALES/INSIDE Customer/detail oriented reliable person needed for our entry level position with a Manufacturer of Control Valves and Strainers. Responsibilities include heavy phone contact, direct order entry, expediting and other general office duties. Computer knowledge helpful, college degree preferred. Complete benefit package including health insurance. Non-smoking office. Will train. For consideration, send resume to: P.O. Box 67 Skokie, IL 60076 Or Fax to: 847-674-2106 E-mail: sales@eckley.com Attn: Debbie	SOCIAL SERVICES SOCIAL SERVICE ASSISTANT Part time position in non-profit organization serving people with developmental disabilities. Knowledge of DPA/government entitlements helpful. Salary \$8.50-9.50/hour, 20 flexible hours/week. Mail/fax resume to: Orchard Village 7670 Marmora Skokie, IL 60077 Fax: 847-679-3909 EOE
RETAIL Retail Manager Part Time Sales Associate Bench Jewelers and Watchmakers. Specialty retailer in major department store has an exciting opportunity for hard working persons. Should have retail experience and be customer service oriented. Watch and jewelry experience helpful, but not necessary. Will train. Competitive salary and benefits. Call Carrie At: 847-803-7547 Find the help that you need in our classified section.	EXCELLENT PAY! Benefits for full time and part time team members. We are looking for outstanding cashiers, salesfloor, backroom, and supervisors. Please come to the Target Glenview Store, located at 2241 Willow Road in Glenview for immediate interviews. Or call Michelle at: 847-657-0095	CAN YOU COUNT? RGIS is Seeking Dependable People To Count Inventory In Retail Stores \$9/Hour - Weird Hours (847) 296-3031 1-888-242-RGIS Equal Opportunity Employer	SALES SALES-CEMETERY Management trainees. Looking for 3 motivated and hungry people to learn this rewarding business from the ground up. Discipline & honesty a must. Benefits include high commission, health, dental, 401k, monthly bonus, paid vacation and a four week training bonus. Realistic 1st year earnings, \$30-\$75K. Call Bob: 708-453-0273	SALES DSW SHOE WAREHOUSE IS HIRING AT THE SKOKIE LOCATION DSW is a national leader in today's footwear retail industry with stores nationwide. OPPORTUNITIES INCLUDE: • Management • Team Leaders • Full & Part Time Sales Associates • Stockers/Receivers We have challenging opportunities for highly motivated individuals with proven experience in the retail industry. The ideal candidates are sales driven, strongly customer oriented, possess excellent work records, leadership, superior supervisory skills and a commitment to growing with the company. THE REWARDS • COMPETITIVE WAGES • FLEXIBLE HOURS • EDUCATIONAL SAVINGS PLAN & SCHOLARSHIPS • 401K & PROFIT SHARING • HEALTH, DENTAL AND VISION CARE BENEFITS • HOLIDAY AND VACATION PAY • MERCHANDISE DISCOUNTS • STOCK PURCHASE PLAN • REFERRAL BONUS DO WE MATCH? If you want to achieve tremendous growth & career satisfaction, you may apply in person at the: Skokie Fashion Square 9426 Skokie Blvd. Skokie, IL 60077 PH: (847) 674-2772 • FAX: (847) 674-2774 DSW is a smoke free, drug free, equal opportunity employer. www.dswshoe.com

DELIVERED TO ALL 16,000 HOMES IN NILES
AND MORTON GROVE EVERY WEEK OF THE YEAR!**THE BUGLE CLASSIFIEDS**DELIVERED TO ALL 16,000 HOMES IN NILES
AND MORTON GROVE EVERY WEEK OF THE YEAR!

FULL/PART TIME	FULL/PART TIME	MISCELLANEOUS	MISCELLANEOUS	MISCELLANEOUS
TELEPHONE TELEPHONE WORK FROM HOME Scheduling Pick-ups Of Discarded Items For A Major Charity No Selling-Flexible Hours Paid Weekly Pleasant Personality Reliability A Must! Please Call: (630) 515-5752	TRADES Enhance The Lives Of Older Adults ...by joining the Resident Services team of The Mather Gardens, a first-class assisted living community in Evanston. The following openings are now available on a contract basis: CERAMICS TEACHER Share your skills as you guide older adults in decorating, glazing & handbuilding. This is a 2 days per week (6 hrs. total) opportunity for a ceramics instructor with the ability to operate a kiln. BEAUTICIAN (PT) Help residents maintain a sense of well-being & self-respect by providing a full array of hair care services (primarily trimming, washing, setting & perming) in our in-house shop. You will work up to 20 hrs/wk. Alongside a full-time beautician. Please send your resume or contact: Geri Heath, Resident Service Manager, The Mather Gardens, 1615 Hinman, Evanston, IL 60201. Phone: (847) 492-7447. Fax: (847) 492-7461. (see m/f/d/v) E-mail: gheath@matherlifeways.com MATHER LIFEWAYS Promoting Lifelong Vitality	AUTOS FOR SALE LOREN BUICK/HYUNDAI 1620 Waukegan Road, Glenview (847) 729-8900 87' Chevy Nova / 5-Speed New Brakes - Good Running (773) 763-9052 - \$1600. BUSINESS OPPORTUNITY Beauty Shop For Sale In Morton Grove - Owner Must Sell For Family Reasons. \$20,000 Or Best Offer Serious Callers Please 847-297-7419 CHILD CARE Niles/Park Ridge - Mom to care for your angel - in my smoke-free home. Call Margie - 847-692-7143 DOGS 2 Dogs Up For Adoption To Animal Loving Home 4-Year Old Yorkie-Male 5-Year Old Black Lab-Male Great With Children - Housebroken 1-312-296-6529 DOG ADOPTION FURRY FRIENDS FOUNDATION A no-kill, non-profit animal shelter will hold a dog adoption day from Noon until 4 PM Sunday-October 22 At PetSmart 809 Civic Center Plaza-Niles For more information call: Furry Friends Foundation (312) 397-1001 FATHER'S RIGHTS Fathers Deserve Fair Treatment! www.dadsrights.com Attorney Jeffrey M. Leving 312-807-3990 GARAGE SALES Niles - 6935 W. Cleveland St. Fri-Sat-Sun. Oct. 27, 28, 29 - 9 a.m. to 5 p.m. SO MUCH STUFF! MOVING SALE NILES - 8206 OSCEOLA Fri-10/27 9-3 & Sat 10/28 9-2 Beds, Sofas, Chairs, Tables, Microwaves	PERSONALS H.E.L.E.N.A. World Premier Marriage Broker wants to introduce you to a very special lady. <i>If you are single, Jewish, successful, well-educated and looking for your soulmate, I want to introduce you to the most beautiful, Jewish, 39 year old, 5'2", successful, well educated, lady in Chicago for no charge. Please call me at:</i> 1-888-388-0402 Or e-mail at: www.helenamatchmaker@mindspring.com St. Jude's Novena May the Sacred Heart of Jesus be adored, glorified, loved and preserved throughout the world, now and forever. Sacred Heart of Jesus, pray for us. St. Jude, worker of miracles, pray for us. St. Jude, helper of the helpless, pray for us. Say this prayer nine times a day for nine days. On the eighth day your prayers will be answered. It has never been known to fail. Publication must be promised. Thank you St. Jude. B.D. Never Fail Novena May the Sacred Heart of Jesus be praised, adored, and glorified, throughout the whole world, now and forever. Most Sacred Heart of Jesus, I put my trust in You. Holy Mary, Mother of Jesus, pray for me. St. Therese, Child of Jesus, pray for me. St. Jude, Helper of Hopeless Cases, pray for me & grant this favor I ask. Say this prayer nine times a day for nine days & publish. B.D. RUMMAGE SALE GLENVIEW - SUPER FALL RESALE Sun. 10/29 9am-4pm & Mon. 10/30 - 9am-1pm & 5pm-8pm New & gently used clothing, boutique, toys & household items. All in good cond. Cong. B.J.A.E. 901 N. Milwaukee Ave. (N. of Golf Rd. & S. of Lake Ave.) TANNING WOLFE TANNING BEDS TAN AT HOME Buy DIRECT and SAVE! Commercial/Home units from \$199 Low Monthly Payments FREE Color Catalog Call TODAY 1-800-711-0158 WANTED TO BUY WANTED WURLITZERS JUKE BOXES ALSO Slot Machines Any Condition 1-630-988-2742 Fax: 1-630-988-5151 CASH PAID FOR USED AIR CONDITIONERS (773) 531-4835 DON'T GET STUCK! GET HELP... LOOK IN THE CLASSIFIEDS!	

LEGAL NOTICE

OFFICIAL NOTICE OF POLLING PLACE LOCATIONS

OFFICIAL NOTICE IS HEREBY GIVEN, by DAVID ORR, COOK COUNTY CLERK, of the Polling Place Locations for the GENERAL ELECTION to be held in SUBURBAN COOK COUNTY on:

TUESDAY, NOVEMBER 7, 2000

The POLLING PLACES will be open from 6:00 AM to 7:00 PM.

The GENERAL ELECTION for that part of Cook County under the jurisdiction of the Cook County Clerk will be held in each election precinct in Cook County and the voting will be conducted at the following polling places for each of the aforesaid election precincts selected by the Cook County Clerk.

LOCATIONS ARE SUBJECT TO CHANGE AS NECESSITY REQUIRES.

TOWNSHIP OF NILES

Precinct	Name	Address	Access
001	NILES ELEMENTARY SCHOOL	6935 TOWHY AVE. NILES	Y
002	ST BENEDICT HOME FOR THE AGED	6930 W TOWHY AVE. NILES	Y
003	VILLAGE OF GOLF	1 BRIAR RD. GOLF	N
004	TODD HALL	3925 LUNT AVE. LINCOLNWOOD	Y
005	TODD HALL	3925 LUNT AVE. LINCOLNWOOD	Y
006	WESTMINSTER PRESBYTERIAN CHURCH	4950 W PRATT AVE. SKOKIE	N
007	ST JOHN LUTHERAN CHURCH	4707 W PRATT AVE. LINCOLNWOOD	Y
008	ST JOHN BREBRET SCHOOL	8301 N HARLEM AVE. NILES	Y
009	ST ANDREWS HOME	7000 N NEWARK, NILES	Y
010	LINCOLNWOOD VILLAGE HALL	6900 N LINCOLN AVE. LINCOLNWOOD	Y
011	NATIONAL PARK FIELDHOUSE	9325 MARION, MORTON GROVE	Y
012	ST JOHN LUTHERAN CHURCH	4707 W PRATT AVE. LINCOLNWOOD	N
013	TODD HALL	3925 LUNT AVE. LINCOLNWOOD	Y
014	CULVER ELEMENTARY SCHOOL	5901 OAKTON, NILES	Y
015	LINCOLN JR HIGH SCHOOL	7639 LINCOLN AVE. SKOKIE	Y
016	SKOKIE POLICE STATION	8350 LARAMIE, SKOKIE	Y
017	CENTRAL METHODIST CHURCH	8237 KENTON AVE. SKOKIE	Y
018	MC CRACKEN MIDDLE SCHOOL	8000 E PRAIRIE RD. SKOKIE	Y
019	TIMBER RIDGE SCHOOL	3701 DAVIS ST. SKOKIE	Y
020	LINCOLN JR HIGH SCHOOL	7639 LINCOLN AVE. SKOKIE	Y
021	WALKER SCHOOL	3601 CHURCH ST. SKOKIE	Y
022	SKOKIE FIRE STATION	9024 GROSS POINT RD. SKOKIE	Y
023	OLD ORCHARD JR HIGH SCHOOL	5310 N KENTON AVE. SKOKIE	Y
024	OAKTON PARK REC CENTER	4701 OAKTON ST. SKOKIE	Y
025	SKOKIE VALLEY VIEW POST	7401 N LINCOLN AVE. SKOKIE	Y
026	FAIRVIEW SOUTH SCHOOL	7040 LARAMIE AVE. SKOKIE	Y
027	SKOKIE CENTRAL TRADITIONAL CONG	4040 MAIN ST. SKOKIE	N
028	TRINITY LUTHERAN CHURCH	3637 GOLF RD. EVANSTON	Y
029	SKOKIE PUBLIC WORKS BLDG	9050 GROSS POINT RD. SKOKIE	Y
030	THE SPOT TENN CENTER	8212 LINCOLN AVE. SKOKIE	Y
031	FULL GOSPEL FIRST CHURCH	3939 W HOWARD ST. SKOKIE	Y
032	HOLY TRINITY CHURCH	8201 N KARLOV AVE. SKOKIE	Y
033	MIDDLETON SCHOOL	4801 ST LOUIS AVE. SKOKIE	Y
034	OAKTON/RAY HARTSTEIN CAMP	7701 N LINCOLN AVE. SKOKIE	Y
035	MUSLIM EDUCATION CENTER	8601 MEHARD, MORTON GROVE	Y
036	MIDDLETON SCHOOL	4801 ST LOUIS AVE. SKOKIE	Y
037	SKOKIE PARK DISTRICT	9300 WEBER PARK PL. SKOKIE	Y
038	HYNES ELEMENTARY SCHOOL	9000 BELLEVILLE, MORTON GROVE	Y
039	THE SPOT TENN CENTER	8212 LINCOLN AVE. SKOKIE	Y
040	FAIRVIEW SOUTH SCHOOL	7040 LARAMIE AVE. SKOKIE	Y
041	SKOKIE VILLAGE HALL	5127 OAKTON ST. SKOKIE	Y
042	EAST PRAIRIE SCHOOL	3907 DORSON ST. SKOKIE	Y
043	OAKTON PARK REC CENTER	4701 OAKTON ST. SKOKIE	Y
044	MC CRACKEN MIDDLE SCHOOL	8000 E PRAIRIE RD. SKOKIE	Y
045	SKOKIE CENTRAL TRADITIONAL CONG	4040 MAIN ST. SKOKIE	N
046	SKOKIE PUBLIC LIBRARY	5215 OAKTON ST. SKOKIE	Y
047	DEVONSHIRE SCHOOL	9040 KOSTNER AVE. SKOKIE	Y
048	HANSFIELD PARK FIELDHOUSE	5830 CHURCH ST. MORTON GROVE	Y
049	WALKER SCHOOL	3601 CHURCH ST. SKOKIE	Y
050	NATIONAL PARK FIELDHOUSE	9325 MARION, MORTON GROVE	Y
051	HANSFIELD PARK FIELDHOUSE	5830 CHURCH ST. MORTON GROVE	Y
052	MUSLIM EDUCATION CENTER	8601 MEHARD, MORTON GROVE	Y
053	MORTON GROVE VILLAGE HALL	6101 CAPULINA, MORTON GROVE	Y
054	ST MARTHA CHURCH	8523 GEORGIANA AVE. MORTON GROVE	Y
055	HYNES ELEMENTARY SCHOOL	9000 BELLEVILLE, MORTON GROVE	Y
056	CENTURY 21 MARINO REALTOR	5800 W DEMPSTER ST. MORTON GROVE	Y
057	MORTON GROVE COMM CHURCH	8944 N AUSTIN AVE. MORTON GROVE	Y
058	BOYSON SCHOOL	8200 GROSS POINT RD. MORTON GROVE	Y
059	GOLF MIDDLE SCHOOL	9401 WALKER RD. MORTON GROVE	Y
060	JEWISH COMMUNITY CENTER	5050 CHURCH ST. SKOKIE	Y
061	NILES TOWNSHIP BLDG	5255 MAIN ST. SKOKIE	Y
062	TIMBER RIDGE SCHOOL	3701 DAVIS ST. SKOKIE	Y
063	TRINITY LUTHERAN CHURCH	3637 GOLF RD. EVANSTON	Y
064	DEVONSHIRE CULTURAL CENTER	4400 GREENWOOD AVE. SKOKIE	Y
065	LINCOLNWOOD VILLAGE HALL	6900 N LINCOLN AVE. LINCOLNWOOD	Y
066	LINCOLNWOOD VILLAGE HALL	6900 N LINCOLN AVE. LINCOLNWOOD	Y
067	LINCOLNWOOD VILLAGE HALL	6900 N LINCOLN AVE. LINCOLNWOOD	Y
068	FULL GOSPEL FIRST CHURCH	3939 W HOWARD ST. SKOKIE	Y
069	DEVONSHIRE CULTURAL CENTER	4400 GREENWOOD AVE. SKOKIE	Y
070	SKOKIE VALLEY AGUDATH JACOB SYN	8825 N EAST PRAIRIE RD. SKOKIE	Y
071	HIGHLAND SCHOOL	9700 CRAWFORD, SKOKIE	Y
072	HANSFIELD PARK FIELDHOUSE	5830 CHURCH ST. MORTON GROVE	Y

LEGAL NOTICE

Township of Niles cont.

