

Niles Public Library District
Twelve Year Employee Benefit Summary
July 1, 2008 to June 30, 2020

Benefit	July 1, 2019 to June 30, 2020	July 1, 2018 to June 30, 2019	July 1, 2017 to June 30, 2018	July 1, 2016 to June 30, 2017	July 1, 2015 to June 30, 2016	July 1, 2014 to June 30, 2015	July 1, 2013 to June 30, 2014	July 1, 2012 to June 30, 2013	July 1, 2011 to June 30, 2012	July 1, 2010 to June 30, 2011	July 1, 2009 to June 30, 2010	July 1, 2008 to June 30, 2009
Deferred Compensation/ IMRF	\$ 165,210.48	\$ 183,975.14	\$ 226,197.09	\$ 227,264.00	\$ 163,803.00	\$ 167,996.09	\$ 194,334.90	\$ 190,043.61	\$ 180,314.84	\$ 176,736.65	\$ 161,882.34	\$ 149,251.61
Group Health Insurance	\$ 427,299.22	\$ 458,542.12	\$ 484,572.47	\$ 466,454.00	\$ 398,962.00	\$ 333,589.45	\$ 391,325.73	\$ 282,774.06	\$ 302,053.59	\$ 231,096.28	\$ 183,688.93	\$ 150,558.56
Health Reimbursement Account (Library Funded Portion)	\$ 37,548.65	\$ 58,100.94	\$ 50,713.06	\$ 66,473.00	\$ 42,212.00	\$ 44,827.10	\$ 70,393.26	\$ 50,627.53	\$ 39,773.28	\$ 61,237.24	\$ 79,928.51	\$ 69,303.59
Dental Reimbursement Plan	\$ 12,882.62	\$ 26,002.58	\$ 18,174.99	\$ 20,155.00	\$ 12,554.00	\$ 14,747.08	\$ 16,739.33	\$ 19,669.45	\$ 16,153.71	\$ 16,916.52	\$ 10,899.58	\$ 17,107.10
Vision Insurance	\$ 5,862.35	\$ 5,952.73	\$ 6,267.32	\$ 6,413.00	\$ 6,217.00	\$ 5,651.95	\$ 6,049.78	\$ 5,941.94	\$ 5,811.79	\$ 5,697.42	\$ 6,029.85	\$ 6,822.96
Life, Accidental Death and Dismemberment, Long Term Disability, and Short Term Disability	\$ 13,562.32	\$ 13,389.96	\$ 12,291.74	\$ 18,455.00	\$ 18,287.00	\$ 14,987.99	\$ 19,918.32	\$ 9,770.80	\$ 9,958.42	\$ 9,530.79	\$ 9,309.21	\$ 9,189.00
Retirement Incentive Plan						\$ 201,643.41						
Extra Payment to IMRF			\$ 532,000.00	\$ 2,000,000.00								
Total Benefit Cost	\$662,365.64	\$745,963.47	\$1,330,216.67	\$2,805,214.00	\$642,035.00	\$783,443.07	\$698,761.32	\$558,827.39	\$554,065.63	\$501,214.90	\$451,738.42	\$402,232.82