

**Niles-Maine District Library
Pay Grade Assignments (Non-Union)
Based on a 37.5 Hour Workweek
Effective: July 1, 2024**

Pay Grade	FLSA	Position Title	Range Minimum	Range Midpoint	Range Maximum
1	E	Executive Director	\$111,811	\$139,764	\$167,717
			\$57.34	\$71.67	\$86.01
2	E	Assistant Director	\$86,721	\$108,401	\$130,081
			\$44.47	\$55.59	\$66.71
3		No Jobs Evaluated	\$75,714	\$94,643	\$113,571
			\$38.83	\$48.53	\$58.24
4	E	Adult Services Supervisor	\$66,104	\$82,630	\$99,156
		Community Engagement & Marketing Supervisor	\$33.90	\$42.37	\$50.85
		Digital Services Supervisor			
		Human Resources Manager			
		IT & Facility Manager			
		Material Services Supervisor			
		Patron Services Supervisor			
		Youth and Teen Services Supervisor			
5		No Jobs Evaluated	\$57,714	\$72,143	\$86,571
			\$29.60	\$37.00	\$44.40
6		No Jobs Evaluated	\$50,389	\$62,986	\$75,583
			\$25.84	\$32.30	\$38.76
7	NE	Business Office Coordinator	\$43,993	\$54,992	\$65,990
			\$22.56	\$28.20	\$33.84
8	NE	Assistant - Administrative	\$38,410	\$48,012	\$57,614
			\$19.70	\$24.62	\$29.55