073	DIEDERICH PARK FIELDHOUSE	1 BRIAR RD. GOLF	Y
074	NILES PUBLIC LIBRARY	4950 OAKTON ST. NILES	Y
075	CULVER ELEMENTARY SCHOOL	5901 OAKTON, NILES	Y
076	OLD ORCHARD JR HIGH SCHOOL	9310 N KENTON AVE. SKOKIE	Y
077	HIGHLAND SCHOOL	9700 CRAWFORD, SKOKIE	Y
078	EJ'S PLACE	10027 SKOKIE BLVD. SKOKIE	Y
079	NILES NORTH HIGH SCHOOL	9800 N LAWLER, SKOKIE	Y
080	SKOKIE CENTRAL TRADITIONAL CONG	4040 MAIN ST. SKOKIE	N
081	MC CRACKEN MIDDLE SCHOOL	8000 E PRAIRIE RD. SKOKIE	Y
082	PRAIRIE VIEW COMMUNITY CENTER	6834 DEMPSTER ST. MORTON GROVE	Y
083	TIMBER RIDGE SCHOOL	3701 DAVIS ST. SKOKIE	Y
084	FAIRVIEW SOUTH SCHOOL	7040 LARAMIE AVE. SKOKIE	Y
085	TEMPLE JUDAH MIZPAN	8610 NILES CENTER RD. SKOKIE	Y
086	HOLY TRINITY CHURCH	8201 N KARLOV AVE. SKOKIE	Y
087	NILES TOWNSHIP JEWISH CONG	4500 W DEMPSTER ST. SKOKIE	Y
088	FULL GOSPEL FIRST CHURCH	3939 W HOWARD ST. SKOKIE	Y
089	FIRE STATION NO 1	7424 NILES CENTER RD. SKOKIE	N
090	MIDDLETON SCHOOL	4801 ST LOUIS AVE. SKOKIE	Y
091	NILES TOWNSHIP JEWISH CONG	4500 W DEMPSTER ST. SKOKIE	Y
092	WALKER SCHOOL	3601 CHURCH ST. SKOKIE	Y
093	LINCOLNWOOD VILLAGE HALL	6900 N LINCOLN AVE. LINCOLNWOOD	Y
094	ST JOHN BREBRET SCHOOL	8301 N HARLEM AVE. NILES	Y
095	OLD ORCHARD JR HIGH SCHOOL	9310 N KENTON AVE. SKOKIE	Y
096	FULL GOSPEL FIRST CHURCH	3939 W HOWARD ST. SKOKIE	Y
097	MORTON GROVE COMM CHURCH	8944 N AUSTIN AVE. MORTON GROVE	Y
098	PRAIRIE VIEW COMMUNITY CENTER	6834 DEMPSTER ST. MORTON GROVE	Y
099	EDISON SCHOOL	8200 GROSS POINT RD. MORTON GROVE	Y
100	NILES WEST HIGH SCHOOL	5701 OAKTON ST. SKOKIE	Y
101	CENTRAL METHODIST CHURCH	8237 KENTON AVE. SKOKIE	Y
102	ARMOND D KING APTS	9238 GROSS POINT RD. SKOKIE	Y
103	LINCOLNWOOD PLACE	7000 MC CORMICK BLVD. LINCOLNWOOD	Y
104	CONGREGATION YESHUA MOSHE	4723 TOWHY, LINCOLNWOOD	Y
105	HOLY TRINITY CHURCH	8201 N KARLOV AVE. SKOKIE	Y
106	JANE STENSON SCHOOL	5201 LOCKWOOD AVE. SKOKIE	Y
107	NILES TOWNSHIP BLDG	5255 MAIN ST. SKOKIE	Y
108	DEVONSHIRE SCHOOL	9040 KOSTNER AVE. SKOKIE	Y
109	HIGHLAND SCHOOL	9700 CRAWFORD, SKOKIE	Y
110	ST JOHN LUTHERAN CHURCH	4707 W PRATT AVE. LINCOLNWOOD	N
111	SKOKIE VALLEY AGUDATH JACOB SYN	8825 N EAST PRAIRIE RD. SKOKIE	N
112	OLD ORCHARD JR HIGH SCHOOL	9310 N KENTON AVE. SKOKIE	Y
113	AUSTIN PARK FIELDHOUSE	5310 N KENTON AVE. SKOKIE	Y
114	WESTMINSTER PRESBYTERIAN CHURCH	4950 W PRATT AVE. SKOKIE	N
115	NORTH SHORE CTR FOR PERFORM ARTS	9501 SKOKIE BLVD. SKOKIE	Y
116	JANE STENSON SCHOOL	5201 LOCKWOOD AVE. SKOKIE	Y
117	ARIS CROWN HEBREW DAY SCHOOL	4600 MAIN ST. SKOKIE	Y
118	OAKTON/RAY HARTSTEIN CAMP	7701 N LINCOLN AVE. SKOKIE	Y

* NOTE: The letter (N) following the polling place address denotes that the polling place itself is not accessible to the handicapped although other parts of the facility may be accessible. An exemption has been granted by the State Board of Elections and signs are posted indicating if the whole building is accessible or if there is a special entrance.

Dated at Chicago this 26th day of October, 2000

DAVID ORR
COOK COUNTY CLERK

Kristallnacht Observance

Kristallnacht Observance at Ezra-Habonim, the Niles Township Jewish Congregation Thursday, November 9 at 7 p.m. On November 9, 1938, the Nazis unleashed a wave of pogroms against the Jewish people which is a few hours, destroyed hundreds of synagogues, Jewish businesses and homes. Jewish males were arrested and deported to concentration camps. Many

perished during the night and thereafter.

As during the previous years' observance, this city-wide event will again be attended by dignitaries of Chicagoland's greater community.

The entire community is invited to attend at Ezra-Habonim, the Niles Township Jewish Congregation, 4500 Dempster in Skokie.

PUBLIC NOTICE

Public Notice is hereby given, by David Orr, Cook County Clerk, to any interested parties that a test of the official automatic tabulating equipment for ballots to be counted at the November 7, 2000 General Election will be held at the Cook County Warehouse located at 716 W. Kinzie Street, Chicago, Illinois, on Friday, October 27, 2000 at 11:00 A.M.

Dated at Chicago this 26th day of October, 2000.

DAVID ORR
COOK COUNTY CLERK

LEGAL NOTICE

VILLAGE OF NILES, COOK COUNTY, ILLINOIS

STATEMENT OF CASH AND INVESTMENTS AND STATEMENT OF RECEIPTS AND EXPENDITURES FOR THE FISCAL YEAR ENDED APRIL 30, 2000 PUBLISHED IN COMPLIANCE WITH THE ILLINOIS COMPILED STATUTES, 65 ILCS 5/3.1-35-65.

STATEMENT OF CASH AND INVESTMENTS

	CASH	INVESTMENTS	TOTAL
GENERAL FUND	\$ 1,187,473	\$ 4,536,166	\$ 5,723,639
STREET AND BRIDGE	\$ 982,325	\$ -	\$ 982,325
MUNICIPAL WASTE	\$ 116,934	\$ -	\$ 116,934
AUTOMOTIVE	\$ -	\$ -	\$ -
RISK MANAGEMENT FUND	\$ 511,667	\$ -	\$ 511,667
DEBT SERVICE FUND	\$ 3,354,452	\$ -	\$ 3,354,452
WATER FUND	\$ 1,605,966	\$ 2,000,000	\$ 3,605,966
ENHANCED 911 FUND	\$ 605,387	\$ -	\$ 605,387
MOTOR FUEL TAX FUND	\$ 1,716,918	\$ 700,000	\$ 2,416,918
FITNESS CENTER FUND	\$ -	\$ -	\$ -
CAPITAL PROJECT	\$ -	\$ -	\$ -
LAWRENCEWOOD TIF	\$ 649,286	\$ -	\$ 649,286
TARGET TIF	\$ -	\$ -	\$ -
MILW/TOUHY TIF	\$ -	\$ 1,800,620	\$ 1,800,620
POLICE PENSION FUND	\$ 759,890	\$ 20,651,946	\$ 21,411,836
FIRE PENSION FUND	\$ 469,503	\$ 22,812,037	\$ 23,081,540
	\$ 11,959,801	\$ 52,300,769	\$ 64,260,570

RECEIPTS

ALL FUNDS, EXCEPT PENSION FUNDS, BY SOURCE - YEAR ENDED APRIL 30, 2000

TAXES		
PROPERTY TAXES	\$ 6,205,510	
SALES TAXES	\$ 16,759,546	
STATE INCOME TAX	\$ 2,306,822	
UTILITY TAXES	\$ 2,499,737	
OTHER TAXES	\$ 1,124,079	
SUBTOTAL TAXES	\$ 28,895,694	
LICENSES AND PERMITS	\$ 699,439	
INTERGOVERNMENTAL	\$ 1,128,257	
FINES & FORFEITS	\$ 380,806	
WATER SALES	\$ 7,749,122	
BOND PROCEEDS	\$ -	
INTEREST	\$ 290,659	
OTHER	\$ 8,672,042	
SUBTOTAL	\$ 18,920,325	
TOTAL	\$ 47,816,019	

SUMMARY OF ALL FUNDS

FUND	BEGINNING BALANCE	RECEIPTS	DISBURSEMENTS	ENDING BALANCE
GENERAL FUND	\$13,187,814	\$24,854,997	\$22,892,822	\$15,149,989
STREET AND BRIDGE	\$836,570	\$155,375	\$9,620	\$982,325
MUNICIPAL WASTE	\$54,594	\$1,535,806	\$1,473,266	\$116,934
AUTOMOTIVE	\$399,517	\$2,097,648	\$3,100,501	(\$3,338)
RISK MANAGEMENT	\$1,461,857	\$994,882	\$512,445	\$1,944,294
DEBT SERVICE FUND	\$2,830,584	\$2,921,413	\$2,397,545	\$3,354,452
WATER FUND	\$3,202,519	\$7,870,341	\$7,218,132	\$3,854,728
ENHANCED 911 FUND	\$608,472	\$477,967	\$483,870	\$602,569
MOTOR FUEL TAX FUND	\$2,515,689	\$925,963	\$1,012,386	\$2,429,266
FITNESS CENTER FUND	(\$479,461)	\$831,440	\$1,351,614	(\$999,655)
CAPITAL PROJECT	(\$2,650,026)	\$0	\$250,749	(\$2,900,775)
LAWRENCEWOOD TIF	\$778,726	\$2,307,741	\$2,307,741	\$778,726
TARGET TIF	(\$1,191,990)	\$957,229	\$628,457	(\$863,218)
MILW/TOUHY TIF	\$6,634,630	\$1,485,417	\$10,918,516	(\$2,798,469)
POLICE PENSION FUND	\$21,428,547	\$1,161,190	\$1,177,901	\$21,411,836
FIRE PENSION FUND	\$23,342,594	\$711,770	\$972,824	\$23,081,540
	\$72,980,416	\$49,688,979	\$56,508,189	\$66,141,206

Continued on Page 42

October is Spinal Health Month

Over the hill at age 55? Ready for the rocker at 70? Not these days. Americans are living longer and making more of their later years. One key is exercise. Another may be visiting a doctor of chiropractic regularly, according to recent studies of the nation's health-minded baby boomer generation.

A survey of baby boomers conducted last fall by Sorelli B., a national research firm, found that more than a third of those surveyed said chiropractic care prevented the need for prescription drugs. The survey also found that many respondents believe chiropractic care has helped them avoid back surgery and hospital stays.

Many baby boomers are moving away from the traditional model of "disease management" medical care to a new model of preventive health care, and chiropractic plays a big role in that shift. Studies have shown that the majority of people who visit doctors of chiropractic are concerned about healthy eating habits, wellness and overall healthy lifestyles. Chiropractic helps them prevent illnesses naturally.

Doctors of chiropractic received higher ratings in the area of patient satisfaction than did their medical counterparts -- a finding that is consistent with many previous studies on chiropractic care. Overall, 60 percent of the regular patients surveyed believe their doctor of chiropractic has improved their quality of life.

But the baby boomer generation isn't the only segment of the population finding great value in

chiropractic care. A recent survey published in the May 2000 issue of the Journal of the American Geriatrics Society found that more than half of people over age 55 seek chiropractic care for mild to moderate complaints. And a study conducted in Italy in the mid-1980's with 17,200 chiropractic patients revealed an 87 percent reduction in hospital stays during the five-year period following their first visit to a doctor of chiropractic.

Chiropractic Advice for Life After 50

So, how can doctors of chiropractic help America's aging baby boomers improve their quality of life? Possibly the most debilitating influence on people's health as they age is a sedentary life. Exercise can improve a person's mobility, digestive processes and circulation. It can also reduce anxiety. Add proper nutrition and you have the makings of a naturally healthy lifestyle.

