

**4.24 LONGEVITY PAY PLAN**

- 1. The Longevity Pay Plan recognizes the Library District’s appreciation for the long-term service of all employees who have completed 10 years or more of continuous service at the Library.
- 2. Longevity pay is paid on the pay date which includes pay for an employee’s anniversary date.

<b>Years of Continuous Library District Service</b>	<b>Longevity Award</b>
10 year anniversary	\$100
15 year anniversary	\$150
20 year anniversary	\$200
25 year anniversary	\$250

Longevity Pay is made as a lump sum payment and is subject to statutory deductions.

- 3. The Longevity Pay Plan is effective January 1, 2017.

*Adopted by the Niles Public Library District Board of Trustees 12.14.16*