Dr. Robert Richart is offering an information sheet that lists tips to help maintain a healthy lifestyle. The sheet is available by calling his office.

Dr. Robert Richart is a 1986 graduate of Palmer College of Chiropractic. In addition he has completed postgraduate programs on the diagnosis and treatment of soft tissue injuries through National College of Chiropractic, and Texas Chiropractic College. He maintains a practice in Niles at 8933 West Golf Road. To receive a complimentary examination, please contact Dr. Richart at (847) 827-8686.

Carsons Community Day Sale tickets

High Five Center is raising funds for program expansion by selling Carsons Community Day Sale Tickets. Each \$5 ticket packet provides private admission to any Carsons location on Saturday, November 18 from 7 a.m.-9 a.m. and delicious refreshments. Also, each ticket packet has five \$10 savings certificates valid all day on merchandise purchased during Carsons' great One Day Sale, and a chance to win an extra.

Is it just a cold?

A cold that lasts more than seven to 10 days is probably chronic or acute sinusitis.

The environment can be responsible for this disabling upper respiratory infection. Pollutants such as household dust mites, pet dander, smoke and mold or pollen trigger allergy reactions predisposing sinusitis.

Steam, decongestants and plenty of fluids will ease the discomfort. Sufferers require aggressive medical treatment to find the underlying cause of recurrent sinusitis.

citing getaway for two people to Cabo San Lucas, Mexico! Plus, you'll be supporting and strengthening the High Five Center program.

High Five Center benefits from 100% of the \$5 ticket packet purchase price while you enjoy great savings. Tickets may be purchased from Jean Peters at 847-491-7997.

High Five Center provides day care services to adults age 18 and over who have an acquired brain injury and cannot return to school, work or participate in vocational rehabilitation. Socialization, meeting individual needs and improving the brain injured survivor's quality of life are essential elements of the program. High Five Center has a program Tuesday and Thursday afternoons in the Senior Citizen Center of the Flickinger Municipal Center in Morton Grove. Its service area includes the north and northwest suburbs as well as the north and northwest areas of Chicago. For information, or to volunteer, contact Loretta Gut at 847-966-0312.

Continued from Page 2

**Tuesday, November 28,
2000: Taxes, Licenses and
Record Keeping:**
Record Keeping is the least glamorous part of owning a business, but a task that can tell you a great deal about your business' health. Keep good records and pay attention to the numbers. Also know what taxes need to be paid and when to pay them.
All workshops are held at 500 West Madison Street, Suite 1250

On Site IRS Specialist
An IRS specialist is also available at SCORE's Chicago office on Tuesdays from 9 a.m. to 1 p.m. (no appointment necessary) and on Wednesdays and Thursdays by appointment only. The IRS specialist will answer tax related questions and offers small business tax forms and publications. There is no charge for this service.

The Village of Morton Grove will hold a public hearing at 7:30 pm on Monday, November 13, 2000, in the Council Chambers of the Richard T. Fleickinger Municipal Center, 6101 Capulina, Morton Grove, Illinois for the purpose of hearing written or oral comments from the public concerning the amendments to the proposed annual budget for the calendar year ending December 31, 2001, as contained in the proposed budget summarized below.

	<u>Budget</u>	<u>Revenue & Fund Balance</u>
Legislative	\$ 111,395	
Administrative	343,012	
Community & Economic Development	193,141	
Finance	1,043,907	
MIS	306,489	
Legal	157,755	
Police	4,508,988	
Fire & Paramedic Services	3,994,886	
Civil Preparedness	12,390	
Public Works - Streets & Sidewalks	1,676,083	
Public Works - Vehicle Maintenance	739,894	
Engineering	141,184	
Solid Waste Collection	1,394,394	
Family & Senior Services	304,425	
Building & Inspectional Services	385,911	
Municipal Services	286,126	
Reserves	<u>627,157</u>	
Total General Corporate Fund	\$ 16,227,137	\$ 16,227,137
Motor Fuel Tax Fund	\$ 659,766	\$ 659,766
Community Development Block Grant Fund	40,500	40,500
Revolving Equipment Replacement Fund	508,311	508,311
Public Library Fund	21,000	21,000
General Employees Retirement Fund	327,713	327,713
Lehigh/Ferris-Tax Increment Financing Fund	100,000	100,000
Economic Development Fund	259,839	259,839
Waukegan Road-Tax Increment Financing Fund	341,000	341,000
Commuter Parking Facility Fund	116,400	116,400
E-911 Emergency Telephone System Fund	209,509	209,509
Debt Service Fund	1,887,382	1,887,382
Capital Projects Fund	2,173,200	2,173,200
1999 Bond Fund	4,859,625	4,859,625
Enterprise-Water/Sewer Fund	3,782,088	3,782,088
Firefighters' Pension Fund	949,586	949,586
Police Pension Fund	<u>1,262,534</u>	<u>1,262,534</u>
Total All Funds	\$ 33,705,590	\$ 33,705,590

David O. Erb
Director of Finance/Treasurer

Program gives disabled recreation opportunities

United Cerebral Palsy of Greater Chicago Executive Director Paul Dulle said the opportunities that the ADA has presented have been unbelievable.

Because of the ADA, people with disabilities are able to hold a

According to Brown, the average discretionary income - mon-

UCP Chicago is a nonprofit, human services organization dedicated to enriching and improving the lives of people with disabilities in Cook, Lake, Kane and DuPage counties.

TUESDAY, NOVEMBER 7, 2000
REFERENDA/QUESTIONS OF PUBLIC POLICY will be voted upon in those precincts of Suburban Cook County under jurisdiction of the Cook County Clerk in which a Unit of Local Government has requested the County Clerk's Office to place said referenda/question of public policy on the ballot.

OFFICIAL BALLOT COOK COUNTY NOVEMBER 7, 2000 ADVISORY REFERENDUM	BOLETA OFICIAL CONDADO DE COOK 7 DE NOVIEMBRE DE 2000 REFERENDUM CONSULTIVO
---	--

← 376	SI	<p>"Shall the U.S. Congress and Illinois General Assembly enact legislation to provide comprehensive prescription drug benefits for senior citizens in accord with the Bernardini Amendment to provide decent health for everyone?"</p> <p>"¿Debe el Congreso de los Estados Unidos y la Asamblea General de Illinois decretar legislación para proveer amplios beneficios de prescripciones de drogas para ciudadanos de edad avanzada de acuerdo con la Enmienda de Bernardini para proveer ciudades de salud decente para todos?"</p>
← 378	NO	

The above referendum will be voted upon in All Townships, All Precincts

<p>OFFICIAL BALLOT SCHOOL DISTRICT NUMBER 34 COOK COUNTY PACIFICATION NOVEMBER 7, 2006</p>	<p>BOLETA OFICIAL DISTRITO ESCOLAR NO. 34 CONDADO DE COOK 7 DE NOVIEMBRE DEL 2006</p>
<p>TO THE ELECTIONS OF SCHOOL DISTRICT NUMBER 34 A LOS ELECIONES DEL DISTRITO ESCOLAR NO. 34</p>	<p>TO THE ELECTIONS OF SCHOOL DISTRICT NUMBER 34 A LOS ELECIONES DEL DISTRITO ESCOLAR NO. 34</p>
<p>SI 427 YES</p>	<p>"Shall the Board of Education of Glenview Community Consolidated School District Number 34 be authorized to issue a new \$10 million bond to build and equip a middle school building and issue bonds of the same for the renovation of the existing middle school building?" "¿Debe el Consejo de Educación del Distrito Escolar Consolidado No. 34, Cook County, Illinois, autorizar la emisión de un nuevo empréstito de \$10,300,060 por el Distrito Escolar de Educación puramente de la Secundaria para construir y equipar una escuela secundaria nueva y financiar la misma con proceos de los bonos." "(Shall the Board of Education of Glenview Consolidated No. 34 be authorized to issue a new \$10 million bond to build and equip a middle school building and issue bonds of the same for the renovation of the existing middle school building?" "¿Debe el Consejo de Educación del Distrito Escolar Consolidado No. 34, Cook County, Illinois, autorizar la emisión de un nuevo empréstito de \$10,300,060 otorgado por la Junta de Educación del Distrito de Illinois, de conformidad con la Ley de Empréstitos de la Junta de Educación para el proyecto de construcción escolar y se financian en parte con el producto de los bonos."</p>

TO THE ELECTORS OF SCHOOL DISTRICT NUMBER 34: A LOS ELECTORES DEL DISTRITO ESCOLAR NO. 34

"Shall the maximum annual tax rate for educational purposes upon the Township of Glenview Community, Cook County, Illinois, be increased and established at 2.7% percent upon the taxable property of said School District at the value, as equalized or assessed by the Department of Revenue, instead of the rate of 2.4% percent, the maximum rate now in force applicable to the next taxes to be levied for said purposes?"

440 SI
YES

442 NO
NO

"¿Se desea la tasa anual máxima de impuestos para propósitos educativos de la Township de Glenview Community, Condado de Cook, Illinois, ser incrementada y fijada en un 2.7% sobre la propiedad taxable del Distrito Escolar No. 34 de dicho Condado de Cook, en vez de la tasa de 2.4% por ciento sobre el impuesto a la propiedad de dicho Distrito en 2017, la máxima tasa ahora en vigor aplicable a las próximas tasas a ser cobradas para dichos propósitos?"

[illegible]

The above referendum will be voted upon in Maine Township, Precincts 44, 52 and 76; Niles Township, Precincts 3, 11 and 73; Northfield Township, Precincts 4, 5, 6, 7, 10, 11, 12, 19, 21, 22, 23, 24, 25, 30, 31, 33, 34, 38, 39, 42, 44, 48, 51, 52, 57, 58, 63, 66, 71, 73, 79, 80 and 84.

Dated at Chicago this 26th day of October, 2000
DAVID ORR
COOK COUNTY CLERK

Area students join chase for Heisman honors

The program, now in its seventh year, was created through a partnership between Wendy's, the National Association of Secondary School Principals (NAASP) and the Downtown Athletic Club of New York City - the home to the Heisman Memorial Trophy since 1935.

Trophy weekend festivities at the Downtown Athletic Club December 7-10, 2000. One male and one female then will be named as the National Winners during the Wendy's High School Heisman Award ceremony Friday, December 8 and honored during the Heisman Memorial Trophy national live telecast on Saturday, December 9 on ESPN. ESPN 2 will air a Wendy's High School Heisman special prior to the col-

Wendy's Founder Dave Thomas, Archie Griffin, program spokesperson and the only two-time Heisman Memorial Trophy winner, and Dr. Gerald Tirozzi, executive director of the NASSP, will make the awards presentation.

tion. The area students are:
Carolyn J. Aler, Niles West
High School.
Diana Boras, Maine West
High School.
Joseph P. DiMaria, Niles West
High School.
John W. Jacobsen, Maine
South High School.
Andrew P. Lewis, Maine West
High School.
Megumi Nakamura, Maine
South High School.
Kathryn A. Pike, Resurrection
High School.

District 219 Commended Students

Twenty-five students from Niles Township High School District 219 were included among the 34,000 Commended Students in the year 2001 National Merit Scholarship Program. A Letter of Commendation from the school and National Merit Scholarship Corporation will be presented.

Commended Students from Niles North include: Joshua Andrews, Alexandra Asrow, Olga Borovkova, Michael Feinstein, Sumul Gandhi, Alex Gordin, David Hernandez, Heather Kaplan, Stephen Kempt, Lisa Kohn, Olga Levinson, Jodi Reynolds, Jill Serikaku, Hannah Wang, Elliot Weick, and Charles Yohannan. Commended Students from Niles West include: Gary Chin, William Del Genio, Beth Garstki, Jonathan Glassner, Tobias Harris, Agatha Kubalski, Karen Olsen, Kohtaro Ooka, and Joyce Sia.

Although they will not continue in the competition for Merit Scholarship awards to be offered next spring, Commended Students placed among the top five percent of more than one million students who entered the year 2001 Merit Program by taking the preliminary SAT/National Merit Qualifying Test.

LGH researching drug to stop heart attacks in progress

Physicians at Advocate Lutheran General Hospital are investigating the use of the drug Integrilin to see whether the early intravenous administration of the drug will help stop a heart attack in progress for patients in the emergency department.

Patients having a heart attack are typically taken to the catheterization lab for an angiogram and/or angioplasty if needed, and then given Integrilin to inhibit blood clot formation. In the current study at Lutheran General Hospital, patients having a myocardial infarction are given Integrilin immediately while still in the emergency department. The purpose of the study is to determine if the drug will aid in opening the blocked vessel sooner if it is given before angioplasty. "We believe the angioplasty is as customary," says Dr. "Early administration of this drug before an angioplasty may allow blood flow to be restored to the blocked artery faster," said Timothy Alkaios, M.D., cardiology, Lutheran General Hospital. "We believe that patients may have a better outcome and that may reduce the size of their heart attack and the amount of damaged tissue."

•Patients who present to Lutheran General Hospital's emergency room with heart attack

•Patients undergo angiography to determine if angioplasty is necessary.

• If angioplasty is needed, the drug the patient received in the emergency room will be revealed. If a placebo was given, then Integrilin will be started immediately. If Integrilin was already administered then that will be continued.

- All other usual therapies for the treatment of a heart attack are administered.

Dr. Timothy Alikakos, Lutheran General Hospital, received the Novartis Cardiology Fellows Abstract Award for studying the use of Integrilin in this new way.

Lutheran General Hospital's cardiology and heart surgery program has been selected by HCIA Sachs as being one of the "Top 100 Hospitals for Cardiovascular Services" for 2000 in the nation.

An entire range of the latest cardiac technology is offered: Electrophysiology (adults and Peds), Noninvasive Cardiac Testing, Pacing and Monitoring, Cardiac Rehabilitation, Adult and Pediatric Cardiac Catheterization and Cardiac Nuclear Imaging.

  **RE/MAX**
All Stars

TOP PRODUCER

Tina Paras
Over 20 Yrs. Professional Service
RESIDENTIAL - COMMERCIAL

Direct 847-965-3596
V.M. Pager 847-319-8555


 **MEM** (Independently Owned & Operated) 

Don't Miss Our
ANNUAL SPAGHETTI DINNER
ALL-YOU-CAN-EAT
SPAGHETTI
Garlic Bread, Salad and Ice Cream
FRIDAY, NOVEMBER 3
THREE SEATINGS
5:00 p.m., 6:30 p.m. and 8:00 p.m.
Reservations required for first two seatings
\$10 per Adult - \$5 per Child Ages 3-10 - Children under 3 Free
Raffle PRIZES
NORWOOD PARK HOME
6016-20 N. Nina Ave., Chicago, IL 60631
(773) 631-4856
Tours of Norwood Park Home Available Upon Request

B O N S A I

Chicagoand's Only
Full-Service Bonsai Shop
Tropical and Hardy Plants
Imported and Domestic Bonsai
Miniatures, Dwarfs and Water Plants
Tools, Books, Periodicals, Al and Cu Wire
Containers, Fertilizers, Chemicals and Soil
Maintenance and Boarding Services
Classes and Workshops
Private Instruction and Buying Service

*Our expert staff
can answer your
questions and
solve your
problems.*



YASUKUNAI
BONSAI GARDEN

6061 Dempster, Morton Grove (847) 966-5142
www.yasukunai.com
10-6 Tuesday-Friday 9-5 Saturday-Sunday Closed Monday

Continued from Page 39

The foregoing is a true and correct statement of the municipal receipts and expenditures for the fiscal year ended April 30, 2000 and the state of the treasury as of April 30, 2000.

George R. Van Geem
Village Treasurer
Village of Niles
Cook County, Illinois

The foregoing statement of George R. Van Geem, Village Treasurer is a true and correct copy of the annual account of the Village of Niles and was filed with me this 23rd day of October 2000.

Kathy Harbison
Village Clerk
Village of Niles
Cook County, Illinois

*** EXPENDITURES - ALL FUNDS EXCEPT PENSION FUNDS ***

2 XL CORPORATION 3,120.48; 3M OXG3898RL 2,733.40;
5 ALARM FIRE & SAFETY 2,619.00; APT APPLIANCES 5,230.36;
ACTIVE ELEC. SUPPLY CO. 5,301.77; ADOLPH KIEFER & ASSOC 6,933.89;
ADVENT SYSTEMS INC 30,554.32; AIR ONE EQUIPMENT INC 26,413.94;
ALEXANDER CHEMICAL CORP 4,424.00; ALLDATA 4,095.00;
ALLIANCE CONTRACTORS, INC 212,529.15; ALLIED ASPHALT PAVING CO 14,547.75;
ALTA TECHNOLOGIES INC 22,858.90; AMBASSADOR BUSINESS SOL. 7,127.85;
AMER NATIONAL BANK 5,034.15; AMERICAN AUTOMOTIVE PARTS 10,525.05;
AMERICAN ENGINEERING, INC 38,450.54; AMERITECH 198,823.92;
ANDERSON LOCK CO INC 5,246.73; ANGELA LAEMMERHART 8,450.00;
ANTIQUE COFFEE SERVICE 12,249.20; AON RISK RESOURCES INC 411,869.32;
AON RISK SERVICES INC 8,454.00; APPLICATION DEVELOPERS 2,638.25;
ARCUS DATA SECURITY-CHGO 6,143.18; ARROW ROAD CONSTRUCTION 549,840.54;
ARVEYS RESTAURANT 2,872.08; ASPEN CONSULTING INC 3,172.00;
ASSOCIATED ATTRACTIONS 3,750.00; AT&T 19,077.65;
AUTO CLUTCH & PARTS SVC 19,927.30; B&B OVERHEAD DOOR 22,577.75;
B&M EXTERMINATING SVCS 3,860.00; BANK ONE 5,000.00; BAUERS SERVICE 13,160.54;
BEHM PAVEMENT 39,999.70; BELL FUELS INC 24,424.33;
BENTLEY SYSTEMS INC 2,790.00; BETHANY TERRACE 18,225.50;
BEVERLY GRAVEL INC 18,290.20; BILLS COMPLETE LANDSCAPE 44,834.00;
BITTNER CONSTRUCTION, INC 5,450.00; BLACKHAWK AMMUNITION SPV 5,279.10;
BLUE CROSS BLUESHIELD 2,302,737.68; BLUE SKY MARKETING 16,198.63;
BOCA INTL 2,688.60; BODY MASTER 3,266.15; BRANIFF COMMUNICATIONS 4,900.36;
BRISTOL ROSE & FITTING 2,746.71; BUGLE PUBLICATIONS 22,336.60;
BURNIDGE CASSELL ASSOC. 11,012.58; BURNING BUSH CONDOS 2,989.68;
CANON FINANCIAL SERVICES 6,862.88; CASWELL INTNL CORP 10,458.00;
CATERING BY MICHAELS 10,276.00; CCIT 6,889.16; CIMS 23,200.00;
CCS FITNESS 7,994.20; CD USPHONE DISCPO CD 2,886.40;
CDS OFFICE TECHNOLOGIES 7,716.00; CDW GOVERNMENT INC 25,196.46;
CELLULAR ONE-CHICAGO 18,134.52; CENTIMARK CORP 36,983.00;
CESARS EQUIPMENT CO 10,214.00; CHANCE CORCH, INC. 19,116.43;
CHAPMAN & CUTLER 10,709.00; CHARLIE CONSTRUCTION CO. 78,163.00;
CHATEAU RITZ 12,202.80; CHGO MESSENGER SERVICE 3,158.75; CHGO TRIBUNE 6,619.44;
CHGO TRUCK CENTER 73,743.09; CINTAS 22,726.85; CITY OF PARK RIDGE 5,675.00;
CK DESIGN 16,376.75; CLERK OF CIRCUIT COURT 5,720.00;
CLIMATE SERVICE, INC 15,515.57; COFFMAN TRUCK SALES 3,646.38;
COLLEGE PARK LLC 400,000.00; COMARK 7,100.14;
COMMONWEALTH EDISON CO 556,979.15; COMMUNICATIONS DIRECT, INC 38,752.00;
COMMUNICATIONS RVLVG FUND 6,800.00; COME USA INC 4,286.34;
COMU MASTER 3,875.00; CONCORD LAKES CONDO ASSOC 7,923.75;
CONTINENTAL ELECTRICAL 2,559.00; CONTINENTAL RESEARCH CORP 5,506.33;
CONTRACTING & MATERIAL CO 11,311.20; COST OF WISCONSIN, INC. 20,179.50;
CROSSTOWN ELEC. INC 7,221.00; CUES TV 25,198.82; CUMMINS/AMN NTHRN IL 6,794.60;
D&H POWER ASSOC INC 11,685.40; DAYTON HUDSON CORP 628,373.87;
DEAN & SONS INC 13,625.00; DECATUR ELECTRONICS, INC. 3,897.37;
DIANE M ANGELUCCI 5,003.41; DIANE VAZQUEZ 13,050.00; DICTAPHONE 4,750.44;
DICTAPHONE CORPORATION 3,655.72; DOMINICKS FINEER FOODS 7,575.25;
DOOR SYSTEMS 4,539.69; DREISIDLER ELECT. MOTORS 5,347.77; DSL, INC. 5,715.99;
DUKES SALES & SERVICE 19,490.50; DUNBAR ARMORED INC 7,105.60;
EARTH TECH 9,531.66; EARTH TECH INC 163,236.49; EARTH TECHMELLON BANK 9,468.74;
EAST JORDAN IRON WKS, INC 9,773.75; ECLAS 3,400.03;
ED HAPLETON DODGE 145,544.02; ELGIN SPRING 4,524.82; ELIZABETH KUSCH 2,937.44;
ENERGY DYNAMICS INC 2,585.71; ENTERPRISE SECURITY 6,960.00;
ERIC L LANZL 5,905.34; ERICHS LEIGH AUTO BODY 2,898.41;
ESCOM SOFTWARE SVCS LTD 31,169.20; EXTREME MOBILE SOUND & 3,218.63;
FEDERAL RESERVE BRKNNW 26,100.00; FIREMENS PENSION FUND 255,211.14;
FIRST FENCE INC 5,230.00; FISH, DORON & ASSOCIATES 11,668.16;
FIVE STAR ENGINEERING CO 80,246.49; FLAGHOUSE INC 3,363.18; FLINK CO. 4,774.53;
FLOW-TECHNICS 2,559.95; FOLGERS FLAG & DECORATING 3,353.00;
FOREVER GREEN 3,952.62; FOUNTAINVIEW CONDO ASSOC. 2,515.48;
FOX VALLEY GLASS 3,570.00; FRANCZEK SULLIVAN P.C. 13,311.36;
FRANKLIN COVEY 7,200.00; FREDRIKSEN & SONS 3,471.85;
G & L CONTRACTORS, INC 12,145.00; G. HANN PAINTING 5,670.00;
GENESIS PLANT RENTALS, LTD 20,156.00; GEORGE R. VAN GEEM 2,695.05;
GEORGE SOLLITT CONSTR. CO. 852,722.00; GERARDI SEWER & WATER CO. 226,852.00;
GEWALT HAMILTON ASSOC INC 75,316.50; GLOBAL FIRE EQUIPMENT INC 13,945.59;
GOLDINCO 55,295.00; GOPHER SPORT 2,589.04; GREENS OF BUNKER HILL 2,767.02;
GRISWOLD INDUSTRIES 3,017.00; GROOT RECYCLING & WASTE 1,052,499.52;
H & H ELECTRIC CO 49,826.30; HP-LO MARKETING & PROMO. 3,343.29;
HAGG PRESS 12,282.32; HALOGEN SUPPLY CO INC 10,950.10;

Continued on Page 43

Guidelines for brushing children's teeth

After more than 50 years, most dentists believe that most parents and their children realize the importance of brushing their teeth every day. However, many do not realize that toddlers also need dental care.

"Some parents still have the idea that since their child's baby teeth will fall out anyway, they don't need to take care of them," says Chris Sarlas, DDS, a pediatric dentist who practices in Palos Heights. "This is a false assumption. Baby teeth do need care and because the toddler cannot perform this care, it is the parent's responsibility to do so. This is very important."

Dr. Sarlas offers the following guidelines for parents regarding a toddler's oral care.

"As soon as they have teeth, toddlers should have their own brushes. Toddlers can play with brushes and chew on them, but parents are responsible for thoroughly brushing the child's teeth until the child has the manual dexterity required to properly accomplish this task, usually by the age of 8 years," says Dr. Sarlas.

"The toddler's teeth should be brushed at least twice a day - usually after breakfast and before bedtime. Says Dr. Sarlas: "I recommend that parents stand behind the child to brace the child's head and give a little more control as the adult reaches over and around the child to help with brushing."

"The best brushes for children have soft, rounded bristles that clean teeth but are gentle on gums. I recommend brushes with small heads, which work

better in a toddler's mouth, but longer handles because they are better for parents to handle," says Dr. Sarlas.

"Replace a child's brush at least every three to four months. Change them frequently because toddlers chew on them, so they wear out quickly," says Dr. Sarlas.

"Put only a pea-sized amount of paste on the brush. 'Small children simply have not yet developed a gag reflex so they can sometimes swallow toothpaste,' says Dr. Sarlas. 'They can develop fluorosis - white flecks on the teeth - from swallowing too much fluoride.'"

"Begin to floss when any two teeth touch. 'Flossing is very important though many people tend to overlook it,' Dr. Sarlas says. 'But if you start flossing at an early age, your child will learn that it is important and will be more likely to establish a lifetime of good oral care, including flossing.'"

The important thing for parents to remember, says Dr. Sarlas, is that dental care begins at birth. "Parents already pay quite a bit of attention to what goes on in the oral cavity, but I would really like to see more focus on dental care," he says. "It only takes a few minutes and it has such a tremendous pay-off later in the child's life. If you have a toddler, I would strongly urge you to perform basic dental hygiene because it's good for the child's dental and overall health. It will make a difference."

Espinosa receives CPC designation from NAPS

Cynthia Espinosa of HKA Staffing Services in Glenview received the Certified Personnel Consultant (CPC) designation from the National Association of Personnel Services (NAPS).

The CPC and the Certified Temporary Staffing Specialist (CTS) are the only national designations recognized globally by the personnel services and staffing industry. A CPC must be knowledgeable on employment laws and regulations, as well as the highest standard of business ethics and practices set forth by NAPS. Today Ms. Espinosa, a resident of Morton Grove, and a former resident of Chicago, joins approximately 8,700 Certified Personnel Consultants in the nation, a designation which began in 1961.

"The playing field for recruiting the best talent has become overwhelmingly expansive over the last year, especially with the emergence of e-recruiting. Attaining national certification through NAPS is one way recruiters can set themselves apart from the

rest," said Ronald J. Valley, CPC, NAPS certification chairman. "It ensures that industry professionals are knowledgeable on the most current employment laws, the highest ethical standards and the best business practices. They can bring that valuable expertise to their clients and candidates."

Certification exams are reviewed and updated as necessary to reflect current federal employment law. Highlights of the exams include: laws against discrimination; relationships with candidates and clients; reference checking; contracts; bonding; owning your own company; payroll; truth in lending; employer liability; Consumer Protection Act; as well as case studies.

Experience is by industry achieved, and perfected by the swift course of time.

—William Shakespeare,
Two Gentlemen of Verona

LEGAL NOTICE

Continued from Page 42

HANSEN ASSOCIATES 15,750.91; HARDIN PAVING CO. 96,251.38;
HARTNEY OIL CO 73,696.30; HARTNEY OIL CO. 30,771.75;
HEATHER SANFILIPPO 3,238.30; HEIL CHICAGO 7,754.13; HELENE MOSES 5,785.50;
HERBERT E. CLEVELAND 6,210.00; HEWLETT PACKARD 27,820.97;
HIGHLAND TOWERS CONDO I 6,854.67; HIGHLAND TOWERS CONDO II 6,854.67;
HIGHLAND TOWERS CONDO III 6,854.67; HOLLMAN, INC 46,516.90;
HOME DEPOT COMMERCIAL 11,143.46; HOUSTON ASSOCIATES 3,375.00; I.D.C. 17,405.00;
IL DEPT OF REVENUE 408,581.11; IL DEPT OF TRANSPORTATION 17,005.92;
IL MUNCPAL RETIREMENT FUND 859,522.90; ILLINI POWER PRODUCTS CO 3,848.05;
ILLINOVA ENERGY PARTNERS 3,437.78; INLAND DETROIT DIESEL- 13,856.68;
INNOVATIVE PACKAGING INC 9,111.25; INTERNAL REVENUE SERVICE 9,265.04;
INTERSTATE BATTERIES 8,808.25; IRENA ANNE JACNYA 22,048.00;
J. CONGDON SEWER SERVICE 1,587,433.69; JANIS BATTLE 13,003.37;
JENNINGS CHEVROLET, INC 31,061.34; JOEL DALY & SUNDOWNERS 2,650.00;
JOHN CARETTI & CO. 15,911.00; JOHN FRYKSDALE 5,731.66;
JOHNSON-MEIER CO 3,812.00; JOSEPH PERVIE 5,079.57;
JOURNAL & TOPICS NEWS 5,558.38; JUANITA LOTT 33,416.00;
JULIENE LAVELLI 11,156.52; K C M PRODUCTIONS INC 2,600.00;
KALE UNIFORMS INC 68,657.75; KAR PRODUCTS INC 2,942.45;
KARA COMPANY, INC 5,191.56; KENNETH COHEN 27,468.16;
KENNY CONSTRUCTION CO. 338,145.08; KIMCO CORPORATION 160,883.46;
KISSANE CATERING INC 13,923.80; KRATZ & KRATZ 17,328.82;
LANEIGNANO & SON CONCRETE 254,182.50; LANDMARK FORD OF NILES 55,559.25;
LEONARD J. BROWN PLUMBING 4,729.65; LEROYS WELDING & FAB 6,036.00;
LIBERT FLAGSPACIALTY CO 4,275.95; LIQUID ENGINEERING CORP 27,900.00;
LISA CIERNIAK 8,320.00; LORENZ & ASSOC. LTD 4,000.00;
LOVERDE CONSTRUCTION CO 17,305.00; LUND INDUSTRIES INC 23,132.25;
MABAS DIVISION III 3,250.00; MACHO PRODUCTS INC 3,536.00;
MARATHON SPORTSWEAR 8,812.85; MARK-IT CORP 10,964.77;
MARTHA C. VAN GEM 13,000.00; MARY JO SPERLING 11,028.16;
MCDONOUGH ASSOCIATES INC 171,656.32; METRO ENVIRONMENTAL 77,874.25;
MID TOWN PETROLEUM INC 5,519.42; MIDLAND PAPER COMPANY 4,043.98;
MINELLI BROS 3,533.33; MITCHELL 4,098.00; MRM DISTRIBUTORS 2,690.06;
MOBILE-TECH CORP 3,226.28; MOODYS INVESTORS SVC 5,000.00;
MORADI MULTI DIMENSIONS 25,900.00; MORNING STAR COMPUTER TRG 6,775.00;
MORTON GROVE AUTOMOTIVE 9,201.07; MORTON SALT 145,629.93;
MOTOR PARTS OF AMERICA 13,202.14; MOTOPHOTO 3,891.90; MOTOROLA 9,240.82;
MOTOROLA COM & ELEC 30,961.97; MULTIUT CORPORATION 35,591.47;
MUNICIPAL CODE CORP 4,077.65; MUNICIPAL MARKING DIST 6,480.79;
MUNICIPAL SERVICES ASSOC. 8,800.00; MUNICIPAL SOFTWARE, INC 9,700.00;
NATIONAL LEAGUE OF CITIES 2,663.00; NE MULTI-REGIONAL TRNG 7,296.00;
NELS J. JOHNSON TREE EXP. 4,153.77; NEXTEL COMMUNICATIONS 46,076.50;
NICOR 46,295.42; NILES AUTO PARTS 5,746.65;
NILES CHAMBER OF COMMERCE 12,459.00; NILES ELEMENTARY SCHOOL 22,670.01;
NILES FLASH CAB CO 13,338.15; NILES PARK DISTRICT 6,807.50; NIPSTA 3,025.00;
NO. IL POLICE CRIME LAB 32,325.00; NO. IL POLICE ALARM SYSTEM 6,439.50;
NORDISCO CORP 57,999.31; NORTH SURE UNIFORM 28,523.18;
NORTH TOWN MECHANICAL SVC 10,631.72; NORTHEASTERN IL PLAN COMM 5,418.00;
NORTHWEST MOTIVE PARTS 11,961.92; NORTHWESTERN PIPING INC 4,975.00;
NORTHWESTERN UNIV. 3,065.00; NORWOOD PARK DODGE 2,534.76;
NW DRAPERY SERVICES INC 7,940.00; NW MUN CONFERENCE 10,869.35;
OCCUPATIONAL MEDICINE 48,834.50; OCE-USA, INC. 39,266.90;
OFFICE EQUIP. CO OF CHGO 10,084.79; OLDS SCOTLAND YARD 5,037.70;
OPENWOOD STUDIOS, INC. 5,240.00; ORION SAFETY PRODUCTS 4,613.40;
PAGING NETWORK OF IL, INC. 7,308.27; PAPA SPORTSWEAR 3,585.00;
PARENT PETROLEUM 6,023.05; PARKWAY BANK 100,000.00;
PARR EMERGENCY PROD INC 3,647.58; PATTEN INDUSTRIES, INC 4,890.11;
PERSONALITIES, INC. 4,600.00; PETTY CASH - VILLAGE OF 16,266.31;
PICKUS CONSTRUCTION 9,864,764.92; PIONEER COACH LINES 15,824.75;
PIONEER NEWSPAPER INC 8,433.71; POLICE CONSULTANTS 5,120.00;
POLICE PENSION FUND 274,516.62; POSITIVE PROMOTIONS 2,706.15;
POSTMASTER, CHICAGO 42,765.00; PRIMECO PERSONAL 4,075.02;
PRINTS UNLIMITED GALLERY 12,949.86; PRIORITY ELECTRONICS LTD 3,907.61;
PRZYBYLOS 8,410.00; PRZYBYLOS WHITE EAGLE 67,027.88;
PUBLIC FINANCE ASSOC. 20,000.04; Q.T. SIGN COMPANY 2,608.00;
Q.T. SIGN INC 3,332.00; QUALITY TRUCK SUPPLY 2,838.20;
R.V. NORENE & ASSOC INC 11,272.87; RADICOM 2,515.05;
RAMA ACE HARDWARE 2,910.85; RAMIREZ INC 22,968.00;
RANIERIS LANDSCAPING SVC 38,887.05; RAY OHRERON CO INC 2,796.40;
RDJ SPECIALTIES INC 2,911.38; REGIONAL TRUCK EQUIP CO 2,533.90;
RELIABLE DATA COMM. 9,224.80; RENAISSANCE CONDO 7011 2,515.48;
RENAISSANCE CONDO 7051 2,556.22; RENAISSANCE CONDO ASSOC 15,339.42;
RESPOND SYSTEMS 7,073.68; RG SMITH EQUIPMENT CO 10,494.65;
RICHARD LEDDY 2,522.20; RMS BUSINESS SYSTEMS 30,481.50;
ROBERT W HENDRICKSEN CO 7,392.60; ROCHESTER MIDLAND 4,952.38;
ROHLWING BROTHERS, INC 28,057.13; ROMAN INC 5,775.00; RONALD J MOLICK 3,131.08;
ROYAL STRINGS, LTD. 4,500.00; RUST ENVIRONMENT 6,119,585.01;
SANI-CRAFT CO INC 2,850.40; SCAN-AM 3,895.00; SCHAFFER ENVIRONMENTAL 2,805.00;
SCHROEDER & SCHROEDER 247,920.64; SCHULTZ SUPPLY 5,077.25;
SCM PROMOTIONS 3,619.35; SEACOST MEDICAL 3,103.95;
SEBASTIAN CUSTOM WARM-UPS 7,648.62; SENSORMATIC 8,704.60;
SENTINEL COMPUTER SVC 9,227.04; SENIOR EQUIP CO OF AMERICA 3,578.27;
SIGMA MICRO 4,184.00; SHORE GALLERIES, INC. 6,144.71;
SIMPLEX TIME RECORDER CO 5,650.30;
SISTER CITIES ASSOC. OF 6,000.00; SKOKIE AUTOMOTIVE 6,125.87;
SKOKIE VALLEY REPO. 3,849.20; SNAP ON TOOLS 8,264.22;
SOFTWARE CLEARING HOUSE 4,862.75; SOIL & MATERIAL CONS. 14,699.00;
SOUTHERN POLICE INSTITUTE 3,240.00; ST. FRANCIS HOSPITAL 2,625.00;
ST. AUBIN NURSERY 61,184.00; STAINMASTER SPORTS MED. 7,535.00;
STANDARD EQUIPMENT 59,630.24; STAINI & ASSOCIATES INC 3,832.36;

Continued on Page 44

Bob Christensen joins Avenues to Independence

Avenues to Independence, a non-profit agency serving adults with developmental disabilities, is pleased and honored to announce the addition of Bob Christensen to the organization's development committee. Avenues offices, homes and work centers are located in several northwest-

A Safer Way to Celebrate Halloween

Please join us for our Fall Festival! We have fun games, craft corner, raffle, prizes, best costume prizes, skit, great music, yummy snacks, lots of candies waiting for you and your family. All great entertainment is at no cost to you and at a safe environment for your kids so don't miss this event!

When: Tuesday, October 31, 2000, 6:30-8 p.m.

Where: Howard Leisure Center, 6676 W. Howard St. (between Caldwell & Waukegan)

Important: If you want to wear a costume, please dress like a character in the Bible, favorite animal, vegetable, princess, prince, something of good nature. We ask that you do not come in scary, evil costumes.

Sponsored by Bethel Christian Church, www.bethelcc.net.

For further information, please contact Renee Yoo at (847) 583-1123.

EUROPEAN DESIGN FLOORING

• Floor Refinishing & Repairs

• Installation

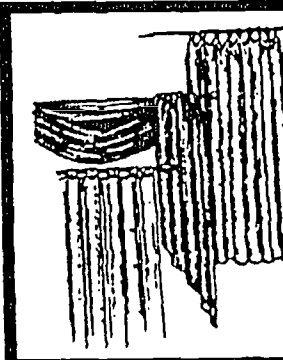
• Sanding

• Ceramics • Marble

• Residential & Commercial

FREE ESTIMATES FULLY INSURED

1-773-230-0939



DRAPERY FABRIC BLOWOUT!

Only \$5.00 Per Yd.

Regular Price

\$12 - \$60 Per Yd.

Nov. 2, 3 & 4



7030 N. Milwaukee

647-8288

Hours
M-F: 10-6:30
Sat.: 10-4



SCHLEGL'S BAKERY

Our treats include pumpkin pie and slices,

decorated cakes, cookies and cupcakes.

10% off all ordered cakes w/this ad thru 11/11/00.

3915 Touhy Ave., Lincolnwood

(847) 568-1750

• Wedding Cake Specialists

• Corporate Accounts serviced w/delivery available

Hour Mon-Sat. 4:30am-4:00pm

LEGAL NOTICE

Continued from Page 43

STEINER-FRANKENBUSH, ELEC 17,771.95; STELLA WAWRZYNIAK 9,724.09; STEVE DONISCH 5,833.76; SUPT OF WATER COLLECTIONS 3,466,082.17; SWANCC TRUST 35883 574,296.06; SWEENEY OIL CO 24,268.42; TALLGRASS SYSTEMS LTD 9,896.00; TECMA ASSOCIATES INC 9,400.00; TENNANT COMPANY 2,807.35; TEOFILO L. NORIEGA, JR. 4,726.43; TEPPER CONSULTING GRP LTD 4,400.00; TERRACE SQUARE CONDO ASSN 23,688.00; THE STRATHMORE CO 4,843.65; THEODORE R KOWALSKIASSOC 4,500.00; THERESA SPRENGEL 2,534.46; THIRD MILLENIUM ASSOC INC 6,290.32; THIRD MILLENIUM ASSOC. 13,081.52; THOMPSON ELEVATOR INSP 13,740.00; TIME OF YOUR LIFE, INC 3,150.00; TODD BAVARO 7,843.00; TRAFFIC INSTITUTE 2,890.00; TRANE CHICAGO-AURORA 7,885.42; TREASURER STATE OF IL 4,110.00; TREASURER, STATE OF IL 257,815.85; TREASURER, STATE OF IL 20,071.00; TRUGREEN 6,428.95; U.S. TOY CO. 2,918.57; UNDERGROUND PIPE & VALVE 7,589.62; UNISOURCE CHICAGO 4,009.04; UNISOURCEJECO GROUP INC 29,651.75; UNITED VISUAL, INC. 7,671.40; UNITED WAY-SKOKIE VALLEY 10,852.67; URBAN ELEVATOR SERVICE 7,626.52; US FILTER DIST GROUP 34,934.43; US POSTAL SERVICE 271,041.00; VAN WATERS AND ROGERS 4,955.86; VERAMARK 3,182.95; VERMEER-IL, INC 29,642.22; VHF COMMUNICATIONS INC 6,346.90; VIDEO IMPRESSIONS 5,071.75; VIKING PRINTING 28,330.42; VILLAGE OF GLENVIEW 170,744.96; VILLAGE OF NILES 35,477.84; VINCENZO GENIALDI 2,750.89; VITELLOS BAKERYCATERERS 8,007.36; VOLLMAR CLAY PRODUCTS CO 11,070.97; WARNER CANDY 2,934.64; WASHINGTON COURT CONDO 3 2,767.02; WASHINGTON COURT CONDO 4 2,767.02; WASHINGTON COURT CONDO 5 2,767.02; WASHINGTON COURT CONDO I 2,696.00; WATER RESOURCES, INC. 48,718.25; WEST CHICAGO BANDAG 15,786.34; WEST GROUP 7,379.05; WEST SIDE TRACTOR SALES 162,841.35; WESTSIDE MECHANICAL 4,101.85; WILLIAM DARLING 10,000.00; WINBOOK COMPUTER CORP 4,114.95; WIRES INDUSTRIES INC 24,379.00; WISTHOFF INDUSTRIES, LTD. 3,776.55; WOLF & COMPANY 19,805.00; WOLF CAMERA INC 7,494.84; WOOD DALE TRANSPREP AUTO 5,997.77; WOODRIVER PARK CONDOMINM 3,458.78; WO GRAINGER 8,503.65; XEROX CORPORATION 30,619.38; ZAGON BUSINESS SERVICE 8,295.15; ZARNOTH BRUSH WORKS INC 5,573.20;

*** EXPENDITURES - PAYROLL ***

JULIE ADAMS 4,976.00; MARTY ADOURIAN 6,510.00; CHARLES AFFRONTI 50,225.00; KAREN AFFRONTI 7,225.00; ELIAS AGALIANOS 6,062.00; GEORGE ALEXOPOULOS 4,895.00; VINCENT ALIOTTA 1,021.00; SHERYL ALLEYA 1,304.00; BAHAM AMADEH 2,465.00; GARY AMATO 22,050.00; GERTRUDE ANDERSON 3,590.00; ROSINE ANDRE-TRIPPEL 13,262.00; PAMELA ANG 3,469.00; JOSEPH ANNUNZIO 44,924.00; GREGORY ANTONIAK 7,145.00; MARIA ANTONIO 23,794.00; DOROTHY APIKA 2,862.00; BRIAN ARNOT 2,965.00; CHRISTOPHER ARTERBERG 2,934.00; LYNN BALL 34,408.00; JOLANTA BANASIAK 16,553.00; MICHELLE BANGERT 1,786.00; THOMAS BARAN 4,255.00; KATHLEEN BARNAT 20,657.00; THOMAS BARNETT 4,591.00; MICHAEL BAUMHART 42,785.00; NATALE BAVARO 93,458.00; JENNIFER BERCOVITZ 4,175.00; PAUL BERNER 43,617.00; EMIL BERTOLINI 6,545.00; EDWIN BERTRAM, JR. 5,634.00; GERI BERTUCCI 3,500.00; HENRY BETKA 1,414.00; NICHOLAS BEYER 34,814.00; JOHN BIANCHI 32,299.00; ANGELINA BINEK 5,274.00; JOANNE BIRKENHEIMER 46,672.00; DANNE BITTE 17,512.00; JASON BLACHUT 1,644.00; SANDRA BLAKE 28,511.00; NICHOLAS BLASE 3,574.00; RICHARD BLASSICK 44,605.00; ANDY BLONIAZ 12,329.00; MICHAEL BOBA 38,496.00; THOMAS BONDI 2,234.00; STEVEN BORKOWSKI 30,161.00; RENEE BOURDON 4,840.00; MATTHEW BOWLER 2,076.00; GERALD BRANDENBURG 6,750.00; RONALD BRANDT 58,705.00; FREDERICK BRAUN 24,793.00; DAVID BRODSKY 1,249.00; THOMAS BROWN 5,516.00; LAURA BRUBAKER 18,592.00; JOSEPH BRUNO 24,586.00; SANTO BRUNO 9,186.00; MARK BUCHER 42,128.00; JUDITH BURNS 29,554.00; SUSAN BUS 26,975.00; PATRICK BYRNE 1,318.00; ANTHONY CAITO 1,851.00; FREDERICK CAITO 41,884.00; STEVEN CALLAS 2,684.00; ROBERT CALLERO 2,234.00; KURT CALLISEN 43,011.00; JOAN CAMPBELL 1,304.00; JOHN CARTER 9,071.00; VALERIE CECALA 1,923.00; TOM CHAMPOPOULOS 40,409.00; DAVID CHAPP 52,302.00; MARY CHRISTENSEN 33,875.00; WILLIAM CHRISTIE 52,930.00; THOMAS CIERNIAK 37,439.00; TIMOTHY CLINARD 1,447.00; DAVID COCHRANE 3,128.00; NEIL COHN 5,007.00; PETER COLANGELO, JR 4,746.00; CHRISTOPHER COLLETTI 35,512.00; FEDERICO COLON, JR 3,985.00; LORI COSTA 7,489.00; NICK COSTANTINO 10,148.00; CAROL CRAIG 7,026.00; ANTHONY CRISTIANO 1,460.00; JOHN CROSBY JR. 8,112.00; ERIN CULLEN 2,660.00; LAUREL CULLEN 1,175.00; MARGARET CUNNEY 6,597.00; RACHELLE CURRAN-YUSEF 1,035.00; BEVERLY CUSICK 26,906.00; STEPHEN CUSICK 11,631.00; FRANK CUSIMANO 5,247.00; ADAM CZERWINSKI 1,874.00; ARGIE DAFNIS 5,046.00; THERESA DALLA VALLE 30,795.00; OCELL DANIELS 2,344.00; THOMAS DAVIS 44,907.00; TRUDI DAVIS 18,471.00; DANIEL DE PAOLIS 5,205.00; NICOLE DE PAOLIS 2,248.00; RODICA DE SALVO 2,843.00; ANDREW DE TOLIVE 9,898.00; RAYMOND DEMSKI 4,868.00; RONALD DERBES 49,587.00; DANIELLE DESHEROW 15,361.00; ROBERT DESHEROW 1,173.00; JOEL DETLOFF 8,634.00; JOHN DI GANCI 2,514.00; RONALD DI RENZO 4,322.00; ORLANDO DIAZ 39,474.00; WARD DICKENS 14,528.00; CATHERINE DOCZEKALSKI 3,031.00; JEROME DOCZEKALSKI 45,225.00; CHRIS DOUVVIS 6,289.00; DANIEL DRISCOLL 12,899.00; KEITH DUTTON 38,853.00; JENNIFER DZIEDZIC 1,208.00; ADRIANA DZIERZANOWSKI 3,563.00; ALICE EGAN 26,014.00; JAMES ELENZ 50,312.00; JUDITH ELSINGER 3,292.00; LEON ELSINGER 42,692.00; STEVE ERICH 37,141.00; DAVID ESPOSITO 27,772.00; MARK EVINS 35,520.00; CYNTHIA FAGIANO 1,560.00; EDWARD FALLON 37,228.00; CATHERINE FAY 13,917.00; DOROTHY FEELEY 5,823.00; MARTIN FELD 42,965.00; ANTHONY FIDANZA 41,888.00; PETER FEIN 3,618.00; TRISH FINN 28,302.00; CAROLE FINNEGAN 2,478.00; MICHAEL FIORENZO 4,067.00; ERWIN FLEISCHMANN 21,088.00; JOSEPH FLOREST 41,166.00; DENNIS FOSTER 5,641.00; KRISTIN FOSTER 1,232.00; THOMAS FRAGASSI 2,368.00; KIMBERLY FREDERICK 25,896.00; JEFF FRIEDLIEB 1,536.00; MARTIN FRIEDMAN 48,165.00; ANDREA FRUSHER 18,453.00; JOHN FRYKSDALE 42,676.00; JUSTIN FRYKSDALE 18,402.00; SAMUEL FUCARINO 51,532.00; DOUGLAS FULLER 33,032.00; JOHN GABA 36,890.00; JOHN GABA 23,285.00; EVELYN GAERTNER 27,974.00; JONATHAN GALAS 17,686.00; RENATE GALGANO 5,100.00; ANN GALAS 4,757.00; NICHOLAS GARGANO 29,721.00; TERRY GENDOLA 44,357.00;

Continued on Page 45

Are artificial sweetners the answer?

The quest for good-tasting, non-caloric substitutes for sugar sweeteners has stimulated sales of several new sweeteners during the past decade.

One recent sweetener is stevia, a derivative of a South American shrub. The U.S. Food and Drug Administration says stevia cannot be sold as a food or used in the manufacture of food because its safety is unknown. However, a legal loophole allows companies to market stevia as a "dietary supplement" provided they do not directly encourage its use as a food. However, at least one company sells stevia powder in packets.

However, dieters can choose from many other artificial sweeteners that have the approval of the FDA. These products can help caloric intake, as long as they do not serve as an excuse to indulge in other high-caloric behavior. Unlike sugar, the substitutes generally do not affect a person's blood sugar level-- a big plus for people with diabetes-- and do not promote cavities.

• **Sucralose (Splenda)**-- The newest artificial sweetener on the market, sucralose, is the only one that's made from sugar. It is chemically altered so it slips undigested through the intestinal tract, but apparently still tastes like sugar and poses no known health risks. Sucralose is now making its debut in some diet colas and juice drinks. Tabetol packets should follow soon, and sucralose could eventually show

up in everything from baked goods to chewing gums.

• **Saccharin (Sweet 'N Low)**. In 1977, the FDA proposed banning saccharin because animal studies suggested a cancer risk. Pressured by the artificial sweetener industry, Congress indefinitely suspended the proposed ban and mandated a warning label instead. In 1991, the FDA quietly lifted the ban; the warning label remains.

• **Aspartame (Equal, NutraSweet)**. This substitute appears to be safe except in people who have the inherited disorder known as phenylketonuria (PKU) which affects roughly one in 15,000 Americans. (PKU sufferers must limit their intake of the amino acid phenylalanine, a component of aspartame.) One drawback is that aspartame is not appropriate in cooking because heat destroys its sweetness.

• **Accesulfame potassium (Sunette)**. Known as Ace-K, it is used almost exclusively in soft drinks, notably Pepsi One. Like sucralose, it is not believed to pose any known health hazards.

• **Sorbitol and xylitol**. These sugar alcohols are not really artificial sweeteners, but are often used as sucrose substitutes, in part because they contain far fewer calories and have hardly any effects on blood sugar levels. Sugar alcohols are used often in products such as sugarless gums, mints, and toothpastes, because they do not promote tooth decay.

LGH first in area to offer children a complete support program

The Midwest Children's Brain Tumor Center, Lutheran General Children's Hospital, now includes neuropsychological testing of all its brain tumor patients. Children diagnosed with brain tumors are typically treated with a combination of surgery, chemotherapy and/or radiation. For most, the cumulative effects of their treatment impact how they function in all areas of their lives, particularly school.

According to specialists at Lutheran General Children's Hospital, the side effects of treatment can include memory loss, struggles with comprehension, behavioral changes and self-esteem issues.

"We found that once these patients completed treatment for a brain tumor and got back to their lives they were experiencing some significant problems," said Denise Fleig, RN, MSN, coordinator for the center. "So we enlisted the help of Laurie Phillips, Ph.D., the pediatric neuropsychologist at Lutheran General Children's Hospital, and now every patient is seen by her when they are first diagnosed."

When a child is first diagnosed with a brain tumor, Phillips meets with the family and assists with crisis intervention and some long

range planning.

"Typically, I administer a neuropsychological test after surgery, but before treatment starts so that we have a baseline to work from," said Phillips. "I share the results of the test with schools and work directly with school staff to make sure they understand what each child's challenge is."

The tests are done each year as part of the follow-up process.

What is a neurological test? A neuropsychological test assesses children and adolescents to determine the following: Attention Deficit Disorder, learning disorders, seizure disorders, developmental delays, memory loss, behavioral problems, and comprehensive issues. There are some obvious signs of a child experiencing psychological or neurological difficulties.

What parents can watch for:

- unexplained change in personality or behavior
- reluctance or refusal to attend school
- sudden, severe headaches
- staring spells
- seizures
- memory problems
- developmental delays i.e. walking, speech and motor problems

LEGAL NOTICE

Continued from Page 44

TORRE GENTILE 2,953.00; VINCENZO GENIALDI 48,689.00; CHARLES GIOVANNELLI 44,502.00; CHRISTINA GIOVANNELLI 3,121.00; RAYMOND GIOVANNELLI 59,667.00; THOMAS GLINES 30,963.00; LISA GODEMAN 9,125.00; ANITA GORMAZ 2,567.00; RICHARD GOSZCZYNSKI 38,717.00; JACLYN GRAGNANI 1,010.00; DANIEL GRAHAM 2,714.00; ANDREW GRAMZA 7,638.00; VICTOR GRAMZA 50,108.00; GIOCHINO GRANA 27,041.00; MARIANO GREENEWALD 5,018.00; KATHLEEN GROCHOCKI 29,625.00; MICHAEL GROCHOCKI 13,940.00; SCOTT GUERINO 43,479.00; MAURIZIO GIULOTTA 1,573.00; DANIEL HALLEY 37,864.00; THOMAS HANDLER 1,654.00; TIM HANDLER 3,260.00; ROBERT HANNA 2,303.00; YOLANDA HANSEN 34,398.00; KATHRYN HARBISON 34,587.00; MICHAEL HAWS 48,053.00; KATHLEEN HEINZ 2,066.00; JOSEPH HELMINIAK 41,053.00; CATHY HELSTROM 24,137.00; THOMAS HENDRICKS 38,014.00; THOMAS HENNELLY 9,194.00; BRIAN HENRICKS 42,090.00; RACHEL HENRICKSON 3,320.00; JACK HENRICKSEN 45,234.00; HORST HERB 8,322.00; LINDA HERMANEK 1,629.00; JOSEPHINE HERZOG 1,884.00; STUART HESSING 7,480.00; KATHRYN HITECKE 13,238.00; FREDIA HOLOWICKI 3,571.00; SCOTT HOWLETT 2,702.00; KRISTY HUFFORD 13,238.00; EDDIE HUI 3,239.00; SOPHIA HUI 10,112.00; JOHN HUNKER 46,089.00; IBRAHIM HUSEIN 2,067.00; BRIAN JANKOWSKI 2,549.00; DENISE JARJOSA 12,477.00; SCOTT JOCHIM 50,807.00; THOMAS JOSEPH 1,987.00; KEVIN JUNG 1,305.00; DONALD KADERABECK 37,286.00; JOHN KALDIS 1,313.00; CHRISTINA KAPETANAKOS 7,946.00; JOANNE KATSOOLIAS 7,362.00; JOHN KATSOOLIAS 51,389.00; WALTER KATSOOLIAS 45,852.00; EVERETT KELLY 11,600.00; ROBERT KNOURY 3,650.00; ASHLEY KIEPER 1,799.00; ERNEST KIEPER III 33,157.00; HARRY KINOWSKI JR 59,990.00; VICTORIA KIPP 1,618.00; JAROSLAW KLINCZAK 4,272.00; CHRISTOPHER KNAPIK 7,130.00; ELENA KOBYLANSKI 1,815.00; DONALD KOBYLESKI 26,486.00; RAE KOENIG 16,740.00; ROMAN KOPINSKI 31,227.00; GARY KRAUSE 36,548.00; MARY KRUEGER 6,736.00; JOYCE KRUSCHKA 29,647.00; CARL KULLY 59,243.00; JOHN KUNA 1,316.00; SEAN KUNCE 2,585.00; KATARZYNA KURZAK 12,626.00; MICHAEL LACEY 2,569.00; SCOTT LANGLO 2,456.00; INGRID LARSEN 3,038.00; ALEC LAULE 53,909.00; FRANK LAURIE 42,743.00; MARY LAURIE 1,292.00; DONALD LEAVITT 61,305.00; RICHARD LEDDY 52,416.00; JAMES LEIBACH 40,359.00; MICHAEL LEMKE 5,339.00; JACK LEVIN 6,142.00; LOIS LEYH 36,452.00; JACK LICHTMAN 3,919.00; DAVID LIEB 14,272.00; KATHERINE LIEBICH 2,287.00; JAMES LUBINSKI 1,734.00; MARGARET LUCCHESI 1,203.00; SONJA LUND 3,599.00; TERRY LUND 3,725.00; LEO MAHURA 5,133.00; KATHERINE MAHONEY 21,521.00; JAMES MAHONEY III 36,315.00; JAMES MAHONEY JR 2,309.00; JEFFERY MAJEWSKI 19,501.00; JANINA MALEC 3,654.00; CHESTER MALINOWSKI 6,074.00; LEONID MALITSKY 43,468.00; THOMAS MARCOTTE 44,492.00; FOTIOS MARKADIS 11,376.00; PATRICK MARONEY 33,663.00; FRANK MARTELLI 5,030.00; RYAN MARTIN 4,314.00; PAUL MARVUCIC 3,754.00; STEVO MARVUCIC 8,947.00; DONALD MATUSZAK II 5,479.00; LAWRENCE MAVER 50,676.00; MICHAEL MC CLOSKEY 9,700.00; BILL MC CLOSKEY 2,735.00; JAMES MC DONAUGH 38,113.00; DENNIS MC ENERNEY 43,326.00; ERIN MC NEELA 4,722.00; SHANNON MC NEELEY 2,908.00; GERALD MENARO 1,592.00; KELLY MICKLE 28,553.00; SHELDON MIKKELSEN 43,512.00; MARY MILLER 7,422.00; DIANE MIMP 10,990.00; JOHN MINELLI 26,232.00; DREW MOFFAT 8,839.00; CHRISTINE MOIZO 2,654.00; GERALDINE MOLINARI 2,465.00; DEBORAH MOONEY 1,328.00; ERIC MORRIS 1,852.00; HEATHER MOOREHOUSE 3,599.00; JOSEPHINE MORGES 8,522.00; MARY KAY MORRISSEY 50,325.00; BARRY MUELLER 40,640.00; PHIL MUELLER 8,934.00; BART MURPHY 2,234.00; LISA NALLEN 44,489.00; PHILLIP NASH 22,964.00; MOUSA NAZZAL 54,185.00; TIMOTHY NEUBAUER 37,286.00; PATRICIA NEUKIRCH 1,768.00; SCOT NEUKIRCH 37,285.00; LOUIS NEWMAN 3,235.00; CHARLES NICKERSON 35,525.00; JACQUELINE NITSCHIE 7,602.00; TEOFILO NORIEGA 53,783.00; GEORGE NOWAK 39,867.00; MICHAEL NUGENT 8,249.00; DENNIS ODONOVAN 23,236.00; LAURA ODONOVAN 24,925.00; JOHN ONEIL 2,368.00; KATHLEEN ONEILL 7,571.00; TERRENCE ONEILL 10,207.00; JOSEPH OSULLIVAN 52,124.00; MARY OTTOLE 5,379.00; AARON OBERMAN 9,291.00; DENNIS OLBIRISCH 46,109.00; THOMAS OLESKY 33,289.00; RICHARD OLSON 7,973.00; WILLIAM ORTLUND, JR 9,326.00; CHARLES OSTHAN 19,330.00; JAYMI OSTHAN 3,301.00; JOSEPH PACELLI 7,120.00; TEOFILO PADRID 15,928.00; LEONARD PALICKI 5,125.00; BRIAN PALM 2,300.00; SHARON PANEK 20,223.00; DENO PANOUSIERES 40,234.00; KEVIN PARTINGTON 28,008.00; PAULA PASOVICE 2,934.00; ERNEST PASSARELLI 7,095.00; DUANE PAULUS 9,264.00; THOMAS PAUS 37,380.00; ISMAEL PEREZ 5,886.00; SHAWN PIERCE 39,573.00; ROBERT PIERSKI 34,179.00; LINDA PIETRINI 10,883.00; ROBERT PILAT 38,716.00; RONALD PILOUSEK 18,018.00; KENNETH PIWKO 42,103.00; CYNTHIA PIZZO 4,209.00; CHRISTOPHER PLOOG 2,399.00; KENNETH PLOOG 43,250.00; CATHERINE POLSTERL 2,425.00; THOMAS POLCYN 15,832.00; THOMAS POLINSKI 51,870.00; LESLIE POTOCKI 41,415.00; DEMETRIA POULOS 19,162.00; LOUELLA PRESTON 2,234.00; ANDREW PRZYBYLO 2,234.00; JOHN PUSATERI 5,307.00; JENNIFER PUTNEY 2,342.00; MARGARET RABENHORST 17,756.00; BRUCE RADOWSKI 3,096.00; CALVIN RADWAY 35,434.00; LINDA RAE 29,773.00; JAMIE RANIERI 1,836.00; KENNETH RANIERI 32,585.00; JONATHAN RAZ 35,483.00; FRANK REBELLATO 34,995.00; ADAM REID 2,042.00; MICHAEL REID 34,741.00; WILLIAM REID JR 38,056.00; MATTHEW REIDER 8,249.00; DONNA REYNOLDS 5,511.00; LORENCE RICHARD 2,051.00; CRAIG RICHTER 9,764.00; JEFFREY RIEHER 48,937.00; BASIL RIGAS 5,293.00; BRUCE RINGQUIST 9,139.00; HENRY RINGS 37,017.00; JOSEPH RIZZO 8,119.00; JERRY ROBLE 4,183.00; SAMUEL ROBLE 5,081.00; KATHRYN ROEBUCK 11,700.00; DWIGHT ROEPENACK 30,525.00; ELIZABETH ROLLA 24,524.00; JEFFREY ROMANEK 1,845.00; JOSEPH ROMANO 33,826.00; JOSE ROQUE 26,139.00; DIANE ROSS 7,129.00; DANIEL RYAN, SR 41,027.00; MARY RYHAJLO 1,841.00; PAUL SAGE 3,302.00; JOSEPH SAGERNO 17,906.00; MARY SALLINGER 1,146.00; KENNETH SALL 47,875.00; EARL SALTHER 30,712.00; HEATHER SAN FILIPPO 28,753.00; JIRAPONG SANGSOMKONG 5,036.00; LINDA SANKS 6,710.00; ANNE SCHACKE 5,218.00; KARL SCHEEL 53,722.00; JAMES SCHMID 48,278.00; GREGORY SCHMIDT 39,028.00; LARRY SCHRAMBECK 44,397.00; DAVID SCHWEIGERT 27,431.00; MICHAEL SCHWEIGERT 2,304.00; JOSEPH SCIFO 2,938.00; ANTHONY SCIPIONE 34,358.00; TOM SEELOS 36,192.00; ROGER SEINITZ 33,355.00; CHARLES SELEEN 13,581.00; ABEL SELMAN 67,704.00; JENNIFER SEYMOUR 9,917.00; WILLIAM SHAW 46,928.00; GERALD SHEEHAN 58,112.00; PATRICIA SHEEHAN 3,328.00;

Continued on Page 46

District 219 Illinois State Scholars announced

The Illinois Student Assistance Commission (ISAC) recently announced the 2000-2001 Illinois State Scholars. Of this year's Scholars, 158 are District 219 students. Although program participation by high schools is voluntary, nearly all participate and Illinois' top students elect to have test scores and high school class ranks sent to ISAC for consideration in this popular program. About 10% of Illinois' high school seniors are designated State Scholars and receive a Certificate of Achievement for the accomplishment.

The following Niles North students were named as Scholars: Grace Ann Savva Amusin, Megan Baskin, Joanna Benjamin, Roman Berkusenko, Laura Berman, Kevin Berry, David Bianchi, Jeremy Brunner, Persida Ceh, Asif Choudhury, Avelino Cortez, Timothy Coulombe, Gregory Dandino, Jonathan Davidson, Karishma Desai, Carolyn Dunne, Moira Duk, Yuval Eisenberg, Lorraine Gaynor, Rachel Gross, Sarah Heller, Eliot Hellman, Ashley Hodges, Steven Jain, Ashley John, Christopher Kabir, Laura Kanofsky, Sweta Kapadia, Julia Khan, James Kim, Sarah Kim, Mikhail Kirzhner, Sandra Kotler, Igor Kofman, Paul Korenevsky, Yekaterina Kuleva, Mariya Lazebnik, Helge Loman, Kusan Lu, Philip Luozd, Joseph Mant, Christopher Mata, Ted Mathew, Mary McCabe, Chirag Mehta, Kimberly Meyers, Sarah Molitor, Natalie Monga, Ross Neuhaus, Erica Papernik, Devang Parikh, Nirah Patel, Reena Patel, Shaji Pillai, Yan Pritzker, Gabriel Rapp, Cara Rieger, Criselda Ruiz, Josh Sandler, Gabriel Savitz, Derek Schulze, Jamie Schwartz, Kathy Shair, Mansi Sheth, Pavel Shostak, Andrew Siripatsami, Irina Skvirska, Nicholas Smarrelli, Shin Son, Demetri Stellas, Sara Stone, Robert Suarez, Sam Sultin, Yat-Fei Tang, Michael Tillman, Yasmín

Ukani, Dmitry Upar, Carolyn Wallace, Timothy Wallace, Jeffrey Waskin, Laura Wexler, Daniel Yablonsky, Christine Yang, and Elizabeth Zickgraf.

The following Niles West students were named as Scholars: Nooreen Ahmed, Mohammed Akhter, Asna Aluddin, Stephanie Butler, Nikolaus Bushman, Marjory Carnate, Edward Cha, Amit Chikani, Bonnie Chinsky, Philip Cho, Thomas Cho, Chirag Chotalia, Pauline Chow, Catherina Chotalsakul, Naveer Emy Matthew Gonzalez, Danna Hawley, Nicholas Heidenreich, David Heineman, Ben Horwitz, Janice Hus, Andrea Hut, Han-na Kang, Jiwon Kang, Paul Karagiannis, Maria Kharitonova, Priya Khaikhathe, Tony Kim, Rebecca Lara, Isabel Lazo, Connie Lee, John Lee, Yoon Lee, Amy Lim, Rachel Lim, Sarah Lisle, Adrian Lozin, Adrienne Mackey, Kiran Madhav, Kevin Matten, David Miller, Amy Miyake, Stephanie Papillon, Roshni Parikh, Hetal Patel, Simon Perkowski, Erin Perzov, Danko Princip, Melissa Quinn, Freya Riel, Rachel Ritter, Paula Schreiber, Tarak Shah, Natalie Shaw, Tina Sheth, Michael Shine, Andrew Siriwatt, Candice Son, Kimberly Stephens, Sara Swain, Diana Teruel, Kelly Tracey, Olga Tspirsky, Kenneth Tsui, Melissa Villegas, Sarah Wagner, Tracy Walsh, Chan-Yu Wang, Abigail Winograd, Thomas Wisnar, Ayelet Wolf, Aliza Yarrow, and Eui Sook Yoon.

In order to enter the competition, high school students must take the ACT and/or SAT I college entrance examination between September 1 and June 30 of their junior year of high school and have the score sent to ISAC. Generally, selection of State Scholars is based on a combination of their test scores and their class rank at the end of the junior year.

Frost named executive director of Illinois one-call system

The Board of Directors and Officers of JULIE, Inc. -- (The Illinois One-Call System) has announced the selection of Mark A. Frost as Executive Director, effective July 10.

Frost has served JULIE in the role of Public Relations Manager since October 1991. Through efforts he initiated, utility membership has grown from 300 to nearly 900 and calls from Illinois excavators to JULIE have grown to an annual level of 1 million. His prior professional experience includes six years of service to the Village of Romeoville, where he served in the Village Manager and Economic Development offices. He has also served as a prior member of the Illinois State Senate staff.

JULIE (Joint Utility Locating Information for Excavators) is the Illinois One-Call notification system for underground facilities. A not-for-profit organization

located in Joliet, JULIE covers the entire state of Illinois except the City of Chicago, which is covered by the Chicago Utility Alert Network.

JULIE provides contractors, excavators, homeowners and others who plan to dig, with a toll-free telephone number to call and communicate their utility locate request to JULIE member underground utility facility owner/operators. By calling JULIE at 1-800-892-0123 at least two working days before you dig, you can avoid damaging vital underground services. When damaged, these services can endanger property and public safety -- they can also be expensive and time consuming to repair. A representative from the appropriate JULIE member company will respond to the area where the digging will occur and mark the approximate location of their underground facilities.

Continued from Page 45

LEGAL NOTICE

PATRICK SHEEHAN 10,210.00; CHRISTOPHER SHEROSKE 1,459.00; RICHARD SHERIDAN 32,444.00; THOMAS SHERIDAN 8,730.00; MICHAEL SHERRY 16,769.00; MICHAEL SIENA 38,117.00; DEJA SMAYRABUNYA 5,068.00; JOHN SMITH 39,492.00; RICHARD SMITH 4,646.00; FRANK SMITH JR 1,594.00; SUZANNE SMOLIK 1,329.00; STEVEN SOK 40,699.00; RONALD SORESEN 28,486.00; EDWARD SOSNOWSKI 39,558.00; THOMAS SPERLING 32,495.00; ANGELO SPIEZIA 31,728.00; BARBARA SPRIGGS 31,087.00; JOANNE SPRINGER 5,386.00; STEFAN STAEV 3,672.00; FRANK STANKOWICZ 6,384.00; JOANNE STANKOWICZ 6,554.00; MARTIN STANKOWICZ 45,573.00; ROBERT STANKOWICZ 50,407.00; JAMES STAVISH 43,111.00; MAUREEN STEWART 4,406.00; ERNESTINE STIBI 10,044.00; ROBERT STORTO 8,984.00; DARCY STRACK 27,773.00; PETER STRATIGOS 3,195.00; RANDALL STRICKER 39,443.00; DEAN STRZELECKI 48,247.00; RONALD STRZELECKI 56,541.00; STEPHEN SUERTH 2,029.00; NADIR SULEMAN 2,533.00; MARYANNE SULLIVAN 3,903.00; TOM SURACE 28,383.00; VINCENT SUTCLIFFE 2,492.00; CATHYLYN SWANKE 2,933.00; MARY SWANSON 22,669.00; THOMAS SWENEY 47,329.00; JAN SYSLO 23,645.00; ELIZABETH SZCZEWSKI 1,383.00; CRASSANDRA SZCZUDIO 1,847.00; STEFAN SZUBSKI 5,213.00; MARVIN SZYKOWIAK 30,609.00; RICHARD TARNOWSKI 30,274.00; ROBERT TEMPLIN 34,072.00; RICHARD TEPER 41,728.00; JOHN THOMPSON 29,917.00; ROY THOMPSON 40,392.00; STEPHEN THUNDERCLOUD 31,835.00; STEFAN TILL 39,132.00; BRAD TOKARZ 2,947.00; JOSEPH TOMOLEONI 1,329.00; ROBERT TORNABENE 50,749.00; JUDITH TRITZ 23,363.00; FRANK TROIANI 34,601.00; MIKE TROIANI 37,589.00; THOMAS TROIANI 26,039.00; THOMAS TSAGANOS 3,107.00; GEORGE TWARSKI 48,845.00; MICHAEL UGEL 1,275.00; MATTHEW UNGARO 7,213.00; DEBBIE VALEROSO 6,453.00; OSCAR VALEROSO 38,458.00; GEORGE VAN GEEM 44,739.00; JACK VAN KEMPEN 7,502.00; LEO VANDINI 7,515.00; JOHN VERRICCHIO 6,020.00; MARIKA VOUTAS 7,635.00; KEVIN WACHTEL 12,563.00; TODD WALLER 7,791.00; JORIE WALSH 1,116.00; CHARLES WARD 39,716.00; MICHAEL WARD 6,338.00; NANCY WARD 1,448.00; ROBERT WARZECHA 5,312.00; LAURA WEIBEL 4,204.00; RONALD WEIS 37,512.00; GARY WENDELL 32,603.00; BEVERLY WESSELS 35,311.00; AINSLEY WEST 5,882.00; SUSAN WEXLER 7,577.00; WILLIAM WHITE 111,199.00; FLORENCE WICHLAC 23,971.00; ROGER WILSON 32,960.00; JAYE WINGSTROM 2,824.00; TIMOTHY WITKUS 1,332.00; ALEX WOLINSKI 4,001.00; JAMES WOOD 1,125.00; KURT WOZNIAK 29,467.00; JONATHAN YEFISKY 31,487.00; GEORGE ZACCAGNINI 5,452.00; NICHOLAS ZAKULA 41,224.00; MARIJO ZAWILLA 32,037.00; ANDREA ZEMAN 6,408.00; JOHN ZEMAN 44,414.00; EUGENE ZIEGLER 16,174.00; EUGENE ZIEGLER 51,932.00; JAMES ZIMMERMAN 60,008.00; THERESA ZIMMERS 1,896.00; PAULETTE ZUCKERMAN 6,006.00.

MEDICAL/PROFESSIONAL GUIDE

HOME INSPECTION SERVICE

Before you invest it...
Make sure you inspect it!

Thomas J. Jankowski
Niles 847/470-1950
PERFECTION INSPECTION INC.
Satisfaction Guaranteed!
*\$25.00 off with this ad!

LEGAL

The Full-Service
Law Firm

LAW OFFICES OF
CANNIZZARO & ASSOCIATES

39 S. La Salle St., Suite 808 5357 W. Devon Ave.
Chicago, Illinois 60603 Chicago, Illinois 60646
(312) 899-1077 (773) 594-0300

HOME SERVICES

Absolute Care, Inc.

BONDED & LICENSED
Specialists in

* ELDERLY CARE

* BABYSITTING

* HOUSE CLEANING

and more

773-294-9304 • 847-226-8706

INSURANCE

AMERICAN FAMILY INSURANCE
AUTO HOME BUSINESS HEALTH LIFE
MARINA STANOJEVIC
7400 NORTH WAUKGEEAN ROAD,
2ND FLOOR SOUTH, SUITE 3
NILES, ILLINOIS 60714
PHONE: OFF. 847-588-2044
FAX: 847-588-2646
©1997 American Family Mutual Insurance Company and its subsidiaries
Home Office - Madison, Wis. 53702
http://www.amfam.com

PAIN RELIEF

Free Samples!
Tired Of Pain?
We want you to try our new product!
Sore No More
100% Natural Pain Relieving Gel
We want you to try our product and become one of the thousands of satisfied users who call Sore No More the "Miracle Gel".
Call us at 1-800-842-6622 and we'll send you a FREE sample and a full list of our ingredients!

REAL ESTATE

Century 21
Marino Realtors Inc.
5800 Dempster
Morton Grove, Illinois 60053
Business 847-967-5500
Toll Free 800-253-0021
Fax 847-965-5000
Joseph R. Hedrick, CRS
Residence 847-965-1774
www.hedrick.com
REALTOR

Young people advised to 'bone-up' on calcium

At a glance, Melissa Mintz seems like any other 21-year-old college student. She crams for exams, is conscious about exercising, and watches what she eats to keep her dancer's body in fit form. Only Melissa's reason for watching her diet is not to stay rail thin like other young girls, Melissa is fighting osteoporosis. When she was 19, she was diagnosed with low bone mass, a precursor to osteoporosis, putting her at risk for thin, brittle bones.

Currently, Melissa serves as a spokesperson to reach her peers with this crucial information that will help them prevent osteoporosis. Most recently, she spoke on Capital Hill at a calcium briefing presented by The Society for Women's Health Research to stress how important it is for young people to get daily calcium in their diets and through supplements, such as TUMS or Os-Cal.

With more and more teens getting into the habit of eating less dairy products and drinking more carbonated beverages, their bones are being deprived of the calcium needed for them to grow strong and healthy.

Osteoporosis, a disease that most people believe affects older people, often begins during the teens and early adult years when bone mass is developing. An insufficient calcium intake during these growing years results in low bone mass, a feature of osteoporosis.

According to statistics presented at a National Institute of Health Consensus Development Conference on Osteoporosis, a

staggering number of children do not get the exercise, vitamin D and calcium needed to ensure they are safe from bone disease later in life.

Roert P. Heaney, M.D., of Creighton University, who spoke at both the calcium briefing and the NIH conference, reiterates that "osteoporosis is a pediatric disease with a geriatric outcome." Dr. Heaney presented research to support the fact that bone health is a process that occurs through all stages in life. "Because bones are made from calcium, the body will 'steal' the calcium and constitutes the body's reserve account of calcium, from bones if it's not provided through diet or supplements."

Nearly 90 percent of American women do not consume the recommended daily allowance of 1,000 to 1,200 mg of calcium, putting them at risk for osteoporosis and other bone disorders. Most recently, studies have also proven that calcium is beneficial in alleviating Premenstrual Syndrome (PMS) symptoms, such as bloating, mood swings and cravings.

To help prevent bone loss and disease, add calcium-rich foods such as dairy products, fruits and vegetables to your diet, and add a calcium supplement, such as TUMS, to your daily routine.

For more information on calcium's benefits and the best sources for calcium, visit them at www.calciuminfo.com and www.tums.com or call the Calcium Information Center at 1-800-321-2681.

Winter indoor tennis programs to begin

The Village of Lincolnwood Parks & Recreation announce that Winter Tennis Classes begin November 1. Tennis classes will be held at Niles West High

School for adults on Monday and Wednesday evenings and Sunday mornings. Youth classes will be held on Sunday afternoons. All tennis programs are under the direction of the Frank Sacks Tennis Camps, Inc. and follow the guidelines of the United States Tennis Association instructional and grow-the-game initiatives.

Classes emphasize fun, fitness and friendship. All programs of professional tennis instruction at a fraction of the rates charged by private clubs and resorts. Frank Sacks is a certified USPTA and USPTR tennis professional and former Head Men's and Women's Tennis Coach at Northwestern Illinois University and Niles West and Niles North High Schools.

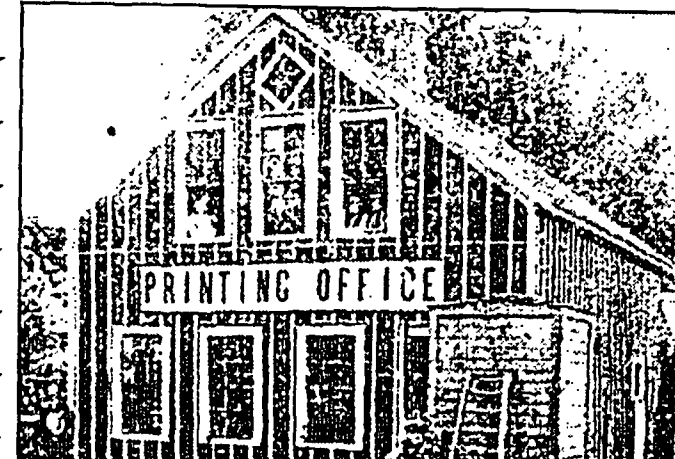
For more details contact: Shari Wenzel, Village of Lincolnwood, Athletic Supervisor, at 847-677-9740 or Frank Sacks, Frank Sacks Tennis Camps, at 847-933-0002.

Your donated vehicle can help change a life!

Since 1965, Rawhide Boys Ranch has been helping young men from communities like yours. Your donated car, truck, boat, camper, or real estate can help even more young men. Donors may receive a full tax benefit.

1-800-RAWHIDE
www.rawhide.org

Happy 150th Birthday Maine Township!



1850 2000
150 Years of Service

Maine Township Town Hall
1700 Ballard Road, Park Ridge, IL

TTY (for hearing impaired) (847) 297-1336
Hours: 9 a.m. to 5 p.m. Monday through Friday

www.maintownship.com



Norman Printing Service 112 Higgins Road Park Ridge, IL 60068 847-823-1123	Insty-Prints 1415 Ellinwood Des Plaines, IL 60016 847-298-2555
Sy's Lanes 6670 N. Lincoln Ave. Lincolnwood, IL 60712 847-675-1050	Red Wing Shoe Store 4852 N. Harlem Ave. Harwood Heights, IL 60656 708-867-5600
ABM Service Heating & Air Cond. Morton Grove, IL 60053 847-390-9555	Morningfield's Across The Street 624 W. Devon Ave. Park Ridge, IL 60068
Anthony Fur Studio Oak Mill Mall Niles, IL 60714 847-583-0530	AmeriSpec Home Inspection Services Morton Grove, IL 60053 847-967-9787
Chateau Rand Banquets 900 Rand Rd. Des Plaines, IL 60016 847-827-7766	CoVest Banc 749 Lee St. Des Plaines, IL 60016 847-294-6500
Wally's Auto Body 1200 E. Golf Rd. Des Plaines, IL 60016 847-298-6464	Giuseppe's La Cantina 1062 Lee St. Des Plaines, IL 60016 847-824-4230
Signs & More 58 Broadway Des Plaines, IL 60016 847-296-3191	Oakton Community College 1600 E. Golf Rd. Des Plaines, IL 60016 847-635-1600
Country Crafts & Cards Oak Mill Mall Niles, IL 60714 847-967-5522	A-1 Jewelry & Loan Co. 8028 N. Milwaukee Ave. Niles, IL 60714 847-692-2360
Sugar Plum Tree Pre-School 1006 Gillick Park Ridge, IL 60068 847-823-1978	Niles School of Cosmetology 8057 Milwaukee Ave. Niles, IL 60714 847-965-8061

Maine Township Service Directory

Adult & Senior Services
(847) 297-2510
Ext. 240 or 241

Assessor's Office
(847) 297-2510
Ext. 227

Clerk's Office
(847) 297-2510
Ext. 224

Code Enforcement Officer
(847) 297-2510
Ext. 259

Disabled Services
(847) 297-2510
Ext. 229

Emergency Management
(847) 297-5911

General Assistance
(847) 297-2510
Ext. 236

Highway Department
(847) 297-5225

MaineStay Youth & Family Services
(847) 823-0650

Fax (847) 297-1335

Morningfield's 800 W. Devon Ave. Park Ridge, IL 60068 847-696-4200	Falcon Travel 9018 Milwaukee Ave. Niles, IL 60714 847-298-0550
A-1 Towing Service, Inc. Niles.....847-647-6663 Des Plaines..847-296-6663 24-Hour Service	Zet's Embroidery Custom Printing & Embroidery On All Items! Oak Mill Mall 847-967-9080
Re/Max Ken Welter 37 S. Prospect Park Ridge, IL 60068 847-698-7000	European Imports & Gifts Oak Mill Mall Niles, IL 60714 847-967-5253
Four Flags Shopping Ctr. Golf & Milwaukee Ave. Niles, IL 60714	Lutheran General Adult Daycare Park Ridge, IL 60068 847-723-7770
Golf Mill Ford 9401 Milwaukee Ave. Niles, IL 60714 847-470-9800	Holy Family Health Ctr. 2380 E. Dempster Des Plaines, IL 60016 847-296-3335
Flucky's 3333 W. Touhy Ave. Lincolnwood, IL 60712 847-677-7726	Like New Car Polish 1050 Busse Highway Park Ridge, IL 60068 847-823-9274
Holy Family Health Ctr. 100 N. River Road Des Plaines, IL 60016 847-297-1800	American Music World 7727 Milwaukee Ave. Niles, IL 60714 847-966-1360
Fleck's Landscaping 7415 Harlem Ave. Niles, IL 60714 847-588-2100	Golf Maine Park Dist. 8800 Kathy Lane Niles, IL 60714 847-297-3000
Kowalski Memorials 6773 Milwaukee Ave. Niles, IL 60714 847-647-0949	American Family Ins. 7400 Waukegan Rd., 2nd Flr Niles, IL 60714 847-588-2644

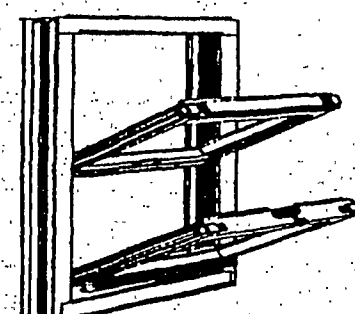
HIGHLAND HOME IMPROVEMENTS (773) 283-5700

SHOWROOM: 4962 N. Milwaukee Avenue, Chicago, Illinois 60630

Autumn Sale

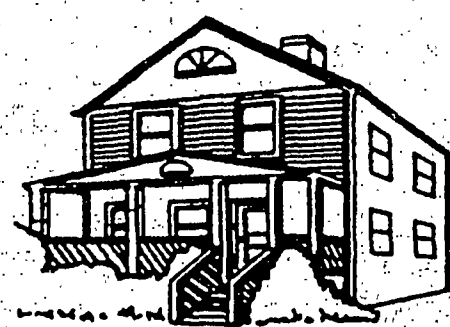
WINDOWS

- Replacement Windows
- Thermal Panes
- Tilt-To Clean



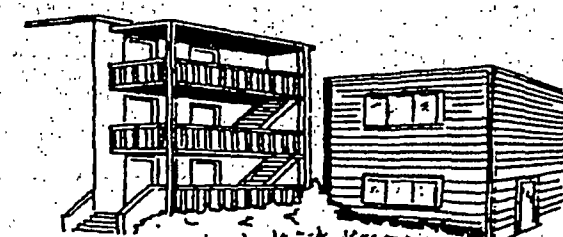
SIDING

- Soffit
- Fascia
- Gutters
- Trim



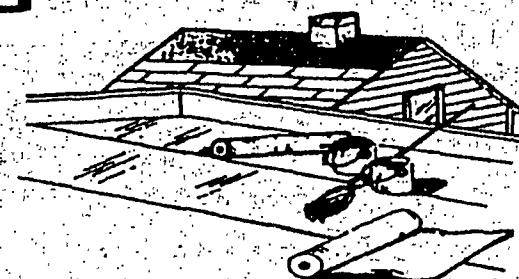
PORCHES & DECKS

- Porches Rebuilt and Enclosed



ROOFING

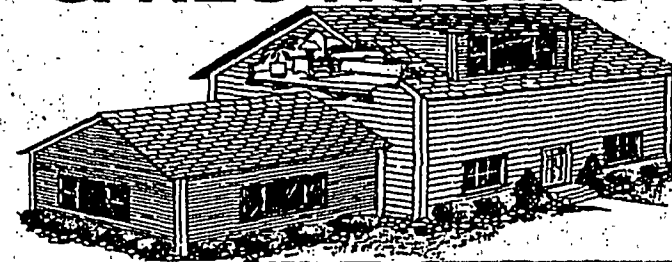
- Shingle
- Hot Tar
- Rubber
- Roll



KITCHENS & BATHS



ADDITIONS, DORMERS & REC ROOMS



FREE ESTIMATES

FINANCING

SENIOR CITIZEN DISCOUNTS

773-283-5700

LICENSED • BONDED • INSURED

\$300.00 OFF* WITH THIS COUPON

*Any job that costs \$2,000 or more
Present this coupon at time remodeling job is ordered.

